H U G O B O S S

HUGO BOSS-

HUGO BOSS First Quarter Results 2012

Mark Langer (CFO)

April 26, 2012

AGENDA

OPERATIONAL HIGHLIGHTS

FIRST QUARTER RESULTS

OUTLOOK

AGENDA

OPERATIONAL HIGHLIGHTS

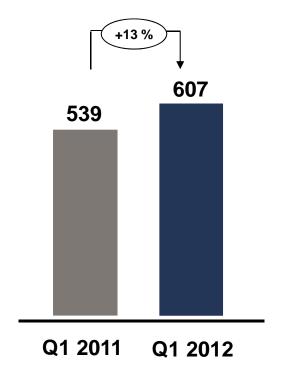
FIRST QUARTER RESULTS

OUTLOOK

HUGO BOSS has a successful start to the year 2012

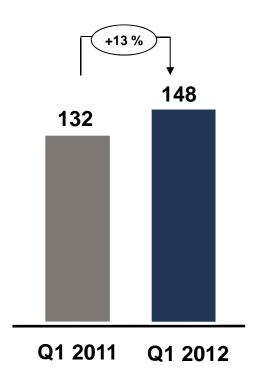
Sales

(in EUR million)

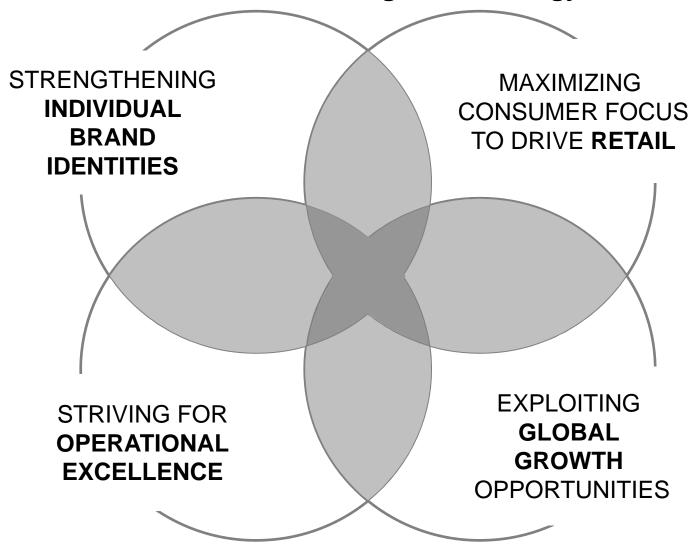


EBITDA before special items

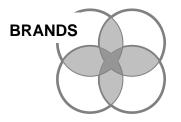
(in EUR million)



Continuous execution of medium-term growth strategy



Good momentum at all brands



Double-digit growth at almost all brands

Strong reception of new BOSS Selection Made-to-Measure offering

BOSS Green builds further credibility in premium golf apparel



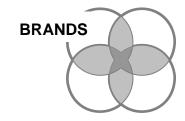








Positive retailer feedback on new collection cycle



P S

D

Spring/Summer



BOSS

Fall/Winter



BOSS

Spring



Summer



BOSS

Fall



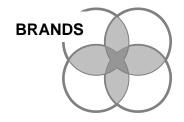
BOSS

Winter



BOSS

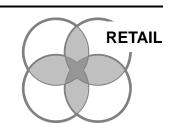
Royalties business off to a strong start







Own retail network grows by 38 to 660 locations





EUROPE* 345 (+35)
Openings: 36
thereof takeovers: 27
Closings: 1

AMERICAS 126 (+2)

Openings: 4 Closings: 2 **ASIA/PACIFIC** 189 (+1)

Openings: 4
thereof takeovers: 1
Closings: 3



Number of own retail stores as of March 31, 2012 $\,$

* incl. Middle East / Africa

Key store openings in the first quarter

BOSS Store // Madrid, Spain Opening date: March 2012 Net Size: 367 m²

BOSS Store // Salt Lake City, USA Opening date: March 2012

Net Size: 199 m²

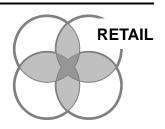
BOSS Black Store // Hefei, China Opening date: January 2012

