HUGO BOSS

DZ Bank Roadshow

VIENNA, NOVEMBER 16, 2017

DENNIS WEBER –
HEAD OF INVESTOR RELATIONS

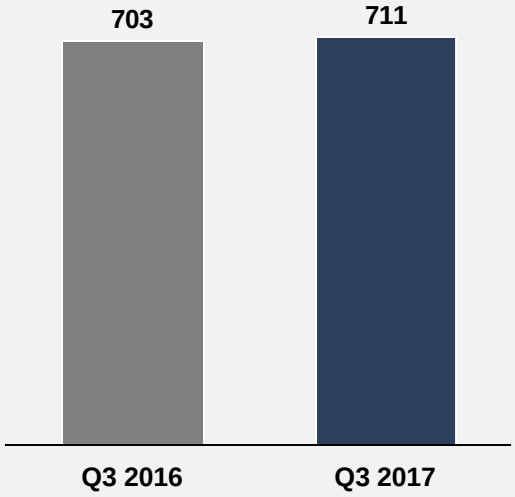
Third Quarter Results 2017

HUGO BOSS

HUGO BOSS records solid sales increase in the third quarter

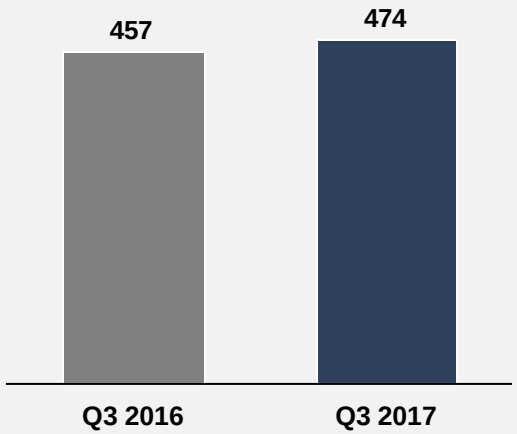
- Improved sales momentum in own retail
- Healthy increases in Europe and China
- US retail business returns to comp store sales growth

Group Sales
(in EUR million)
+1 %
+3 % fx-adjusted



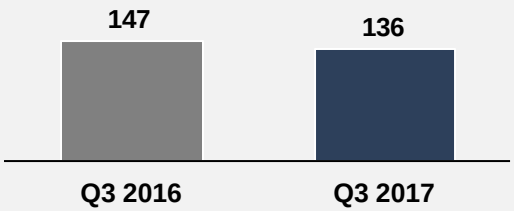
Europe and Asia/Pacific contribute to sales growth

HUGO BOSS Europe Sales*
+4 %
+5 % fx-adjusted



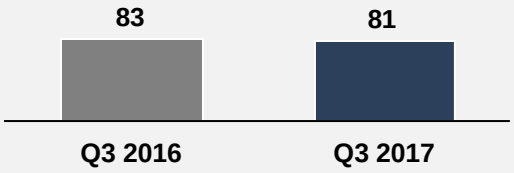
- Sales increase in all major markets

HUGO BOSS Americas Sales*
-8 %
-4 % fx-adjusted



- Good growth in Latin America and Canada offset by 9% sales decline in the US

HUGO BOSS APAC Sales*
(2) %
+4 % fx-adjusted

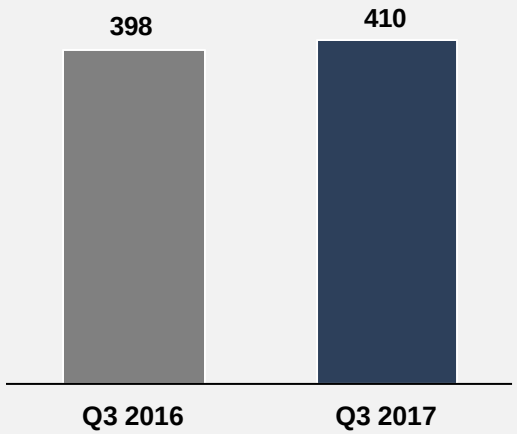


- China remains growth engine in Asia

*in EUR million

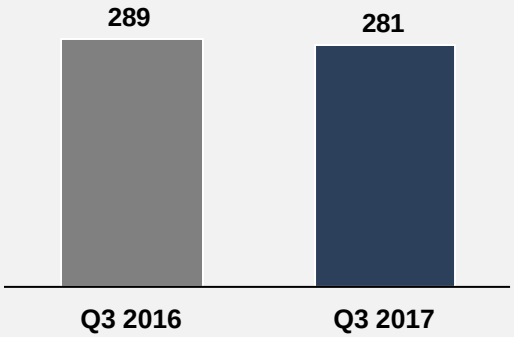
Pace of growth in own retail accelerates

Retail Sales*
+3 %
+6 % fx-adjusted



- 5% comp store sales growth driven by all regions

Wholesale Sales*
(3) %
(1) % fx-adjusted



- Decline in the Americas partly offset by growth in Europe

License Sales*
+24 %
+24 % fx-adjusted

- Strong fragrance business boosts license sales

*in EUR million

First BOSS stores refurbished with new store concept

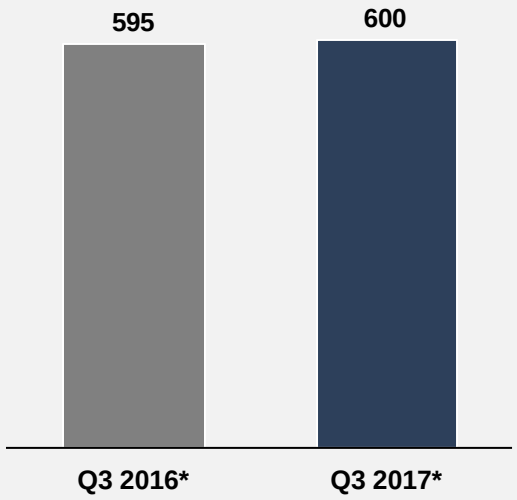
Sales up across both brands

- BOSS sales increase across all wearing occasions
- Solid growth of HUGO driven by region Europe
- Menswear up 4%, womenswear down 1%

BOSS HUGO BOSS

+1 %

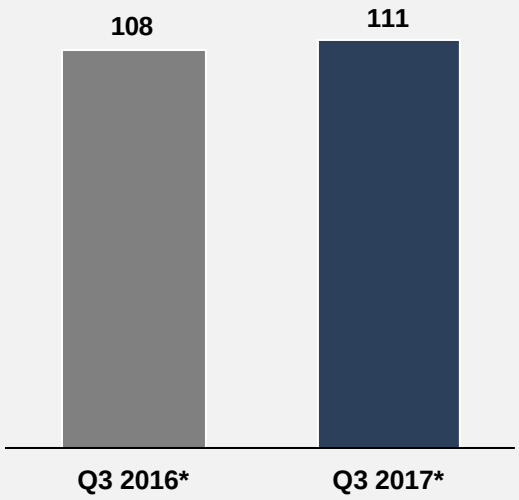
+3 % fx-adjusted



HUGO HUGO BOSS

+3 %

+4 % fx-adjusted



*in EUR million

Investments in future growth and currency effects weigh on operating profit

Gross margin

64.9 %

20bp

Selling & Distribution expenses

284 EUR million

2%

Administration expenses

67 EUR million

2%

EBITDA (before special items)

