

H U G O B O S S

12th Annual dbAccess Global Consumer Conference

HUGO BOSS Company Presentation
Paris, June 11, 2015

Growth strategy 2020 defines 2015 priorities



Elevate the BOSS core brand by engaging consumers emotionally



Leverage the brand's potential in womenswear and shoes & accessories



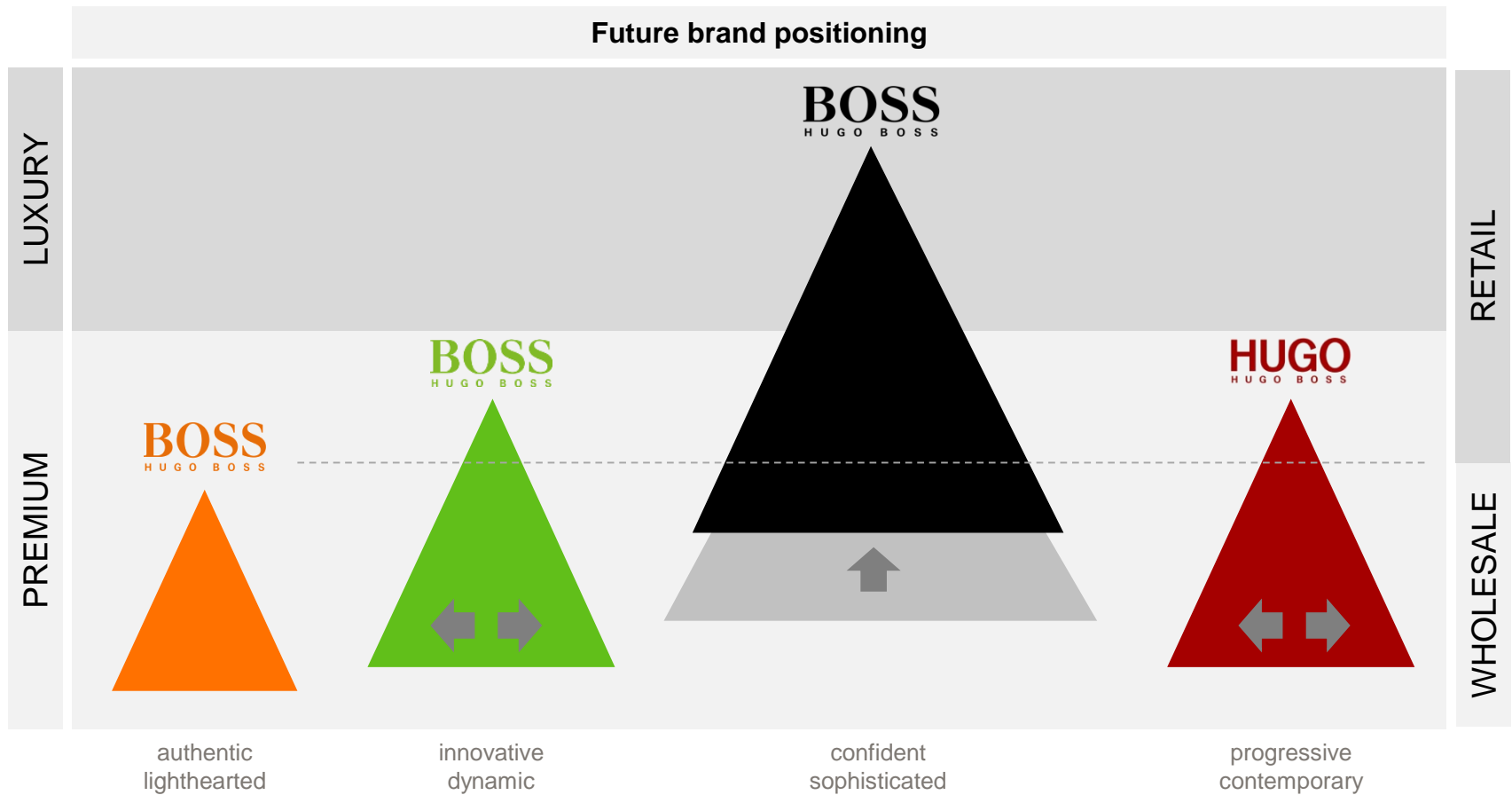
Build omnichannel to drive own retail online and offline



Exploit growth opportunities in under-penetrated markets

Further build the Group's operational strength to enable key strategy implementation

Increasingly differentiated portfolio to support BOSS brand elevation



HUGO and BOSS Green to replace BOSS in category business

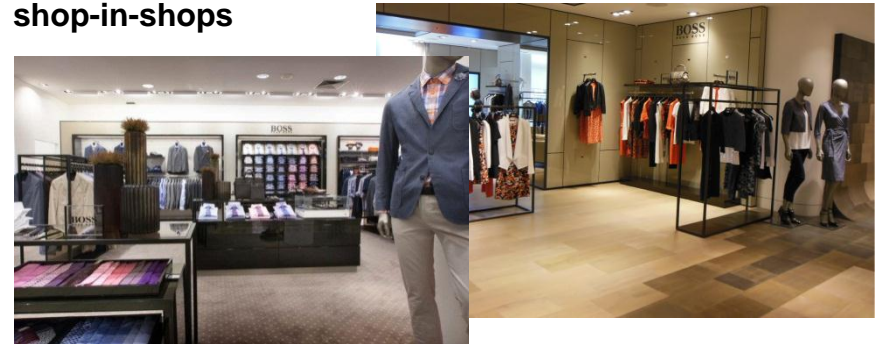
RETAIL

Own stores to increasingly focus on BOSS core brand exclusively



WHOLESALE

Presence of BOSS core brand to become limited to shop-in-shops



Category business focused on HUGO and BOSS Green



BOSS Womenswear maintains strong momentum



BOSS Womenswear sales up 11% currency-adjusted

Continuous expansion and upgrade of retail store portfolio

Number of own retail stores as of March 31, 2015

(December 31, 2014: 1,041)