Net Size: 197 m²

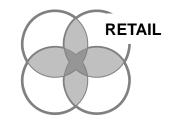








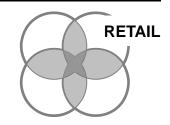
Roll-out of new concession business model in Spain and Switzerland



- Take over of 24 shop-in-shops from El Corte Ingles (Spain) and Globus (Switzerland) in the first quarter
- Promising initial sales productivity improvements



Remodelling of Paris flagship store creates new level of brand experience









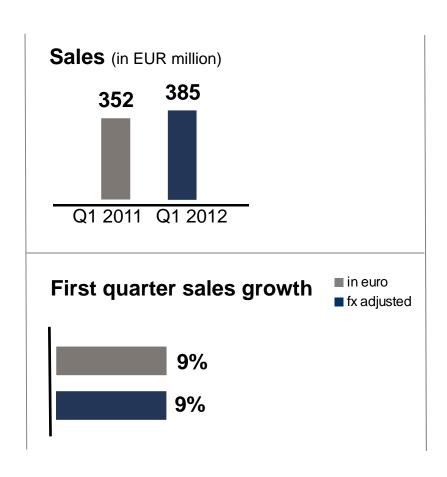
Strong performance in Europe despite economic headwinds



6% sales growth in Germany supported by strong own retail performance

UK sales increase 19% excluding takeover effects

Resilient performance in Southern European markets



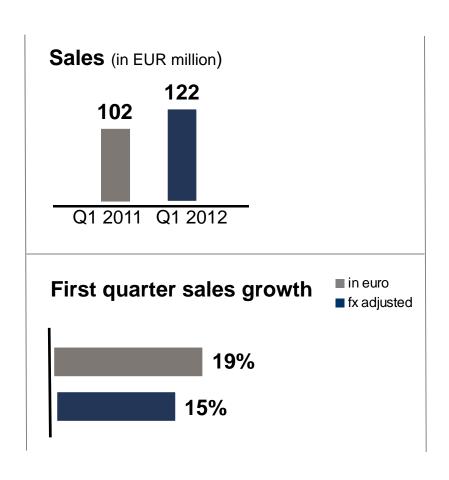
No signs of slowdown in the Americas



Ongoing positive sentiment among key US wholesale partners

Renewed partnership with Neiman Marcus off to a strong start

Robust own retail performance



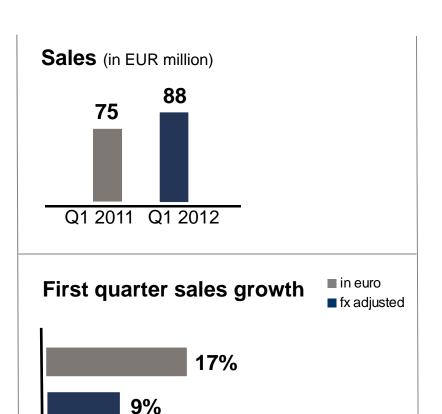
More difficult market environment in Asia/Pacific



China grows 13% on a currency-adjusted basis

Strong brand perception solid foundation for medium-term growth

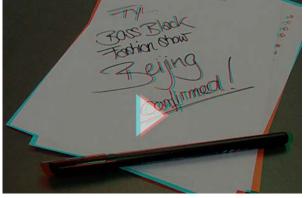
Further upgrade of retail footprint key strategic focus



Upcoming Beijing fashion show a key milestone for HUGO BOSS in Asia

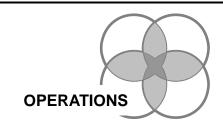








Operational infrastructure improvements cater to growth in Asia



- New distribution centers in Shanghai and Hong Kong up and running
- Support regional growth through increased speed to market and faster replenishment
- Roll-out of harmonized IT platform under way



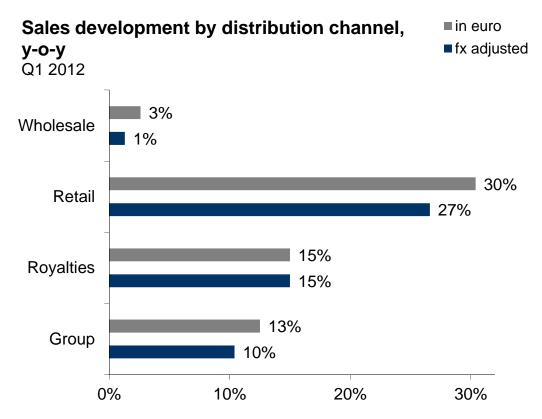
AGENDA

OPERATIONAL HIGHLIGHTS

FIRST QUARTER RESULTS

OUTLOOK

Retail primary driver of Group sales growth



- Wholesale sales development reflects introduction of four season cycle
- Own retail comp store sales grow by 11% on a currency-adjusted basis
- Broad-based increases in licensed business