143 EUR million

(1)%

Special items

5 EUR million

>100%

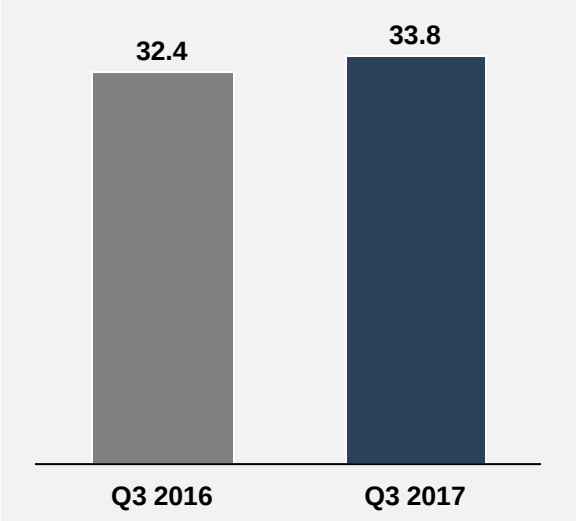
Net income

80 EUR million

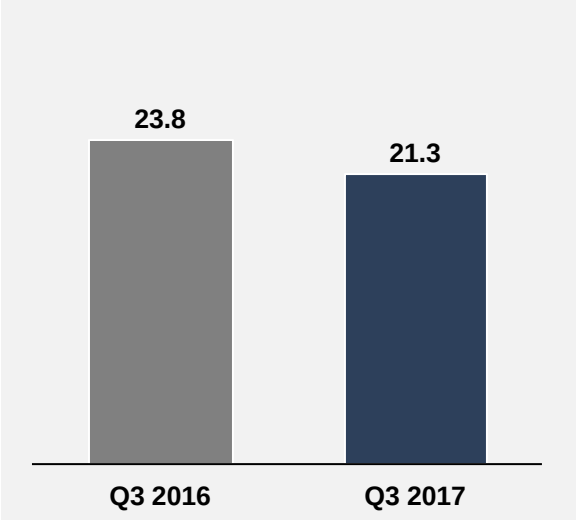
0%

Margin performance differs by region

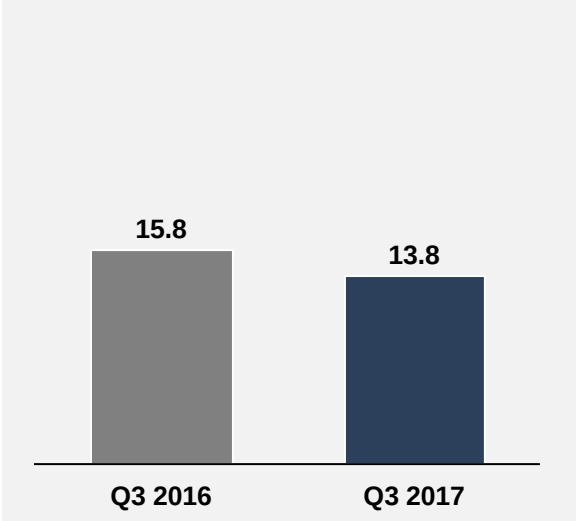
Europe
(in %)
+140 bp



Americas
(in %)
(250) bp



Asia/Pacific
(in %)
(200) bp



Sales and earnings increase in the first nine months

Group Sales (Jan. - Sep. 2017)

1.998 Mio. EUR ↗ +2%
+2% fx-adjusted

EBITDA (before special items)

348 Mio. EUR ↗ +1%

Net income

186 Mio. EUR ↗ +43%

Sales by Region (Jan. - Sep. 2017)

Europe ↗ +2%
+3% fx-adjusted

Americas ↘ (2)%
(3)% fx-adjusted

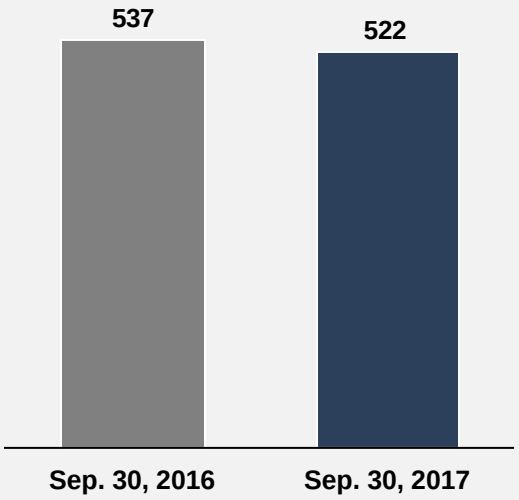
Asia/Pacific ↗ +4%
+5% fx-adjusted

Working capital to sales ratio continues to improve

- Inventory position well controlled
- Trade net working capital up 5%
- Timing effects impact trade receivables

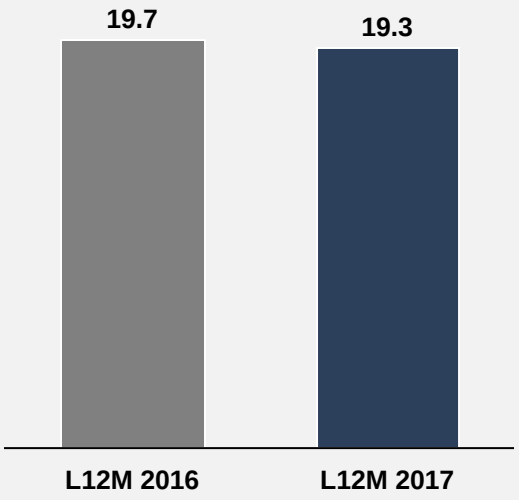
Inventories
(in EUR million)

(3) %
0 % fx-adjusted



Average trade net working capital as percentage of sales (in %)

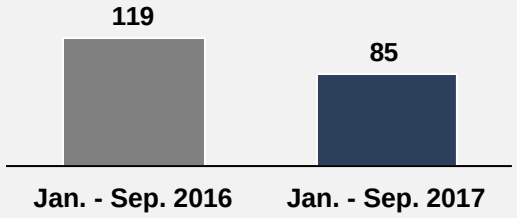
(40) bp



Earnings increase and lower investments drive cash flow growth

Capital expenditure
(in EUR million)

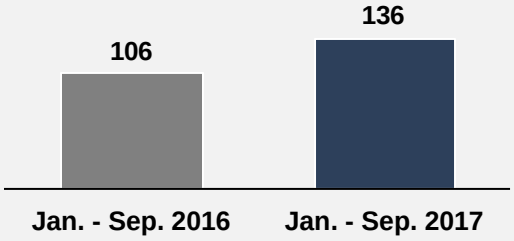
(29) %



- Own retail investments decline

Free cash flow
(in EUR million)

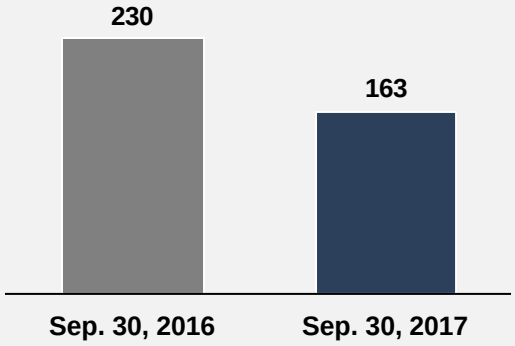
+29 %



- Higher net profit and lower investments

Net financial liabilities
(in EUR million)