TOTAL	1,060 (+19)
Openings	49
thereof takeovers	28
Closings	30

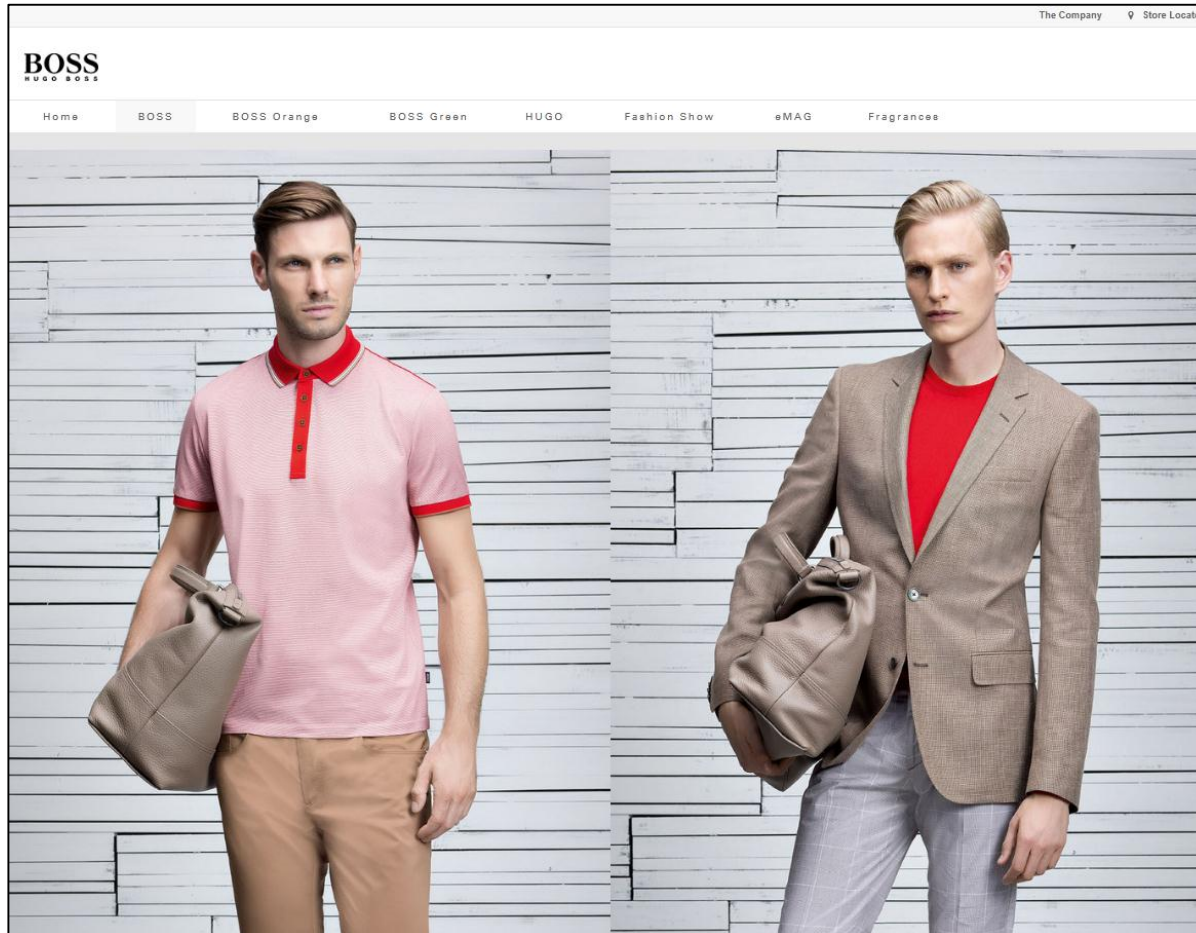
Europe*	596 (+1)
Openings	22
thereof takeovers	5
Closings	21

Americas	201 (-3)
Openings	1
thereof takeovers	-
Closings	4

Asia/Pacific	263 (+21)
Openings	26
thereof takeovers	23
Closings	5

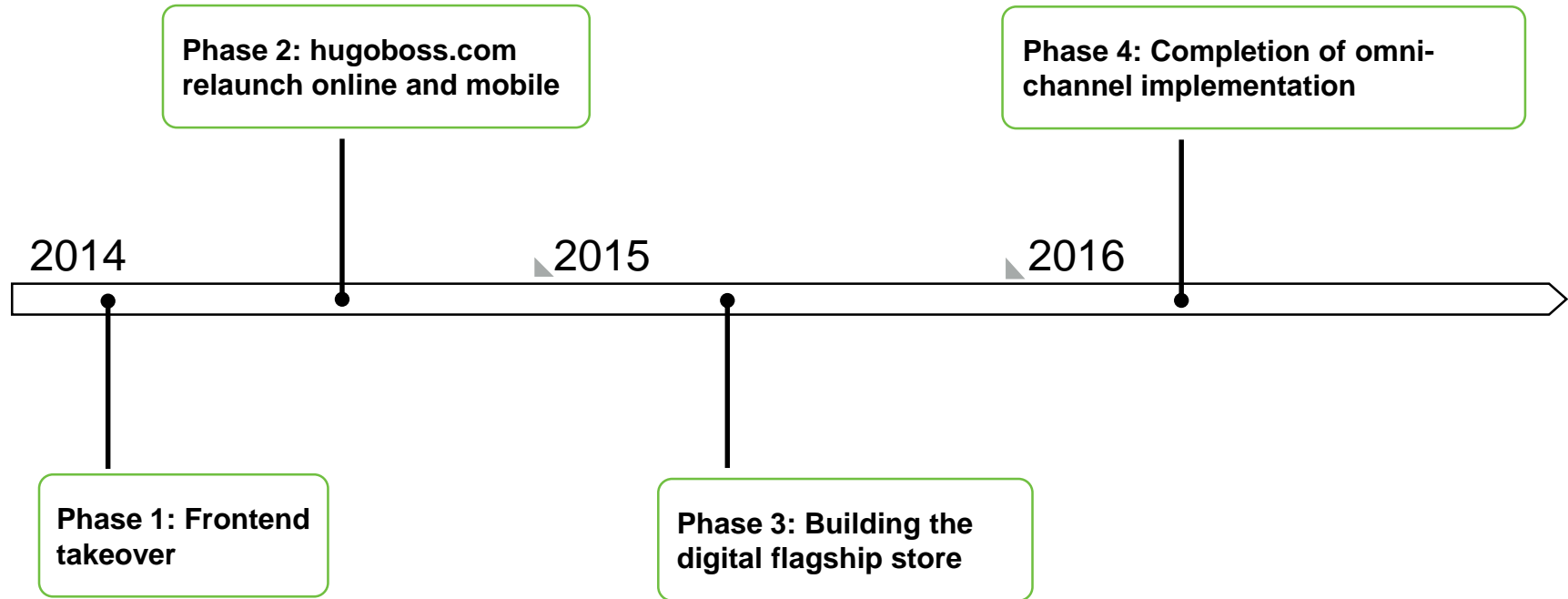
*Incl. Middle East and Africa

Momentum in online business accelerates



Online sales up 14% currency-adjusted in the first quarter

Omnichannel model geared to the demands of today's consumer



Implementation of omnichannel business model under way

Key digital initiatives defined

Initiative	Description and rationale	Status
Launch of own store frontend	Takeover of Demandware software from former fulfillment partner enabling full control	Done
Relaunch of hugoboss.com	Migration of formerly separate eCom and brand worlds driving traffic to store	Done
Mobile store upgrade	Seamless integration of mobile store based on responsive design	Done
Ongoing store upgrades	Addition of new features to drive in-store experience and usability	2015
myhugoboss.com / "Mocca" POS system	Integrated customer database enabling store-driven CRM measures	2015
In-store online ordering	iPad-based in-store ordering from significantly wider online offering	2016
Order online, exchange in store	Offering standardized and seamless return process for maximum convenience	2016
Click & Collect	Order online, collect in-store	2016