Strong gross margin improvements offset by higher operating costs

in EUR million	Q1 2012	Q1 2011	Change in %
Net sales	606.8	539.2	13
Gross profit	370.1	314.7	18
in % of sales	61.0	58.4	2.6 pp
Selling and distribution expenses Administration costs and other operating income and	(189.2)	(152.5)	(24)
expenses	(51.5)	(46.3)	(11)
Operating result (EBIT) in % of sales	129.4 21.3	115.9 21.5	(0.2 pp)
Financial result	(4.2)	(6.0)	30
Earnings before taxes	125.2	109.9	14
Income taxes	(30.0)	(26.4)	(14)
Net income	95.2	83.5	14
Attributable to: Equity holders of the parent company	93.9	81.9	15
Earnings per share (EUR)*			
Preferred share	1.37	1.19	15
	_		
EBITDA before special items	148.4	131.6	13
in % of sales	24.5	24.4	0.1 pp

- Gross margin up
 260bp to 61.0% mainly due to
 channel mix effects and
 efficiency improvements in
 sourcing
- Higher selling & distribution expenses driven by own retail expansion and increased marketing expenditures
- **EBITDA before special items** up 13% to EUR 148 million

^{*} Basic and diluted shares

Significant profitability improvements in the Americas and Asia

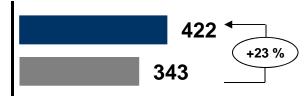
in EUR million	Q1 2012	in % of sales	Q1 2011	in % of sales	Change in %
Europe*	148.7	38.6	143.8	40.9	4
Americas	34.9	28.6	25.3	24.8	37
Asia/Pacific	33.2	37.9	25.3	33.8	31
Royalties	12.7	104.9	8.8	83.8	44
Segment profit operating segments	229.5	37.8	203.2	37.7	13
Corporate units / consolidation	(81.1)		(71.6)		
EBITDA before special items	148.4	24.5	131.6	24.4	13

- Higher sales and marketing expenditures affect margin development in Europe
- Retail strength drives profitability improvements in the Americas
- Higher retail share supports margin expansion in Asia

Trade net working capital increases by 22% to EUR 476 million



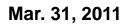




Continued retail expansion

Trade receivables (in EUR million)

Mar. 31, 2012





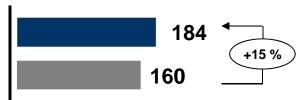


Timing of deliveries



Mar. 31, 2012

Mar. 31, 2011

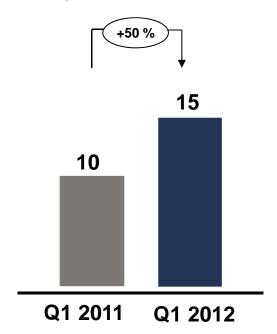


Shift in sourcing volumes

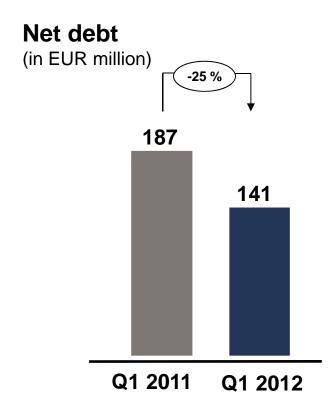
Net debt declines despite higher investments

Investments

(in EUR million)



Focus on own retail expansion and renovation



Net debt declines by EUR 46 million

AGENDA

OPERATIONAL HIGHLIGHTS

FIRST QUARTER RESULTS

OUTLOOK

2012 outlook confirmed

	2012 Outlook
Sales growth (currency-adjusted)	Up to 10%
Growth of EBITDA before special items	Slightly stronger than sales
Capex	Above prior year level
Own retail network	Around 50 organic openings