(29) %

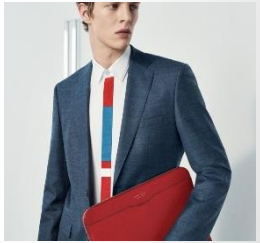


- Free cash flow improvement

Group Strategy Update

HUGO BOSS

Group strategy focuses on four fields of action



I. REFOCUS THE BRAND

II. REFINE THE WAY WE SELL

DIGITAL

GLOBAL

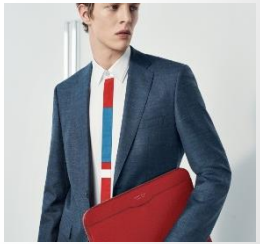
AGILE

SUSTAINABLE

III. DRIVE THE DIGITAL TRANS-FORMATION

IV. INNOVATE THE WAY WE OPERATE

Strategic Fields of Action



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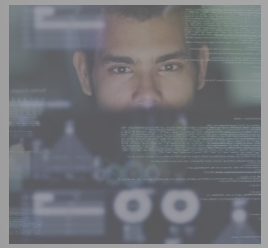


GLOBAL

AGILE

II. REFINE THE WAY WE SELL

IV. INNOVATE THE WAY WE OPERATE

SUSTAINABLE

Two brands: BOSS and HUGO

#THISISBOSS

#IAMHUGO

TWO BRANDS

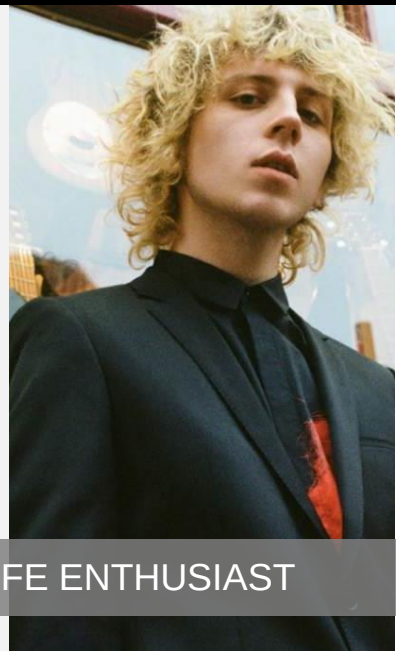
TWO TARGET CUSTOMERS

TWO BRAND IDENTITIES

BOSS and HUGO customers have different attitudes towards fashion

BOSS HUGO BOSS | HUGO HUGO BOSS

BOSS		HUGO
Status-oriented, traditional, rational	**ATTITUDE**	Open-minded, individual, spontaneous
Classic, modern, sophisticated	**STYLE**	Fashion-forward, contemporary, progressive
Highest quality, personal assistance	**EXPECTS**	Latest fashion trends, urban atmosphere
Retail & department stores, online	**SHOPPING**	Online, mobile, retail & department stores