Mixed regional outlook

Europe*



- Challenging market environment persists
- Group outperforms overall market

Americas



- Promotional retail environment continues
- Improving retail execution
- Upgrade of logistical infrastructure

Asia/Pacific



- Good momentum in Australia and Japan
- Chinese market remains challenging

*Incl. Middle East and Africa

New flat-packed goods distribution center operational since July 2014



Launch of new systems refines retail management

	Retail Merchandise Planning	Retail Assortment Planning
Purpose	<ul style="list-style-type: none"> ■ Systems-based planning process based on sales, margins and stock levels 	<ul style="list-style-type: none"> ■ SAP-based assortment planning approach based on store capacity, location characteristics and product lifecycles
Main operational benefits	<ul style="list-style-type: none"> ■ Detailed pre-season budgeting based on expected demand ■ Flexible in-season monitoring of performance versus plan 	<ul style="list-style-type: none"> ■ Improved fit of merchandise offering and product availability ■ Consumer-centric collection development
Main financial benefits	<ul style="list-style-type: none"> ■ Higher sales ■ Lower inventories 	<ul style="list-style-type: none"> ■ Improved full-price sales supporting margins ■ Higher inventory turns
Timing of rollout	<ul style="list-style-type: none"> ■ Completion in 2015 	<ul style="list-style-type: none"> ■ Starting with Fall 2016 collection development

2015 financial outlook reconfirmed

Outlook 2015

Sales growth (currency-adjusted)

Mid-single-digit rate

Growth of
EBITDA before special items

5% - 7%

Capex

EUR 200 million – EUR 220 million

Own retail network

Around 50 openings (excl. takeovers)

HUGO BOSS to be one of the winning brands in a tough environment

- Apparel industry in tough competition for share of consumer's wallet
- Maximization of emotional brand appeal a key focus
- Retail excellence and omnichannel to increasingly differentiate HUGO BOSS from competitors



BOSS Store Tokyo, Omotesando

H U G O B O S S

BACKUP

Brand portfolio

BOSS
HUGO BOSS

72%* of Group sales
modern / sophisticated



8%* of Group sales
modern / active

BOSS
HUGO BOSS



BOSS
HUGO BOSS

10%* of Group sales
casual / urban chic



10%* of Group sales
progressive / contemporary

HUGO
HUGO BOSS



*as of FY 2014

Sales by region 2014

Share of Group sales*



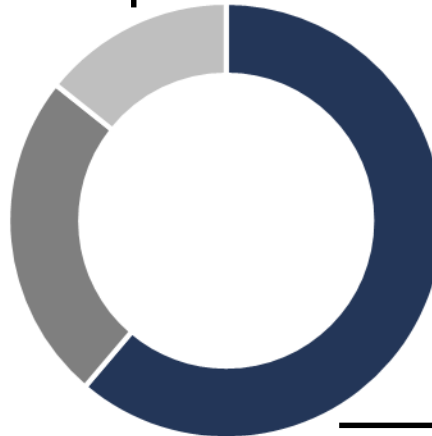
Asia/Pacific

14%

23%



Americas

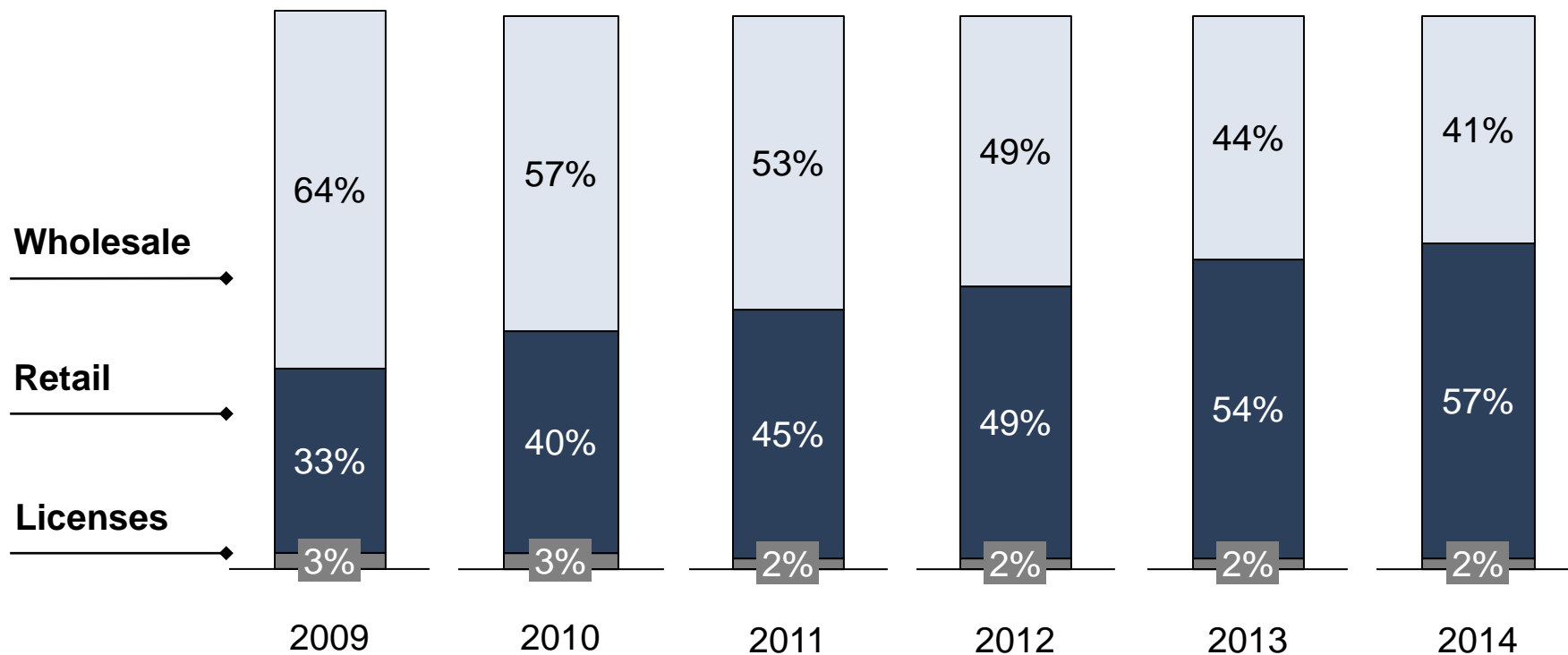


Europe (incl. Middle East and Africa)

