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HUGO BOSS First Quarter Results 2013

Claus-Dietrich Lahrs (CEO) I Mark Langer (CFO) Metzingen, May 2, 2013

Agenda

First Quarter Results

Strategy Update

Outlook

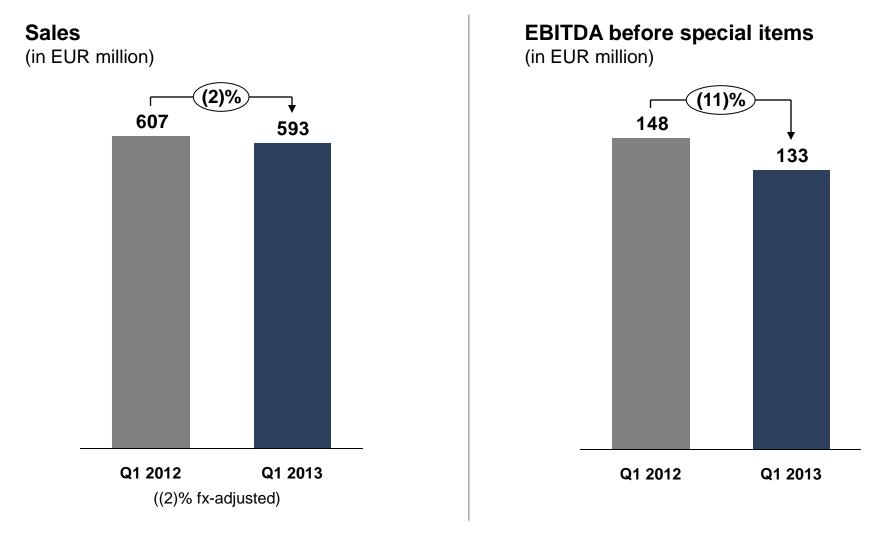
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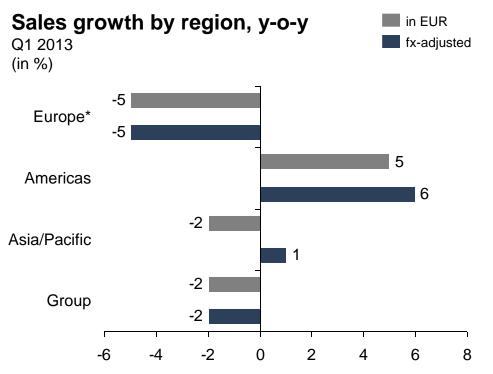
Outlook

First quarter results reflect challenging economic environment and different timing of wholesale shipments



6/31

Mixed regional sales performance

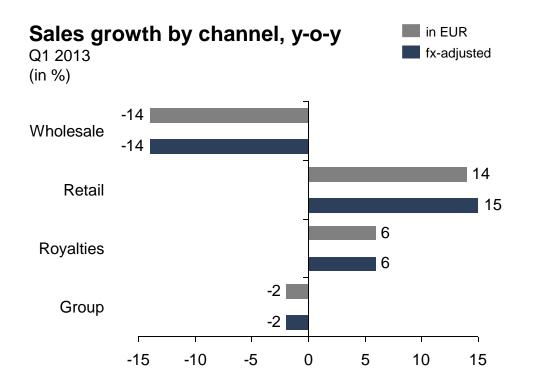


European performance burdened by timing of wholesale shipments and difficult market environment

Americas strongest growing region despite different timing of wholesale deliveries
Challenging market environment in China reflected in Asia/Pacific performance

*incl. Middle East and Africa.