DEMANDING QUALITY SEEKER | OPEN-MINDED LIFE ENTHUSIAST

BOSS and HUGO are distinct brands based on a common set of values

BOSS
HUGO BOSS

HUGO
HUGO BOSS

EXCLUSIVE CHARACTERISTICS

MODERN DESIGN

EFFORTLESS LOOKS

SHARP TAILORING AND REFINED CASUALWEAR

PRODUCT EXCELLENCE

TO BE DRESSED IMPECCABLY FOR EVERY OCCASION

SHARED VALUES & BENEFITS

INNOVATION

PREMIUM QUALITY AND PERFECT FIT

SUSTAINABILITY

TRUSTWORTHINESS

AUTHENTICITY

LIFESTYLE EXPERIENCES

EXCLUSIVE CHARACTERISTICS

CONTEMPORARY DESIGN

PROGRESSIVE LOOKS

FASHION - FORWARD

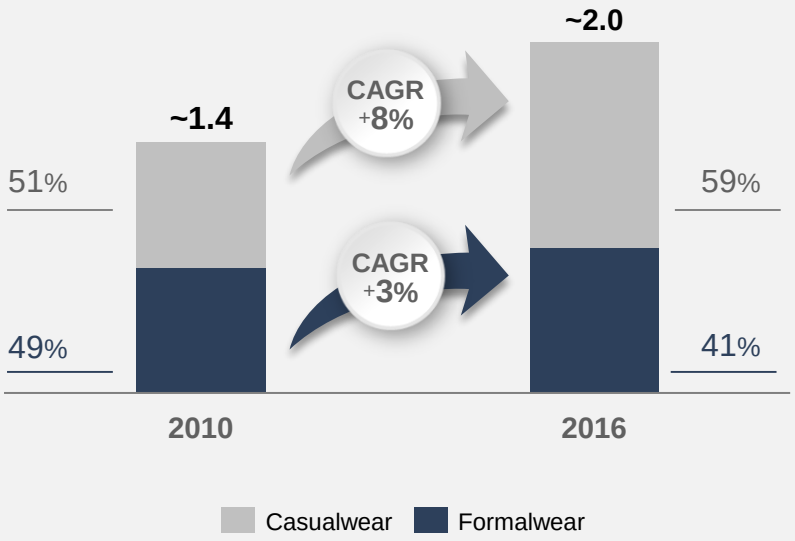
DESIGNER CLOTHES FOR AN AFFORDABLE PRICE

TO BE DRESSED INDIVIDUALLY FOR EVERY OCCASION

BOSS: Upgrade of casualwear and new interpretation of formalwear

Split of BOSS brand sales by segment

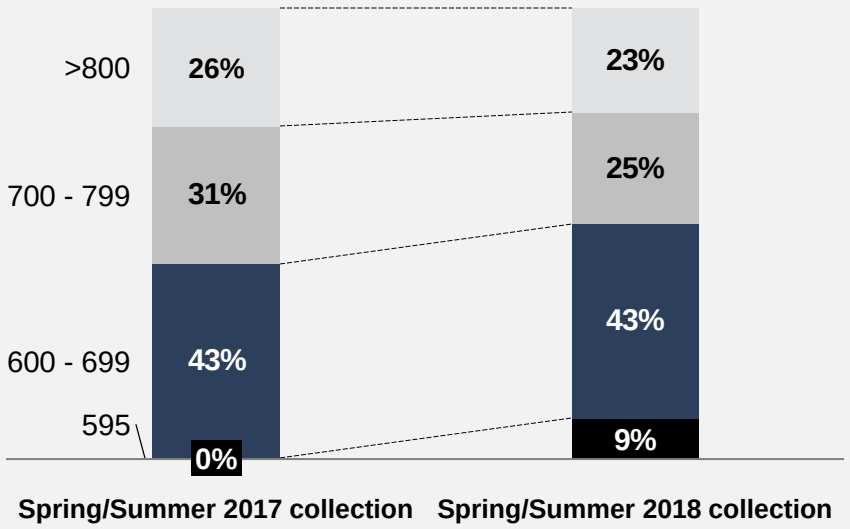
In EUR billion



BOSS: Rebalanced offer takes advantage of BOSS core strength in upper premium

Suit offer by price point

Based on number of styles offered in France, in % of total



BOSS Menswear collection spans three wearing occasions

BOSS HUGO BOSS

BUSINESS	CASUAL	ATHLEISURE

DRESSED IMPECCABLY FOR EVERY OCCASION

BOSS Womenswear collection consists of Business and Casual

BOSS
HUGO BOSS

BUSINESS

CASUAL

DRESSED IMPECCABLY FOR EVERY OCCASION

Business and Casual form HUGO Menswear

BUSINESS

CASUAL

HUGO
HUGO BOSS

GLOBALLY ENGAGED – ALWAYS CURIOUS – AUTHENTICALLY EXPRESSIVE

…and HUGO Womenswear collections

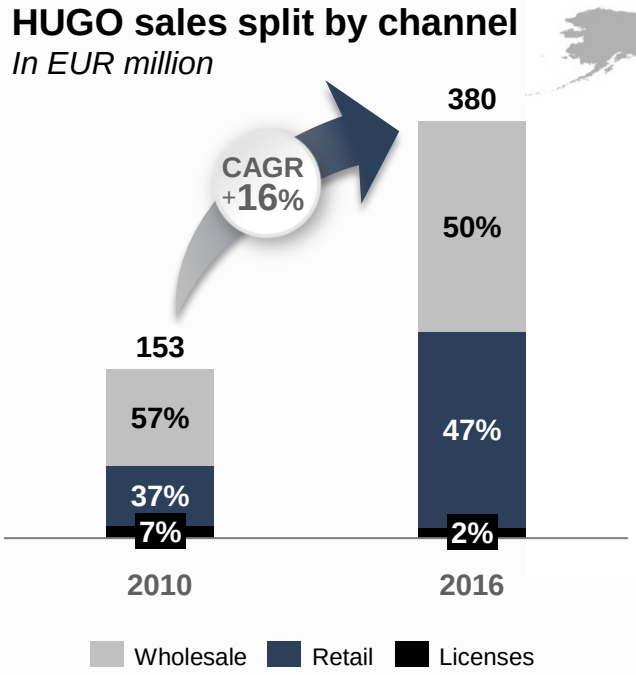
BUSINESS CASUAL

HUGO
HUGO BOSS

GLOBALLY ENGAGED – ALWAYS CURIOUS – AUTHENTICALLY EXPRESSIVE

HUGO: Refined brand positioning receives strong feedback

HUGO has grown significantly above industry average in recent past



- Strong position in central European markets
- Short-term growth focus on other European markets
- Ambition to grow in the US and key Asian markets

High profile events and campaigns drive brand awareness

BOSS
HUGO BOSS

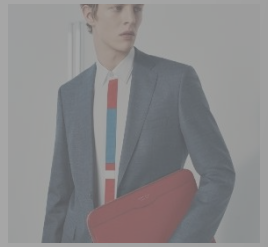
“Own Your Journey”
Social media campaign

“Gallery Collection”
BOSS Womenswear

HUGO
HUGO BOSS

Bread & Butter
by Zalando

Strategic Fields of Action



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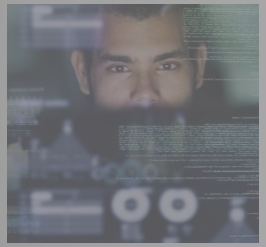


III. DRIVE THE DIGITAL TRANS-FORMATION

GLOBAL

AGILE

II. REFINE THE WAY WE SELL

IV. INNOVATE THE WAY WE OPERATE

SUSTAINABLE

Three key distribution priorities

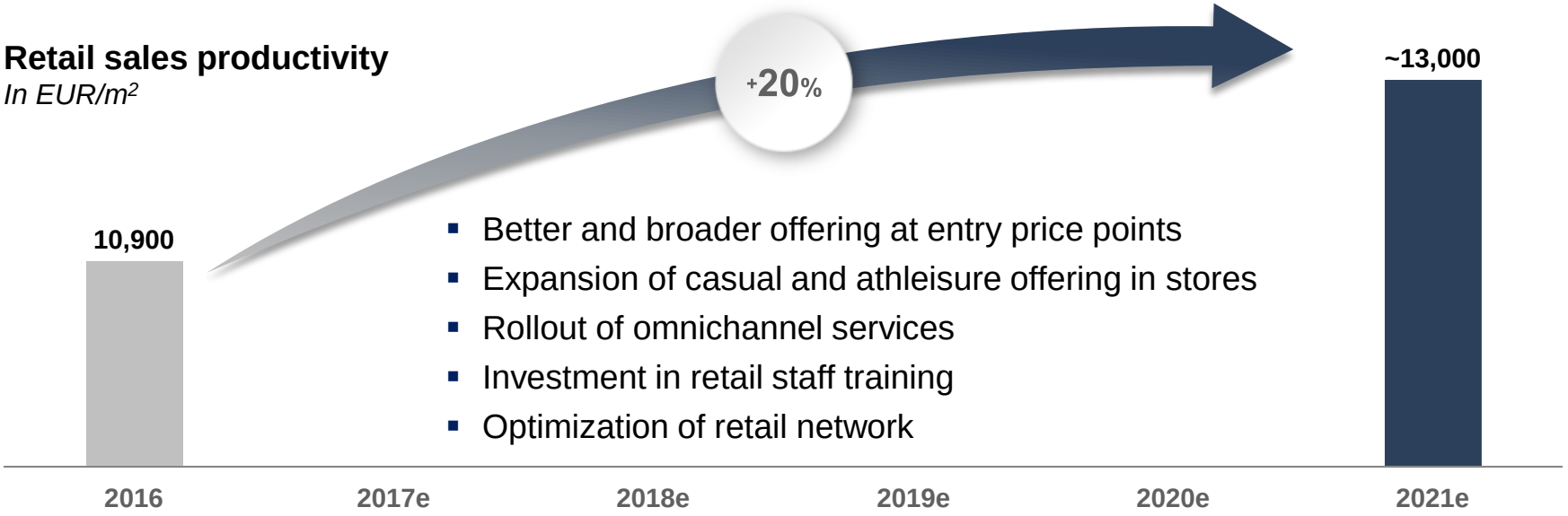
1 **Increase own retail sales productivity**

2 Exploit the full potential of online

3 Further integrate distribution across all channels

Retail sales productivity

In EUR/m²



- Better and broader offering at entry price points
- Expansion of casual and athleisure offering in stores
- Rollout of omnichannel services
- Investment in retail staff training
- Optimization of retail network

Three key distribution priorities

1 Increase own retail sales productivity

2 **Exploit the full potential of online**

3 Further integrate distribution across all channels

Three key distribution priorities

1 Increase own retail sales productivity

2 Exploit the full potential of online

3 Further integrate distribution across all channels

90 % of European retail business omnichannel-enabled

Positive reaction from wholesale partners to new Spring/Summer 2018 collection

- Orders for athleisure wear up at double-digit rates

- HUGO orders up solidly driven by double-digit increase in casualwear

- Overall order book broadly stable y-o-y, outperforming the global wholesale market

Store renovations will upgrade own retail network

Openings

- 10-15 freestanding store openings will strengthen the network
- First HUGO stores will open in key European cities from 2018 onwards

Closures

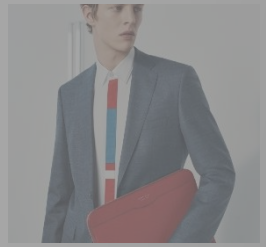
- 15 of 20 stores designated for closure will be closed by year-end
- Profitability of remaining five stores has improved significantly
- Additional store closures based on expiration of rental contract