61%

*+2% Licenses

Sales by distribution channel

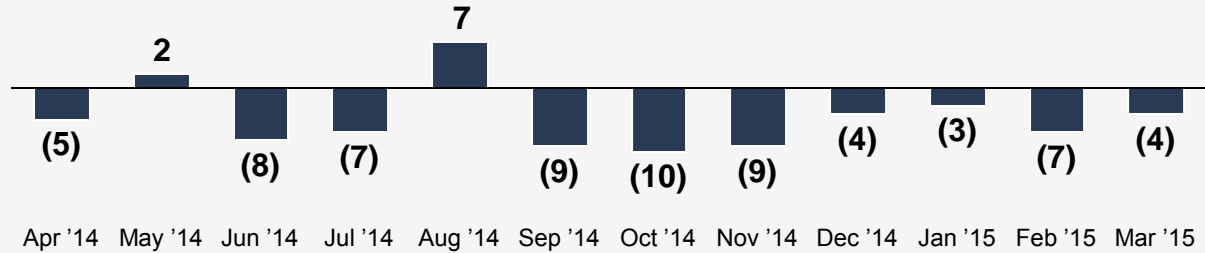


Retail to account for at least 75% of Group sales by 2020

Key market data

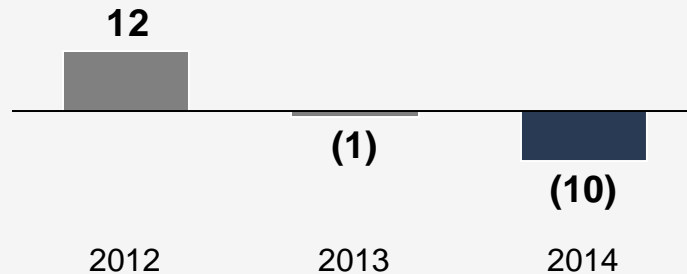
German apparel market

Retail sales growth
(in %)*



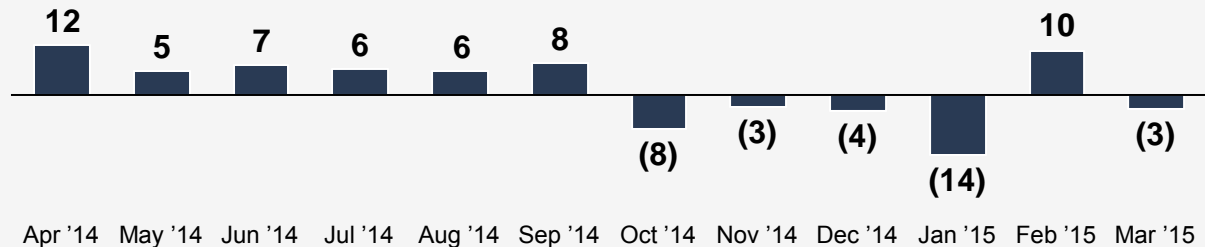
Chinese men's luxury apparel market

Retail sales growth
(in %)**



Hong Kong Clothing & Footwear market

Retail sales growth
(in %)**

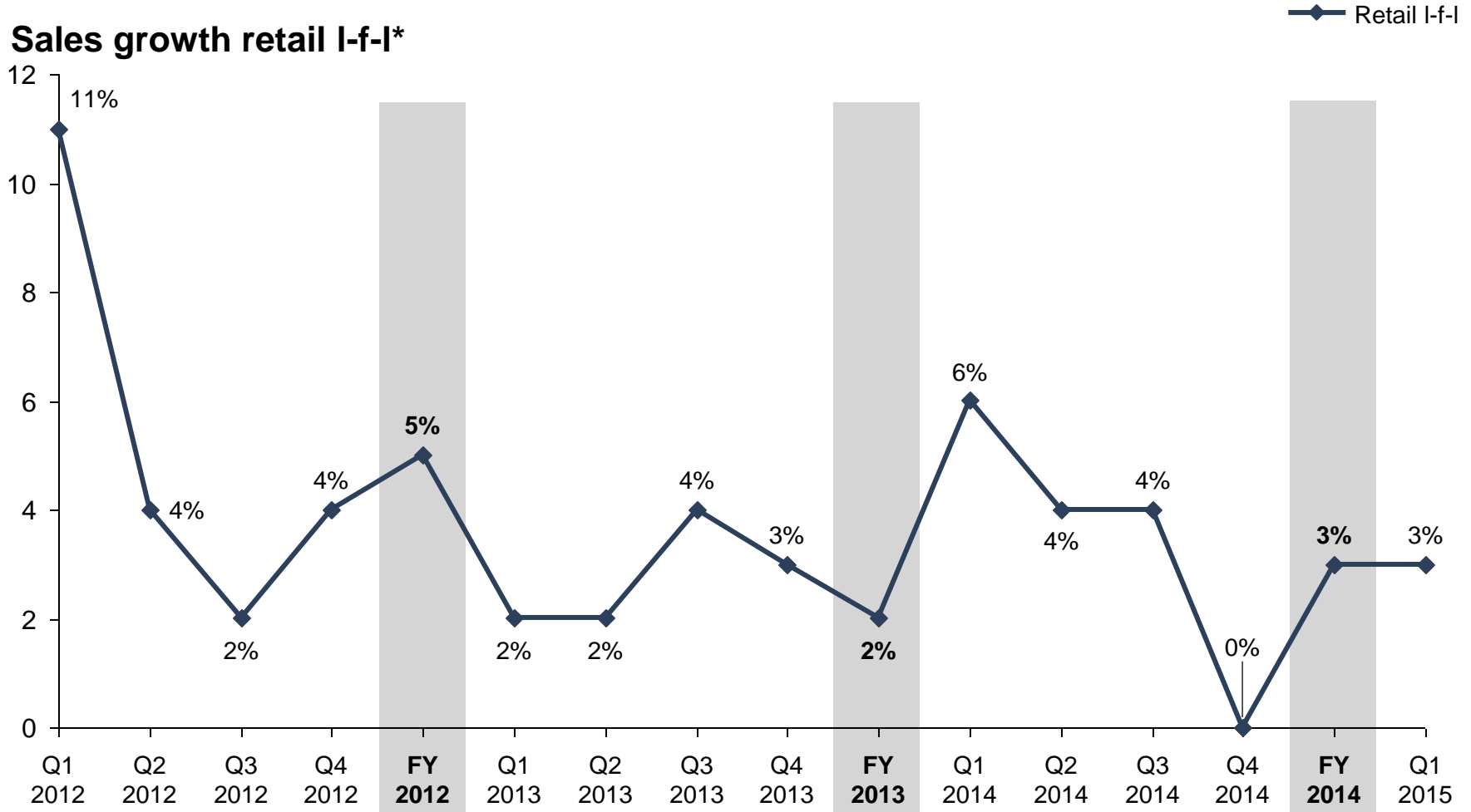


*Source: TextilWirtschaft, based on TW-Testclub Panel

**Source: Bain & Company, 2014 China Luxury Market Study

***Source: Hong Kong Census and Statistics Department

Retail comp stores sales growth



*fx-adjusted

Income statement

in EUR million						
	Q1 2015	Q1 2014	Change in %	2014	2013	Change in %
Sales	667.5	612.6	9	2,571.6	2,432.1	6
Cost of sales	(230.6)	(212.0)	(9)	(872.5)	(852.5)	(2)
Gross profit	436.9	400.6	9	1,699.1	1,579.6	8
In % of sales	65.5	65.4	10 bp	66.1	64.9	120 bp
Selling and distribution expenses	(264.3)	(232.5)	(14)	(994.9)	(891.6)	(12)
Administration expenses	(68.4)	(60.9)	(12)	(236.2)	(228.5)	(3)
Other operating income and expenses	(1.4)	1.5	>(100)	(19.3)	(3.3)	>(100)
Operating result (EBIT)	102.8	108.7	(5)	448.7	456.2	(2)
In % of sales	15.4	17.7	(230) bp	17.4	18.7	(130) bp
Net interest income/expense	(0.9)	(0.6)	(50)	(4.5)	(14.4)	69
Other financial items	(3.7)	(2.1)	(76)	(7.1)	(8.3)	14
Financial result	(4.6)	(2.7)	(70)	(11.6)	(22.7)	49
Earnings before taxes	98.2	106.0	(7)	437.1	433.5	1
Income taxes	(22.6)	(24.4)	7	(102.6)	(100.1)	(2)
Net income	75.6	81.6	(7)	334.5	333.4	0
Attributable to:						