Wholesale sale decline outweighs robust growth in own retail



Different phasing of deliveries and new collection cycle weigh on wholesale development
Continued double-digit growth in own retail supported by 2% comp store sales increase
Solid growth of royalties business due to strong performance in fragrances and eyewear

Gross margin increase more than offset by higher operating expenses

| in EUR million | Q1 2013 | Q1 2012 | Change in % | | |
|---|---------|---------|-------------|--|--|
| Net sales | 593.5 | 606.8 | (2) | | |
| Gross profit | 367.1 | 370.1 | (1) | | |
| in % of sales | 61.8 | 61.0 | 0.8 pp | | |
| Selling and distribution expenses Administration costs and other | (199.0) | (189.2) | (5) | | |
| operating income and expenses | (56.7) | (51.5) | (10) | | |
| Operating result (EBIT) | 111.4 | 129.4 | (14) | | |
| in % of sales | 18.8 | 21.3 | (2.5) pp | | |
| Financial result | (5.0) | (4.2) | (19) | | |
| Earnings before taxes | 106.4 | 125.2 | (15) | | |
| Income taxes | (24.4) | (30.0) | 19 | | |
| Net income | 82.0 | 95.2 | (14) | | |
| Attributable to: Equity holders of the parent | | | | | |
| company | 81.6 | 93.9 | (13) | | |
| Earnings per share (EUR)* | | | | | |
| Ordinary share | 1.18 | 1.36 | (13) | | |
| | | | | | |
| EBITDA before special items | 132.6 | 148.4 | (11) | | |
| in % of sales | 22.3 | 24.5 | (2.2) pp | | |

- Positive channel mix effect supports gross margin increase
- Own retail expansion main driver of higher selling and distribution expenses
- Adjusted EBITDA margin down 2.2 percentage points due to higher operating expenses as a percentage of sales

*Basic and diluted earnings per share

Group operating margin decrease reflected in regional profitability development

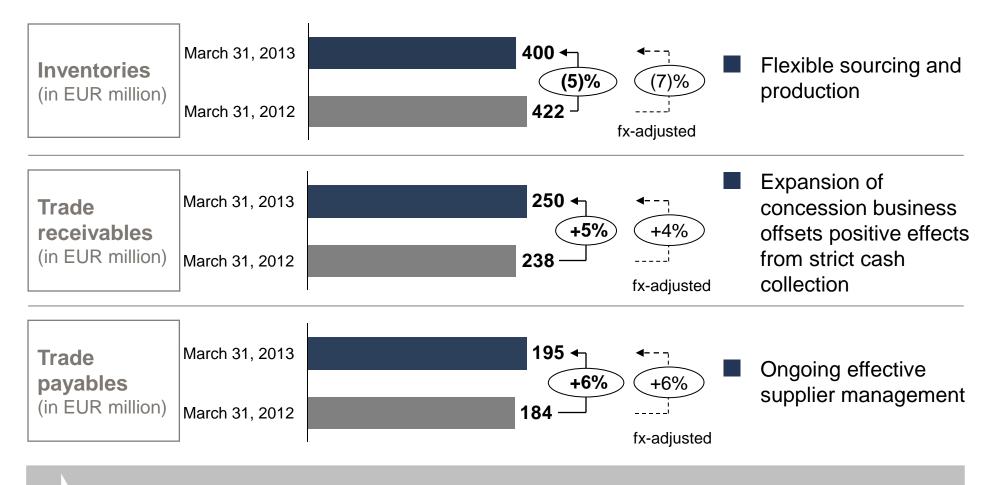
Segment profit

| | Q1 2013 | in % of | Q1 2012 | in % of | Change in % |
|-----------------------------------|---------|---------------|---------|---------------|-------------|
| in EUR million | | segment sales | | segment sales | |
| Europe* | 133.7 | 36.5 | 148.7 | 38.6 | (10) |
| Americas | 32.1 | 25.2 | 34.9 | 28.6 | (8) |
| Asia/Pacific | 30.1 | 34.9 | 33.2 | 37.9 | (9) |
| Royalties | 11.0 | 85.1 | 11.6 | 95.6 | (6) |
| Segment profit operating segments | 206.9 | 34.9 | 228.4 | 37.6 | (9) |
| Corporate units / consolidation | 74.3 | | 80.0 | | |
| EBITDA before special items | 132.6 | 22.3 | 148.4 | 24.5 | (11) |

Increased promotional activity and costs of retail expansion negatively impact profitability in all regions