Renovations

- Renovations to account for the bulk of retail investments

▶ Own retail selling space will remain largely stable going forward

Strategic Fields of Action



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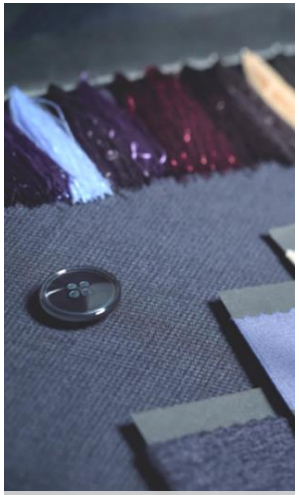
Digital transformation comprises the entire value chain

Product & collection development



Sourcing and production

Distribution and logistics

Own retail and wholesale distribution

Increasing use of virtual prototyping accelerates collection development

- Improved communication flow with suppliers
- Reduction of mock-ups and prototypes
- 100% of HUGO shirt, neckwear and knitwear offering digitalized

Production facility in Izmir is developing into a “smart factory”

Key elements of logistics infrastructure upgraded or renewed

European flat-packed goods distribution center **Filderstadt, Germany**

New construction completed in 2014

US distribution center **Midway (Georgia), United States**

SAP implementation completed in 2017

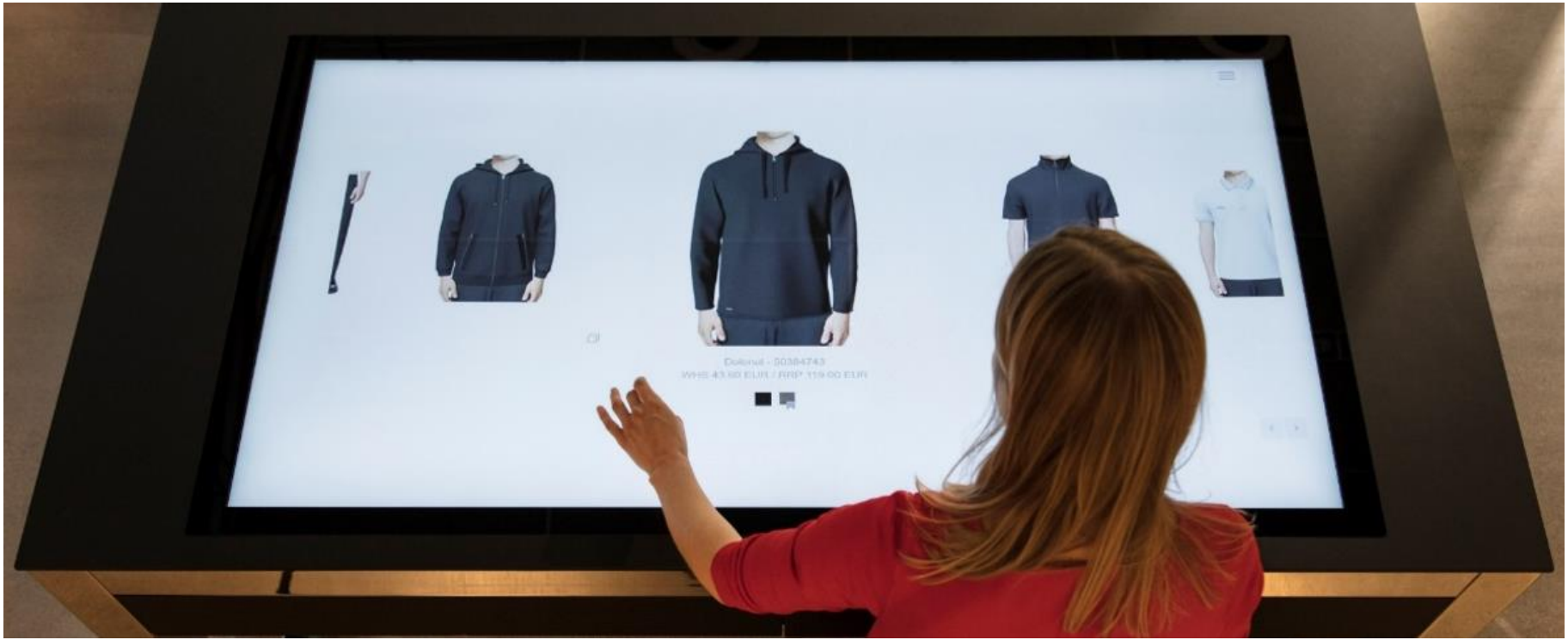
2014 **2016** **2017**

European e-Com and B-pool distribution center **Wendlingen, Germany**

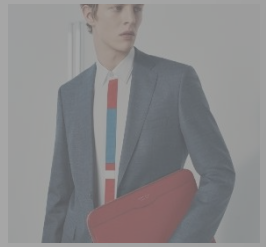
Refurbishment completed in 2016

New store concepts create strong link between physical and digital retailing

HUGO digital showroom with full order functionality went live in October



Strategic Fields of Action



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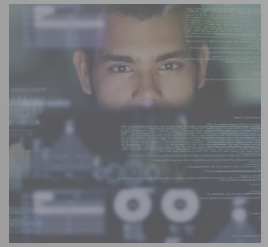
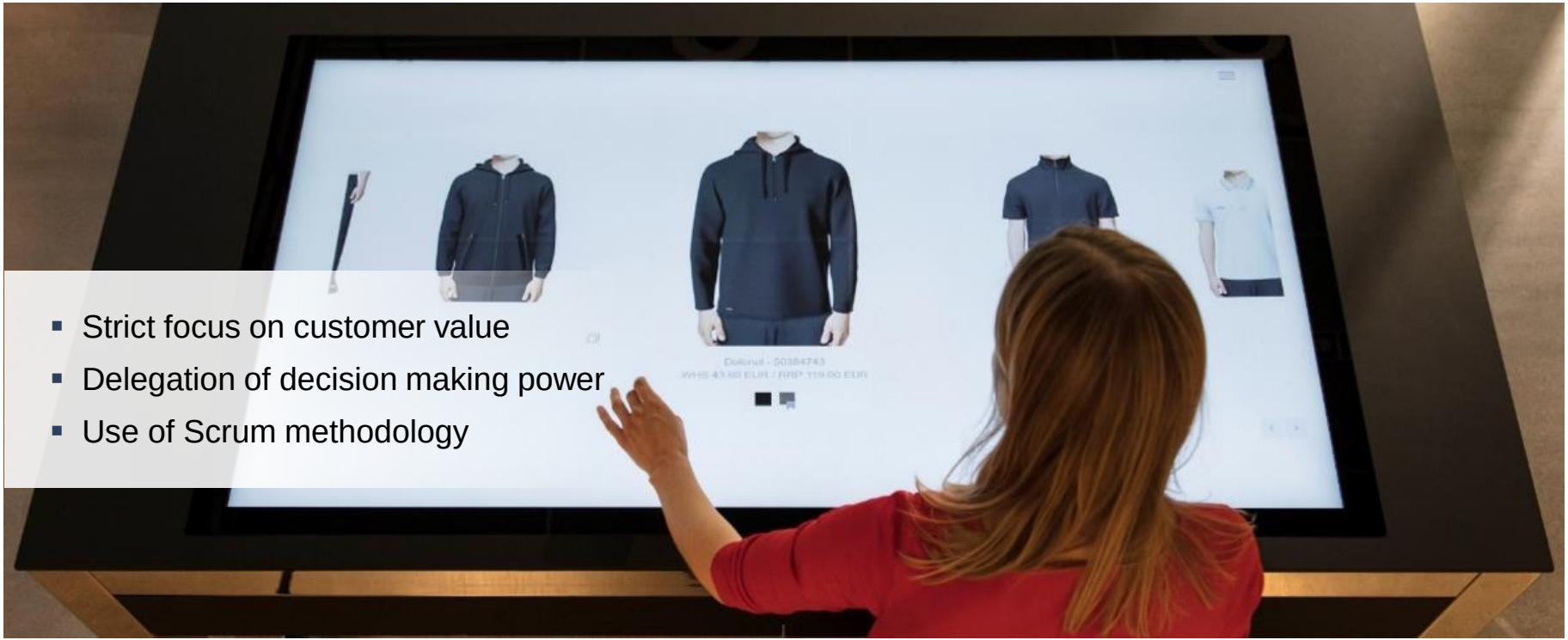