Equity holders of the parent company	75.6	80.7	(6)	333.3	329.0	1
Non-controlling interests	0.0	0.9	(99)	1.2	4.4	(73)
Earnings per share (EUR)*	1.10	1.17	(6)	4.83	4.77	1
EBITDA before special items	131.5	131.3	0	590.8	564.7	5
In % of sales	19.7	21.4	(170) bp	23.0	23.2	(20) bp
Special items	(1.4)	1.5	>(100)	(19.3)	(3.3)	>(100)

*Basic and diluted earnings per share

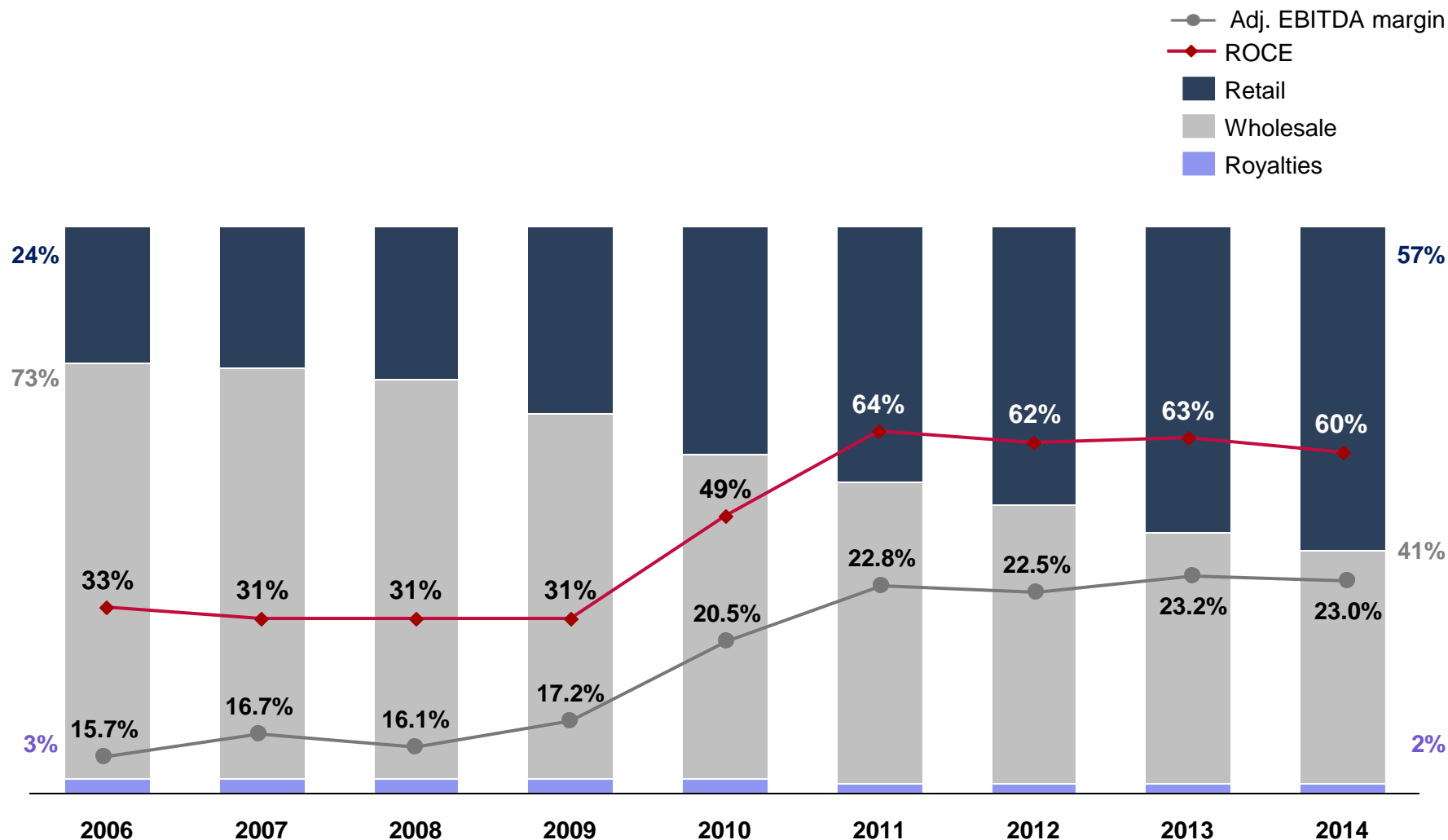
5-Year Overview

in EUR million	2014	2013	2012	2011	2010	2009
Earnings Position						
Sales	2,571.6	2,432.1	2,345.9	2,058.8	1,729.4	1,561.9
Gross profit	1,699.1	1,579.6	1,444.1	1,252.0	1,022.4	836.2
EBITDA	571.5	561.4	523.9	468.0	340.1	226.5
EBITDA before special items	590.8	564.7	528.1	469.5	353.7	269.2
EBIT	448.7	456.2	432.0	394.6	267.9	157.4
Net income attributable to equity holders of the parent company	333.3	329.0	306.5	284.9	188.9	105.5
Financial Position and Dividend						
Free cash flow	268.4	230.0	220.6	194.9	246.3	299.5
Net debt	35.7	57.0	130.4	149.1	201.1	379.1
Capital expenditures	134.7	185.3	165.8	108.5	55.6	48.3
Depreciation/amortization	122.8	105.3	91.9	73.4	72.2	69.1
Dividend	249.8	230.5	215.3	199.1	139.7	66.6
Asset and Liability Structure						
Total assets	1,661.8	1,501.3	1,577.2	1,419.6	1,342.8	1,065.4
Shareholders' equity	843.9	740.3	631.6	517.3	361.2	205.5
Trade net working capital	503.0	431.8	408.5	399.6	322.7	295.6
Non-current assets	660.3	611.5	587.7	503.2	454.5	435.0
Key Ratios						
Gross profit margin in %	66.1	64.9	61.6	60.8	59.1	53.5
Adjusted EBITDA margin in %*	23.0	23.2	22.5	22.8	20.5	17.2
Total leverage**	0.1	0.1	0.2	0.3	0.6	1.4
Equity ratio in %	50.8	49.3	40.0	36.4	26.9	19.3