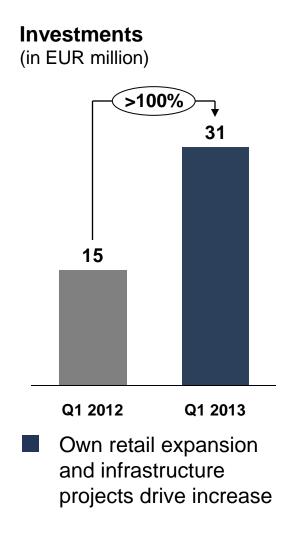
Decline in corporate unit costs underlines strict management of overhead expenditures

Trade net working capital below prior year level

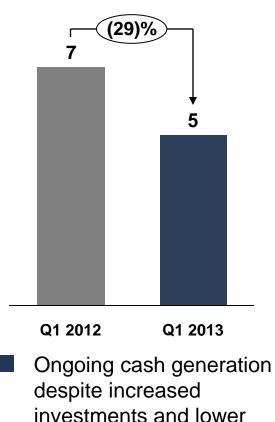


Trade net working capital down 5% to EUR 454 million

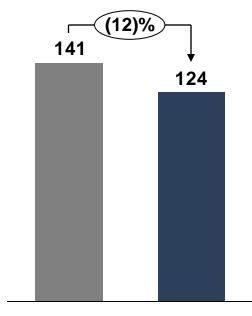
Higher investments focused on infrastructure upgrade and own retail



Free cash flow (in EUR million)



Net debt (in EUR million)



March 31, 2012 March 31, 2013

Strict capital management leads to further reduction

operating profit

12/31

Completion of refinancing increases equity ratio to above 50%

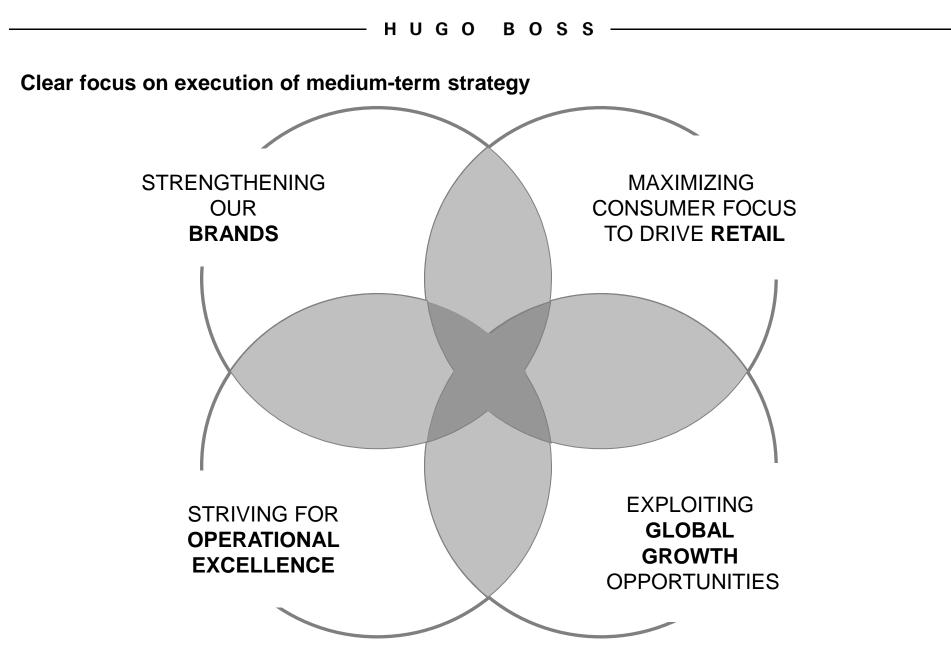
- New 5-year, EUR 450 million syndicated loan facility replaces old facility of same amount
- Significantly lower loan utilization increases equity ratio to 52%
- Favourable conditions to support improvement of Group interest charge