IV. INNOVATE THE WAY WE OPERATE

Digital showroom development demonstrates adoption of new ways of working



- Strict focus on customer value
- Delegation of decision making power
- Use of Scrum methodology

Speed drives commercial success

Replenish sold-out bestsellers in-season

Adjust collection content based on short-term trends

Become more flexible in our approach towards seasons

Demand-driven supply

Supplement the regular collection development process with a fast track concept which reduces the time to market to weeks rather than months

Senior management changes brought new expertise to the company

Filippo Bernasconi
Director Brand & Creative Management Shoes and Leather (formerly at Bally)

Tony Lucia
President and CEO, USA (G-Star, Escada)

Linda Dauriz
Director Customer Experience & Corporate Development (McKinsey & Company)

Neil Melgaard-Lewty
Senior Head of Design Menswear Smart Casual (Tommy Hilfiger, MEXX)

Dr. Marcus Meyer
Managing Director Central Markets (Navyboot, Geox)

Richard Lloyd-Williams
Director of Digital Transformation (NET-A-PORTER)

New Chief Financial Officer Yves Müller will take office in December

Responsibilities // Controlling, Finance, Central Services, Investor Relations and IT

2006 – 2017: CFO at Tchibo

1999 – 2006: Head of group accounting and IT at Tchibo

1994 – 1999: Auditor at Arthur Andersen

Financial & Operational Outlook

HUGO BOSS

Sales outlook upgraded for all three regions

Sales by region*

Europe	Increase at a low single-digit percentage rate
Americas	Largely stable
Asia/Pacific	Increase at a low to mid single-digit percentage rate

BOSS Store Berlin
Kurfürstendamm

*on a currency-adjusted basis

Increased retail sales outlook reflects better than expected year-to-date performance

Sales by channel*

Retail	Mid single-digit increase, low single-digit comp store sales growth
Wholesale	Decline at a low to mid single-digit percentage rate
Licenses	Double-digit growth

BOSS Store Paris
Champs-Élysées

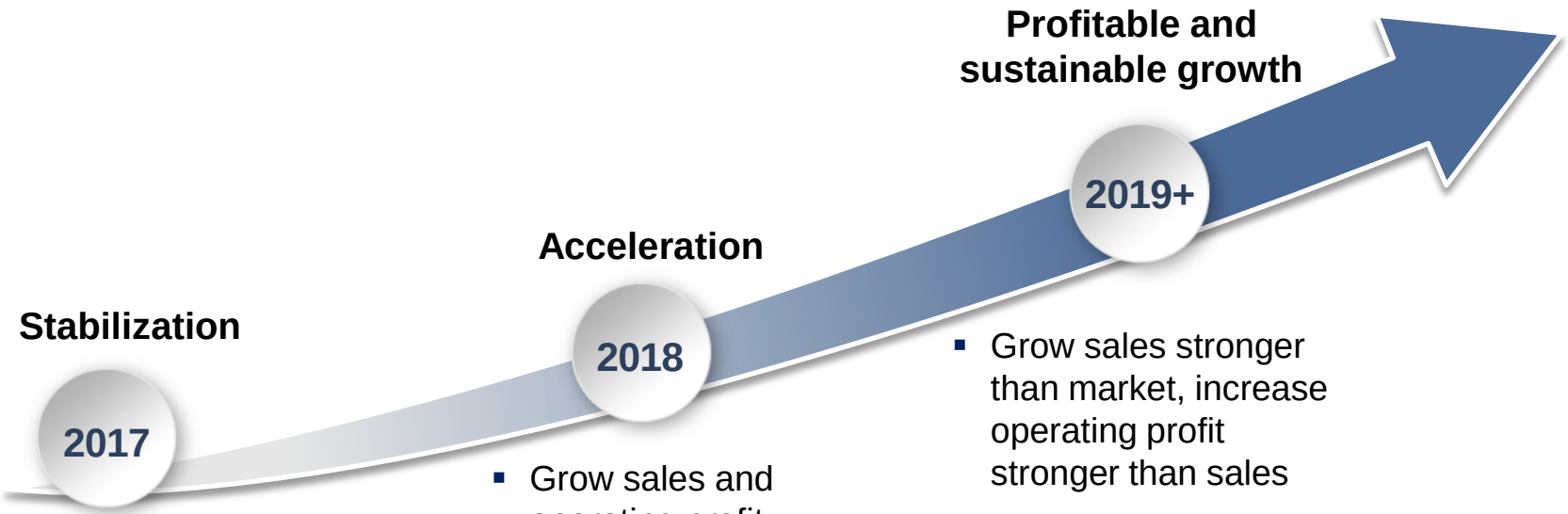
*on a currency-adjusted basis

Operating profit to remain on prior year level in 2017

Sales*	Low single-digit percentage rate increase	↗
Gross profit margin	Slight increase	→
EBITDA before special items	Largely stable	Specification
Consolidated net income	Low double-digit percentage rate increase	→
Capital expenditure	EUR 130 million to EUR 150 million	→
Free cash flow	Increase to around EUR 250 million	→

*on a currency-adjusted basis

Strategy execution will drive profitable and sustainable growth



Stabilization

- Financial outlook confirmed
- Sales and operating profit to remain stable

Acceleration

- Grow sales and operating profit

Profitable and sustainable growth

- Grow sales stronger than market, increase operating profit stronger than sales

HUGO BOSS will further strengthen its position in the premium apparel industry

BOSS and HUGO will outgrow their respective market segments

Refined strategy will elevate brand desirability and customer experience

Agility will become key feature of the operating model

Backup

Sales by region and major markets

Share of Group sales*

Europe
(incl. Middle East/Africa)