*EBITDA before special items/Sales

**Net financial liabilities/EBITDA before special items

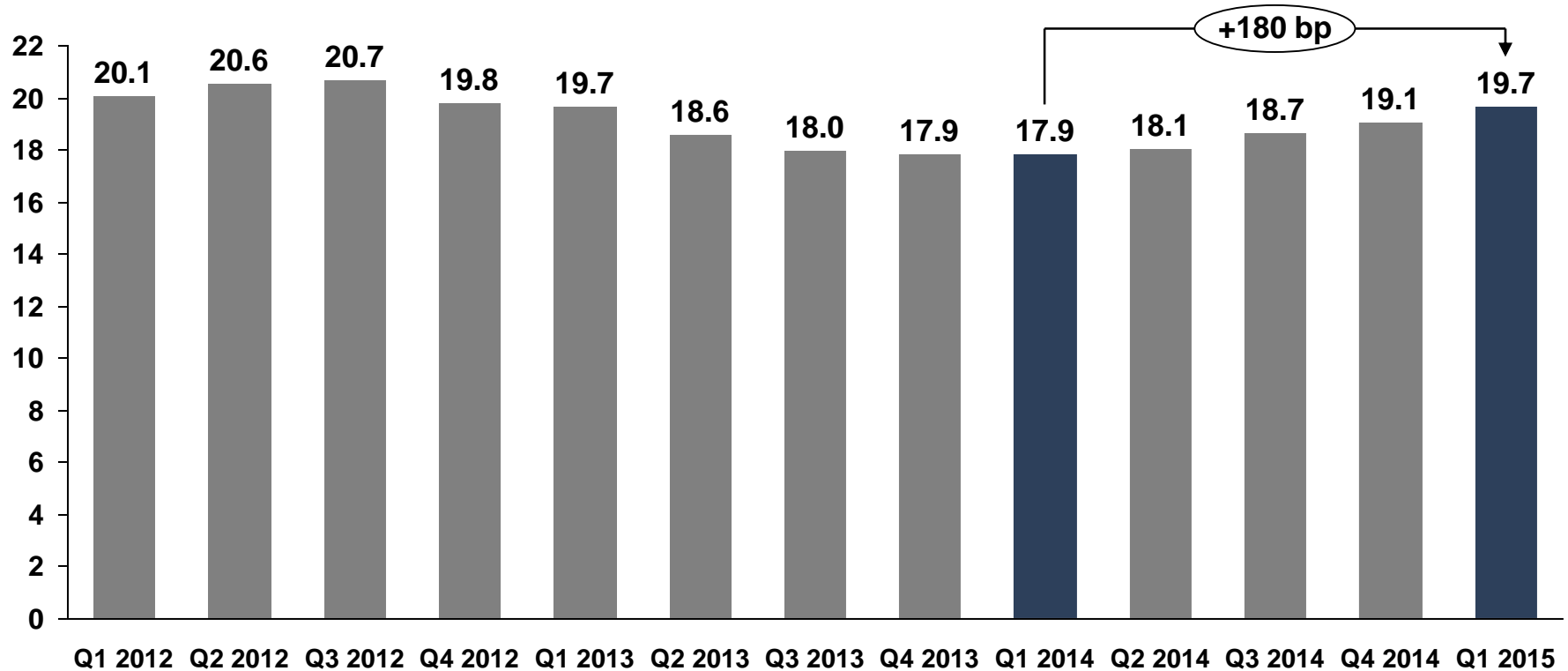
EBITDA margin and ROCE vs. channel mix



Trade net working capital

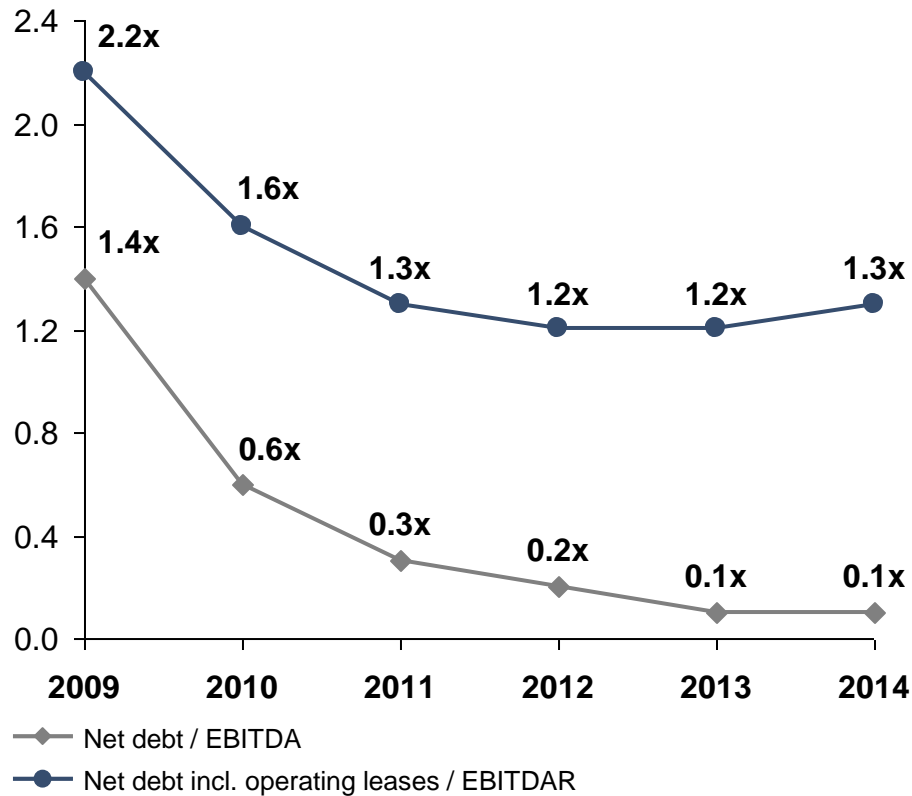
Average trade net working capital as a percentage of sales by quarter*

(in %)