Agenda

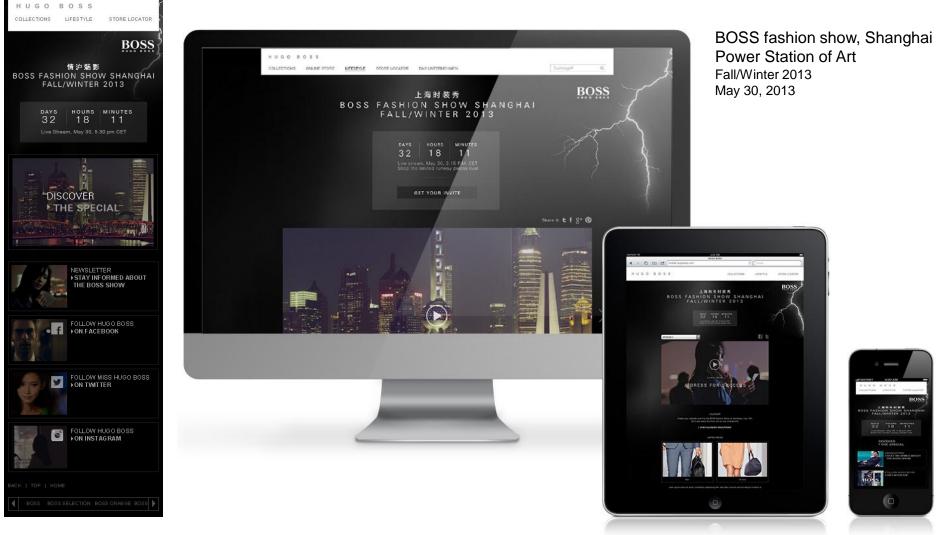
First Quarter Results

Strategy Update

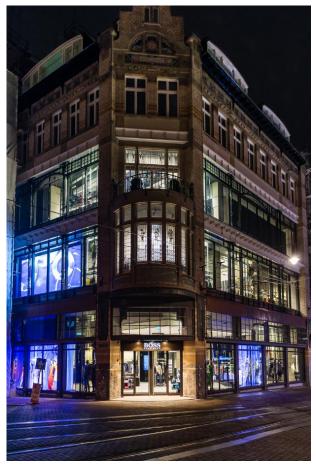
Outlook



Growing excitement around Shanghai fashion show at the end of May



Amsterdam first of several new flagship store openings in 2013







BOSS Store, Amsterdam Leidsestraat Opening: March 2013 Net size: 779 sqm

Conference Call, First Quarter Results 2013

New store openings and shop-in-shop takeovers increase store count



* incl. Middle East and Africa.

Conference Call, First Quarter Results 2013

Franchise business in Singapore to be taken over in August



Agenda

First Quarter Results

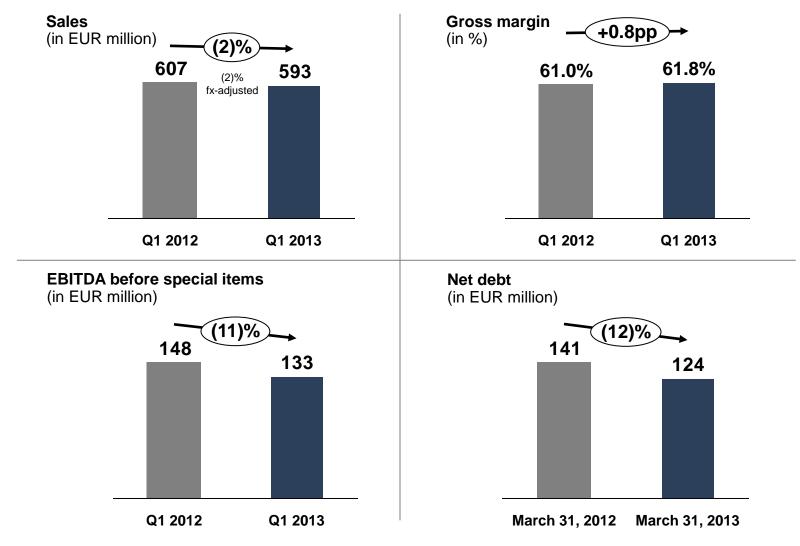
Strategy Update

Outlook

| 2013 financial outlook reconfirmed | |
|---------------------------------------|--------------------------------|
| | 2013 Outlook |
| Sales growth (currency-adjusted) | High single-digit |
| Growth of EBITDA before special items | High single-digit |
| Сарех | Increase on a comparable basis |
| Own retail network | Around 50 net organic openings |