61%

Germany:	17%
Great Britain:	12%
France:	6%
Benelux:	5%
Other:	21%

Americas

22%

U.S.:	16%
Canada:	3%
Central & South America:	2%
Other:	1%

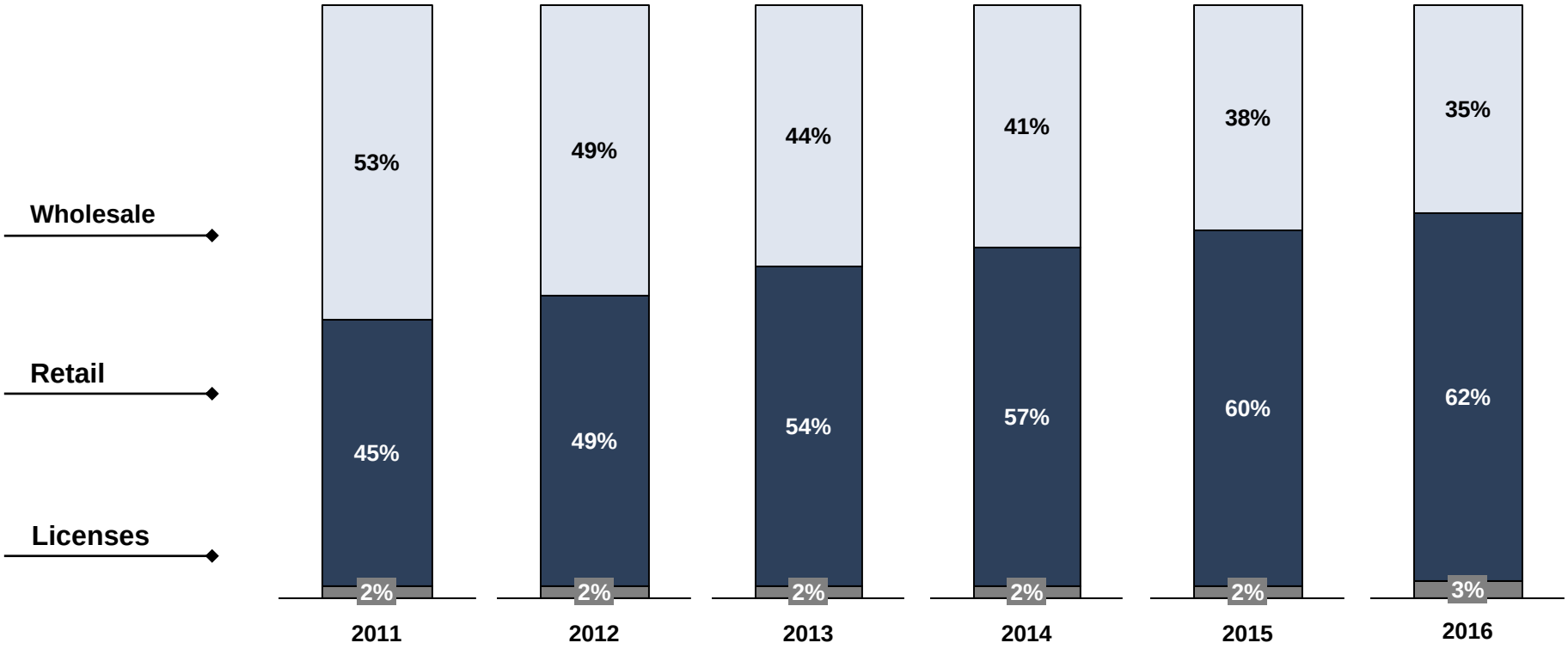
Asia/Pacific

14%

China:	8%
Oceania:	2%
Japan:	2%
Other:	2%

*as of 2016, +3% Licenses

Sales by distribution channel

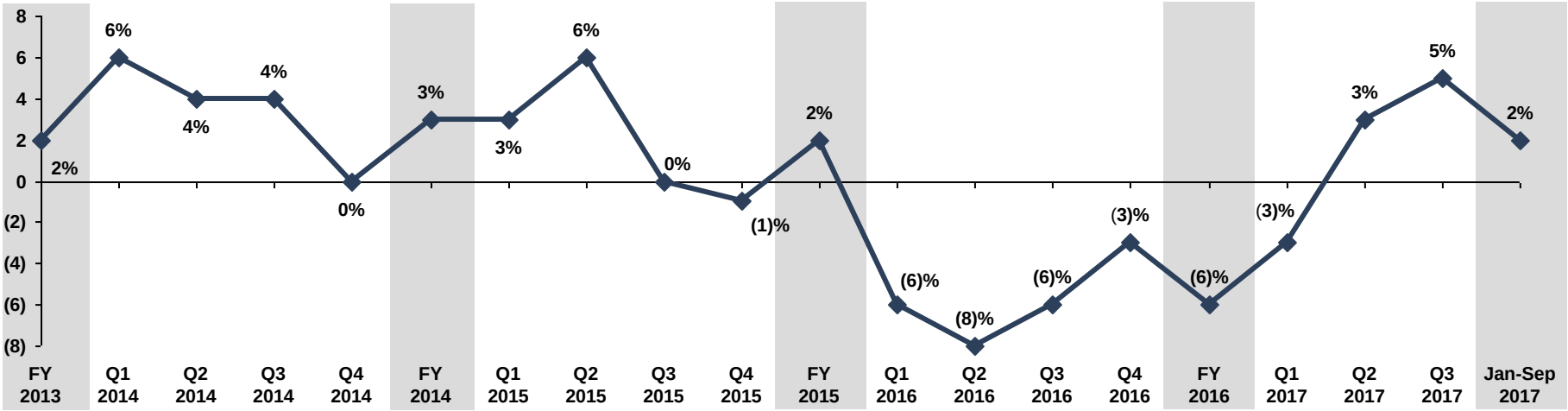


Number of Group's own retail stores by region

As of 30/09/2017	Freestanding stores	Shop-in-Shops	Outlets	Total
Europe	187	342	62	**591**
Americas	91	99	49	**239**
Asia/Pacific	157	87	44	**288**
Total	**435**	**528**	**155**	**1,118**