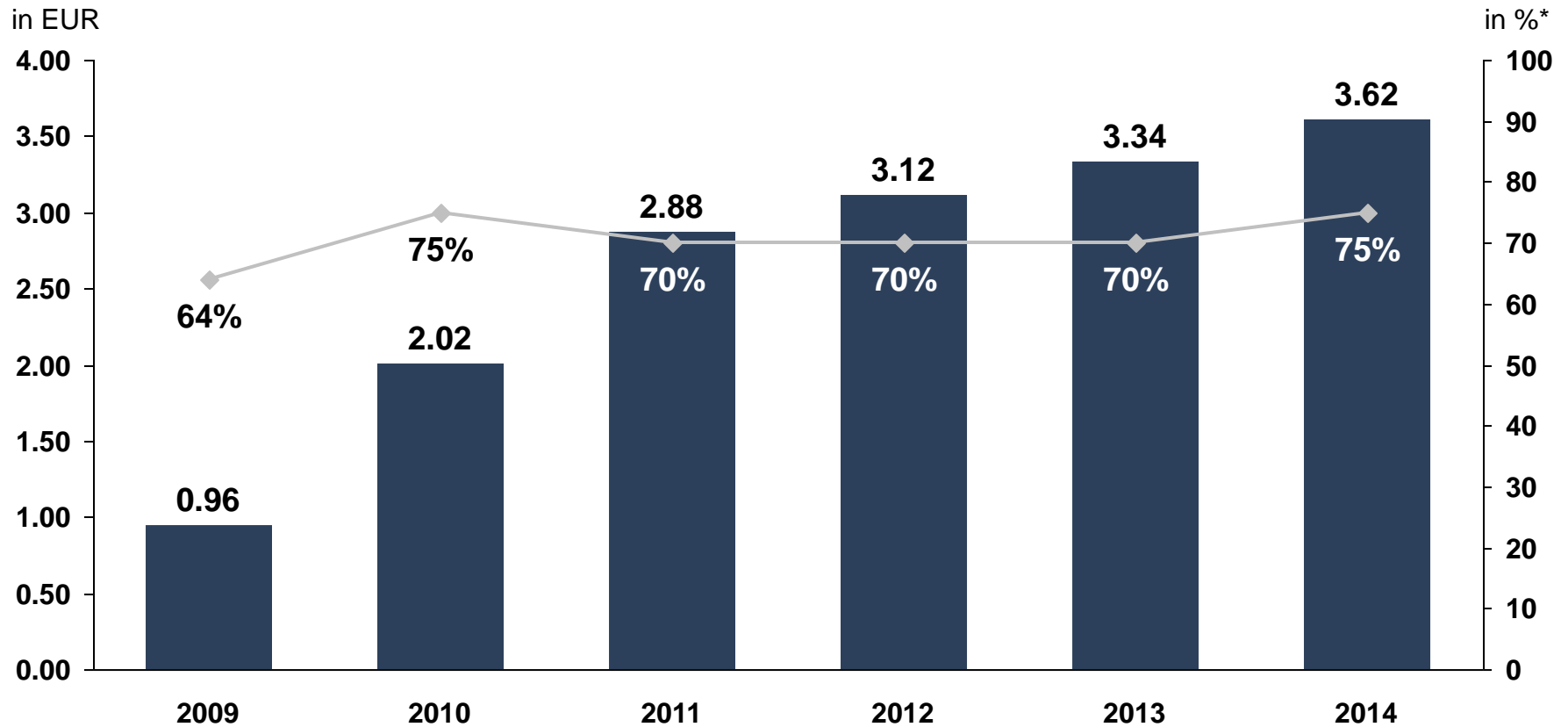
*Certain amounts shown here do not correspond to the figures published in prior years and reflect adjustments made

Adjusted financial leverage



Operating leases = Future committed operating lease obligations capitalized according to S&P methodology
EBITDAR = EBITDA + minimum rents + contingent rents

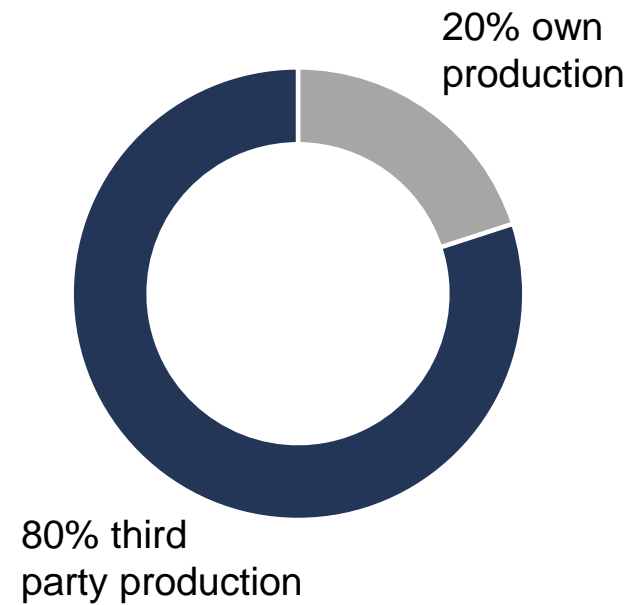
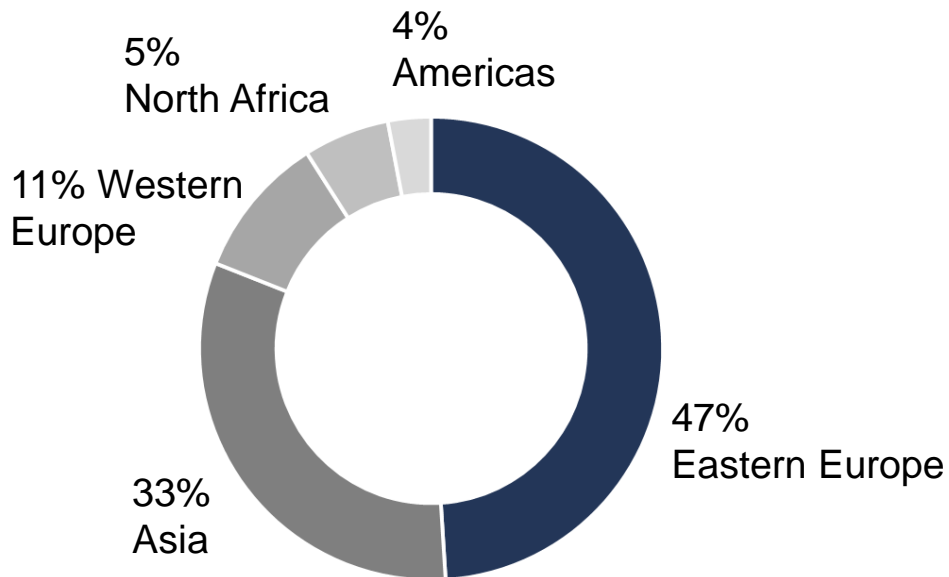
Dividend and payout ratio



Dividend in line with distribution policy of 60% to 80% payout of consolidated net profit

*As a percentage of net profit attributable to the shareholders of the parent company