HUGO BOSS enjoys ongoing growth momentum

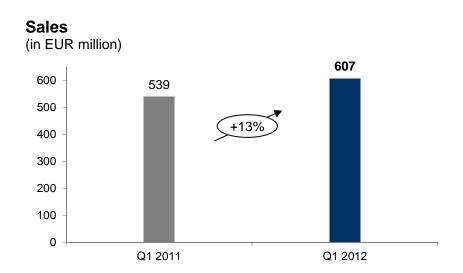
- Resilient performance even in challenging markets
- Ongoing business model improvements provide new opportunities from better consumer insights
- 2012 another step towards achievement of medium-term goals

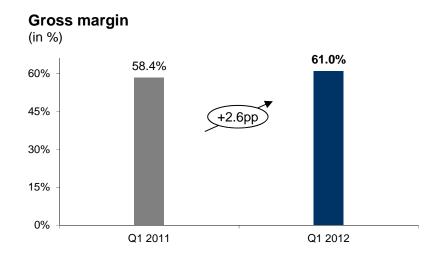


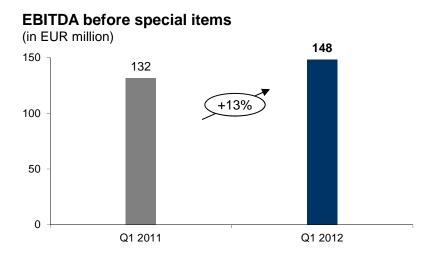
QUESTIONS & ANSWERS

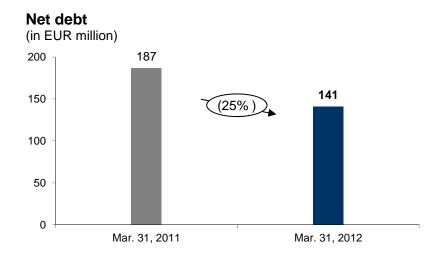
BACKUP

FIRST QUARTER RESULTS AT A GLANCE







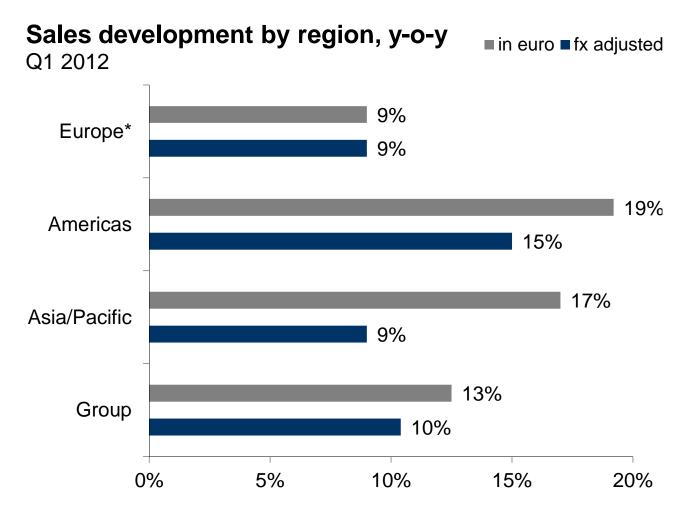


Conference Call, First Quarter Results 2012 HUGO BOSS © April 26, 2012 30 / 39

FIRST QUARTER P&L

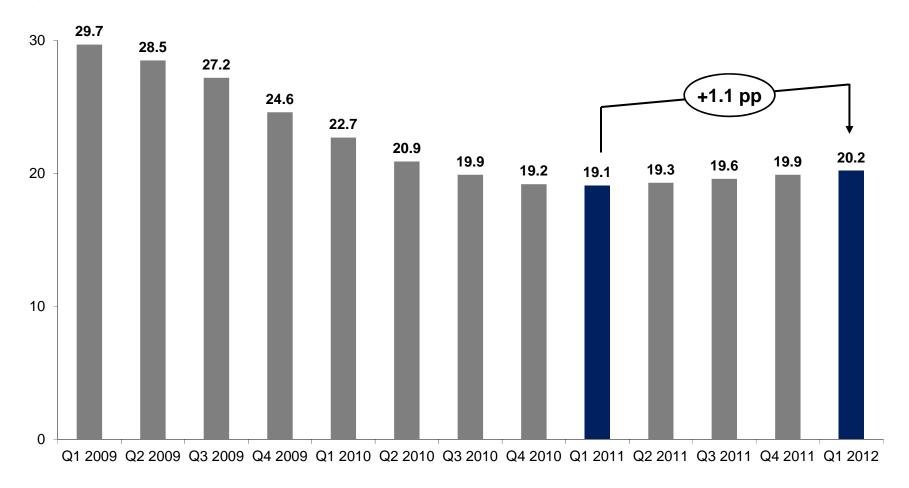
in EUR million	Q1 2012	Q1 2011	Change in %
Net sales	606.8	539.2	13
Cost of sales	(224.2)	(213.8)	(5)
Direct selling expenses	(12.5)	(10.7)	(17)
Gross profit	370.1	314.7	18
in % of sales	61.0	58.4	2.6 pp
Selling and distribution expenses	(189.2)	(152.5)	(24)
Administration costs and other operating income and expenses	(51.5)	(46.3)	(11)
Operating result (EBIT)	129.4	115.9	12
in % of sales	21.3	21.5	(0.2 pp)
Net interest income/expense	(3.3)	(3.8)	13
Other financial items	(0.9)	(2.2)	59
Financial result	(4.2)	(6.0)	30
Earnings before taxes	125.2	109.9	14
Income taxes	(30.0)	(26.4)	(14)
Net income	95.2	83.5	14
Attributable to:			
Equity holders of the parent company	93.9	81.9	15