BACKUP

First quarter results at a glance



HUGO BOSS-

Profit & loss statement

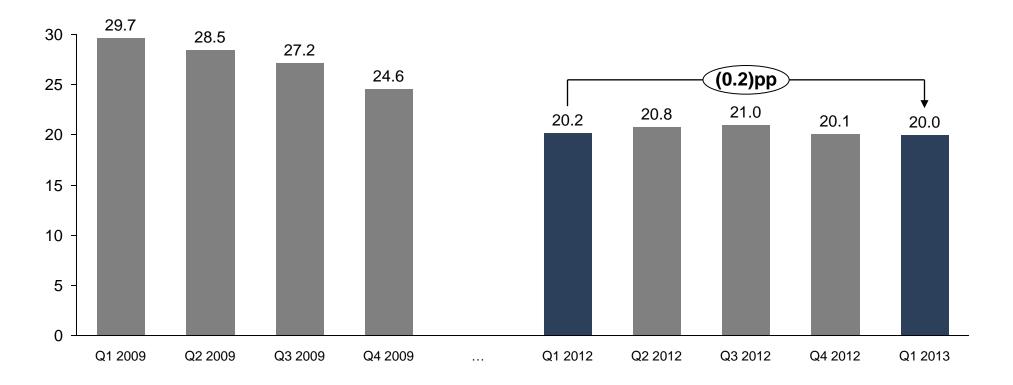
| in EUR million | Q1 2013 | Q1 2012 | Change in % | 2012 | 2011 | Change in % |
|--|---------|---------|-------------|---------|---------|-------------|
| Net sales | 593.5 | 606.8 | (2) | 2,345.9 | 2,058.8 | 14 |
| Cost of sales | (213.9) | (224.2) | 5 | (849.2) | (756.5) | (12) |
| Direct selling expenses | (12.5) | (12.5) | 0 | (43.5) | (37.5) | (16) |
| Gross profit | 367.1 | 370.1 | (1) | 1,453.2 | 1,264.8 | 15 |
| in % of sales | 61.8 | 61.0 | 0.8 pp | 61.9 | 61.4 | 0.5 pp |
| Selling and distribution expenses | (199.0) | (189.2) | (5) | (808.8) | (682.1) | (19) |
| Administration costs and other operating income and expenses | (56.7) | (51.5) | (10) | (211.2) | (188.1) | (12) |
| Operating result (EBIT) | 111.4 | 129.4 | (14) | 433.2 | 394.6 | 10 |
| in % of sales | 18.8 | 21.3 | (2.5) pp | 18.5 | 19.2 | (0.7) pp |
| Net interest income/expense | (3.8) | (3.3) | (15) | (16.1) | (16.2) | 1 |
| Other financial items | (1.2) | (0.9) | (33) | (7.5) | 4.5 | <(100) |
| Financial result | (5.0) | (4.2) | (19) | (23.6) | (11.7) | <(100) |
| Earnings before taxes | 106.4 | 125.2 | (15) | 409.6 | 382.9 | 7 |
| Income taxes | (24.4) | (30.0) | 19 | (98.1) | (91.5) | (7) |
| Net income | 82.0 | 95.2 | (14) | 311.5 | 291.4 | 7 |
| Attributable to: | | | | | | |
| Equity holders of the parent company | 81.6 | 93.9 | (13) | 307.4 | 284.9 | 8 |
| Minority interests | 0.4 | 1.3 | (69) | 4.1 | 6.5 | (36) |
| Net income | 82.0 | 95.2 | (14) | 311.5 | 291.4 | 7 |
| Earnings per share (EUR)* | | | | | | |
| Ordinary share | 1.18 | 1.36 | (13) | 4.45 | 4.12 | 8 |
| Preferred share** | _ | 1.37 | | | 4.13 | |
| EBITDA before special items | 132.6 | 148.4 | (11) | 529.3 | 469.5 | 13 |
| in % of sales | 22.3 | 24.5 | (2.2) pp | 22.6 | 22.8 | (0.2) pp |