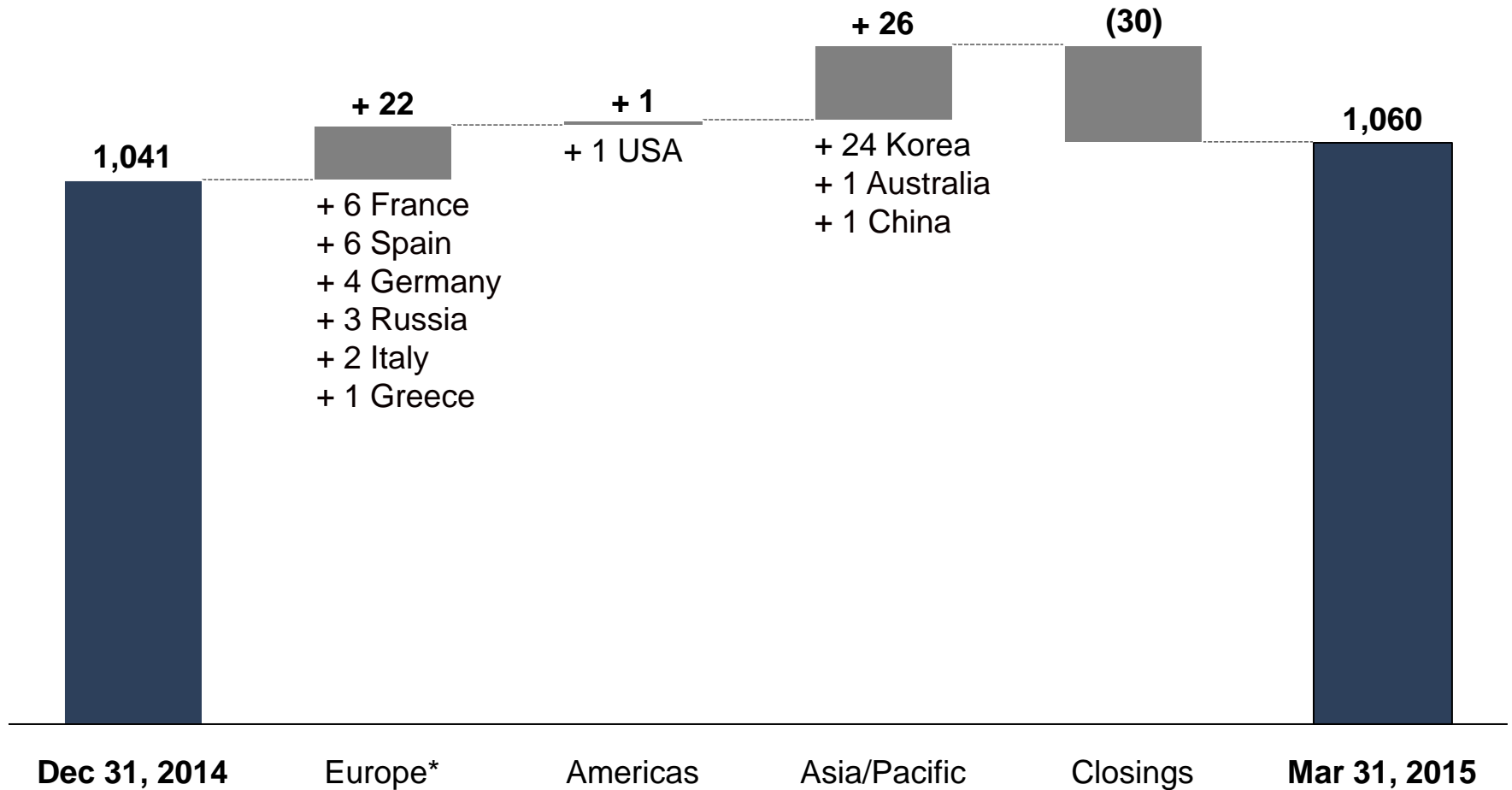
Sourcing and production structure 2014*



*Percentage based on value of procurement volumes

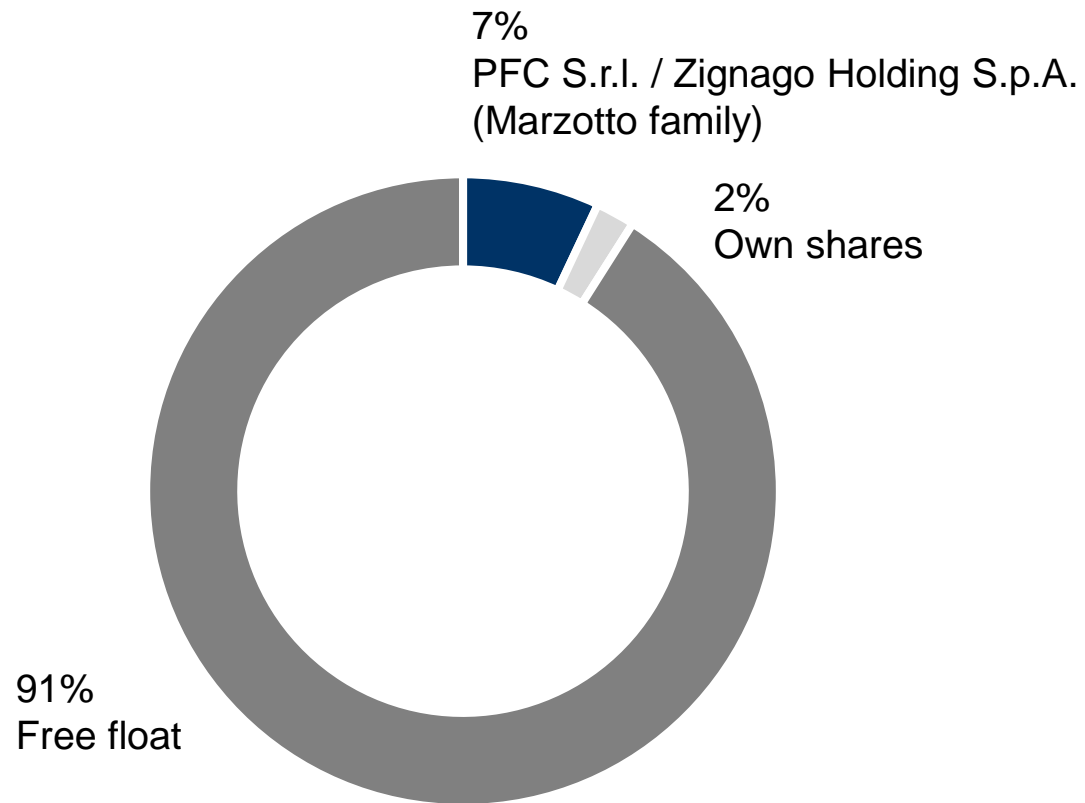
Retail network

Number of own retail stores



*Europe incl. Middle East and Africa

Shareholder structure*



*Based on ad-hoc announcement dated March 16, 2015

Financial calendar 2015

Date	Event
May 12, 2015	Annual Shareholders' Meeting
August 4, 2015	First Half Year Results
November 3, 2015	Nine Months Results
November 24, 2015	Investor Day

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