Minority interests	1.3	1.6	
Net income	95.2	83.5	14
Earnings per share (EUR) ¹			
Ordinary share	1.36	1.18	15
Preferred share	1.37	1.19	15

SALES BY REGION



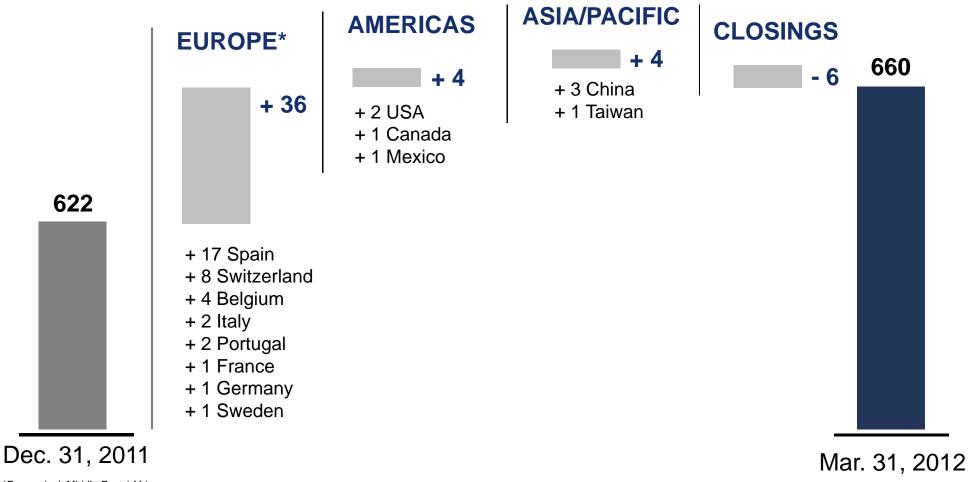
TRADE NET WORKING CAPITAL

Trade net working capital as a percentage of sales by quarter (in %)



RETAIL NETWORK

Number of own retail stores:



*Europe incl. Middle East / Africa

FINANCIAL CALENDAR 2012

Date	Event
May 3, 2012	Annual Shareholders' Meeting
July 31, 2012	First Half Year Results 2012
October 30, 2012	Nine Months Results 2012

FORWARD-LOOKING STATEMENTS CONTAIN RISKS

This document contains forward-looking statements that reflect management's current views with respect to future events. The words "anticipate", "assume", "believe", "estimate", "expect", "intend", "may", "plan", "project", "should", and similar expressions identify forward-looking statements. Such statements are subject to risks and uncertainties. If any of these or other risks and uncertainties occur, or if the assumptions underlying any of these statements prove incorrect, then actual results may be materially different from those expressed or implied by such statements. We do not intend or assume any obligation to update any forward-looking statement, which speaks only as of the date on which it is made.

H U G O B O S S