*Basic and diluted earnings per share

** Preferred shares were converted into ordinary shares on June 15, 2012 after the close of stock market trading.

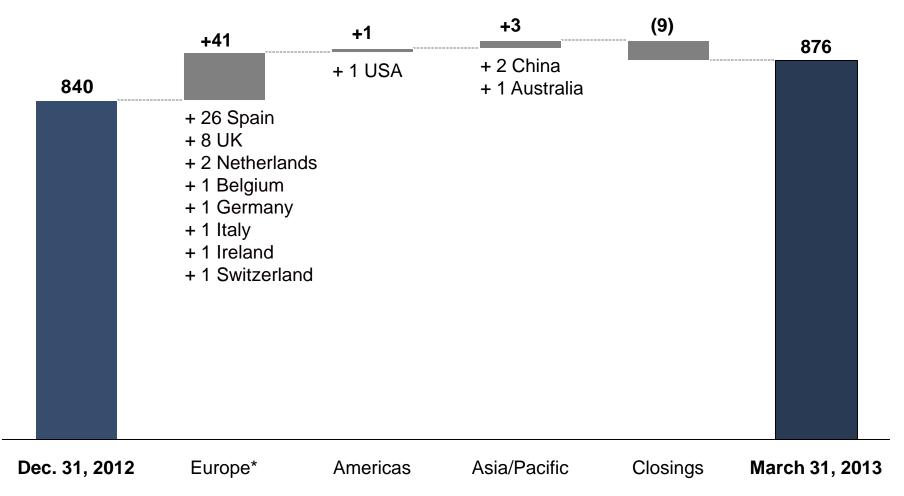
Trade net working capital

Average trade net working capital as a percentage of sales by quarter (in %)



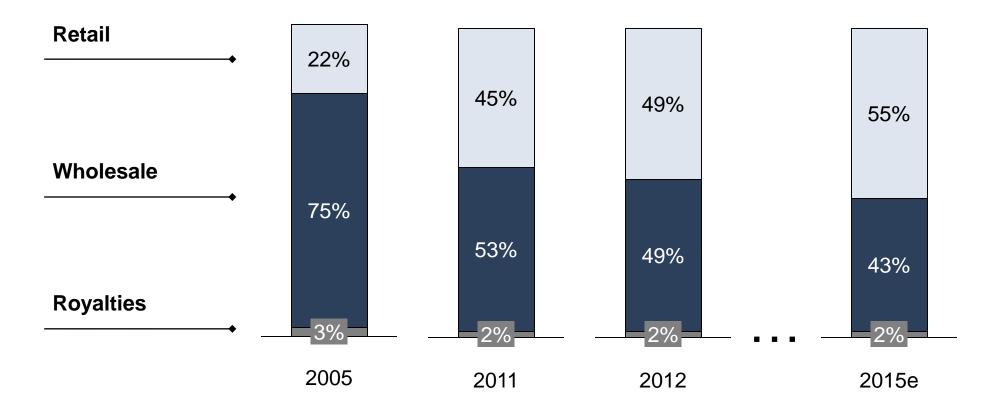
Retail network

Number of own retail stores:



Group sales split by distribution channel

Sales by distribution channel



Financial calendar 2013

| Event | |
|------------------------------|--|
| First Quarter Results | |
| Annual Shareholders' Meeting | |
| First Half Year Results | |
| Nine Months Results | |
| Investor Day, Hong Kong | |
| | |

Forward looking statements contain risks

This document contains forward-looking statements that reflect management's current views with respect to future events. The words "anticipate ", "assume ", "believe", "estimate", "expect", "intend", "may", "plan", "project", "should", and similar expressions identify forward-looking statements. Such statements are subject to risks and uncertainties. If any of these or other risks and uncertainties occur, or if the assumptions underlying any of these statements prove incorrect, then actual results may be materially different from those expressed or implied by such statements. We do not intend or assume any obligation to update any forward-looking statement, which speaks only as of the date on which it is made.

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