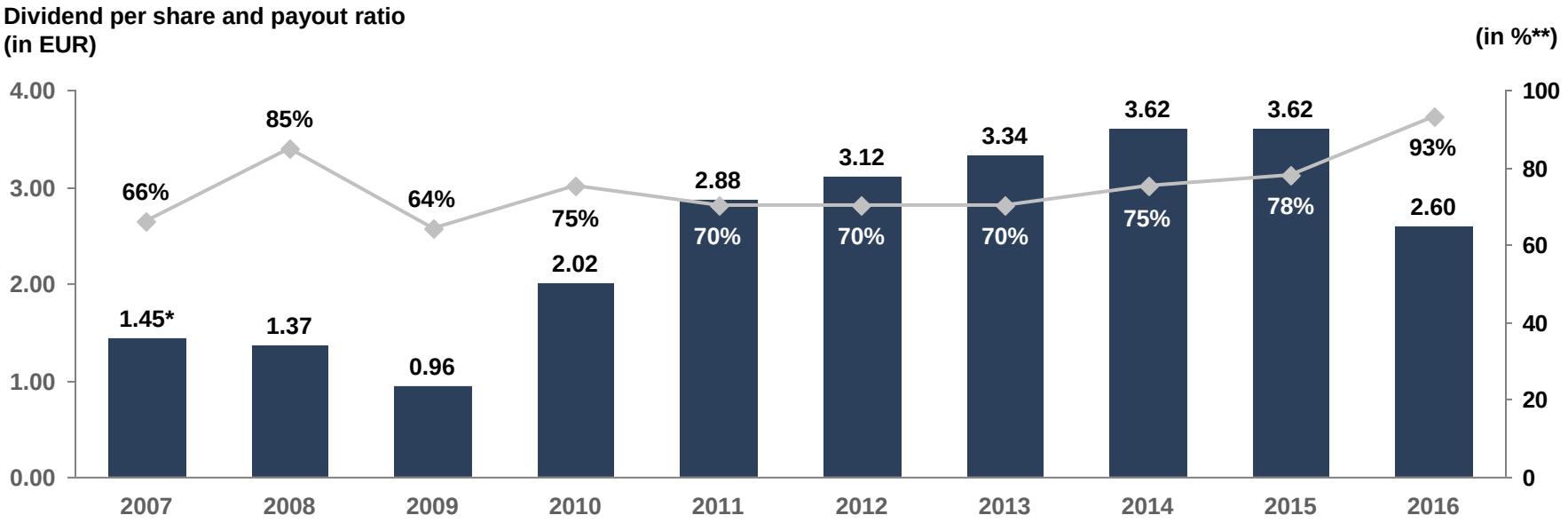
Retail comp stores sales

Retail l-f-l sales development*



*FX-adjusted

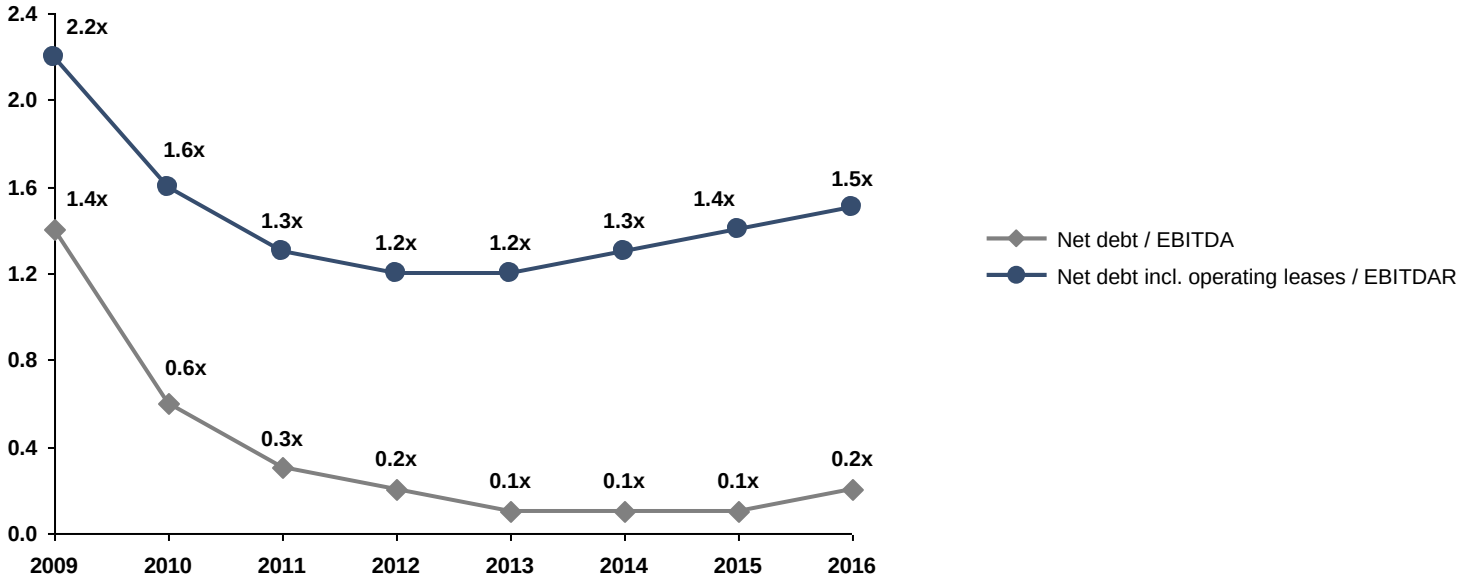
Dividend policy



▶ **Dividend policy of paying out between 60% and 80% of consolidated net income reconfirmed**

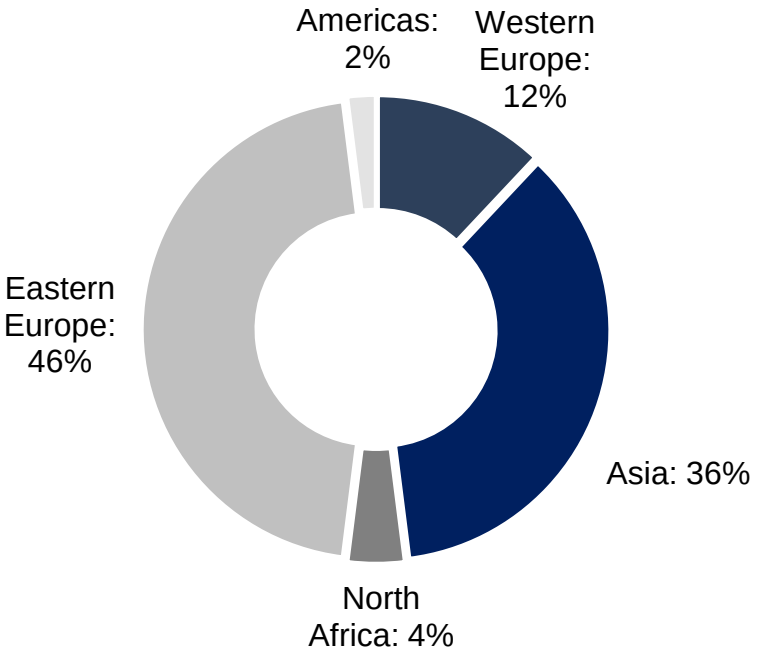
* Excluding special dividend of €5.00 per share ** As a percentage of net income attributable to shareholders

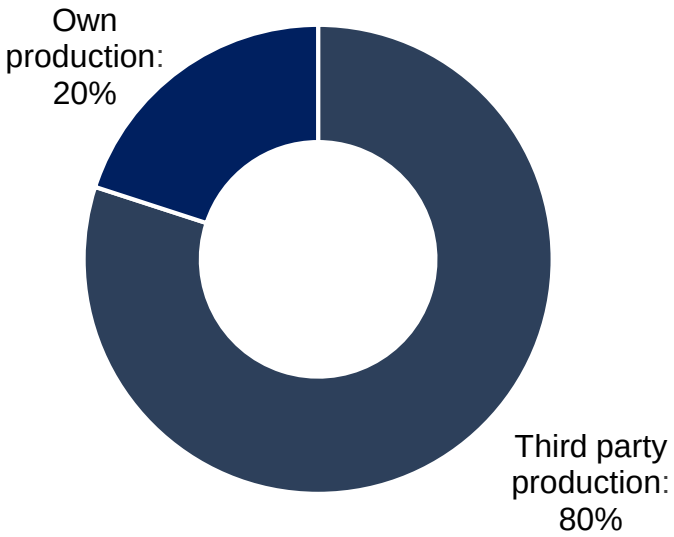
(Adjusted) financial leverage



Operating leases = Future committed operating lease obligations capitalized according to S&P methodology
EBITDAR = EBITDA + minimum rents + contingent rents

Sourcing and production structure*





*as of 2016, in value terms

Multi-Year overview

In EUR million	**2016**	2015	2014	2013	2012	2011
Sales	**2,692.8**	2,808.7	2,571.6	2,432.1	2,345.9	2,058.8
Gross profit	**1,777.5**	1,852.8	1,699.1	1,579.6	1,444.1	1,252.0
EBITDA	**432.7**	589.9	571.5	561.4	523.9	468.0
EBITDA before special items	**493.1**	594.1	590.8	564.7	528.1	469.5
EBIT	**263.5**	447.7	448.7	456.2	432.0	394.6
Net income	**193.6**	319.4	333.3	329.0	306.5	284.9
Free cash flow	**220.2**	207.6	268.4	230.0	220.6	194.9
Net debt	**113.2**	82.2	35.7	57.0	130.4	149.1
Capex	**156.8**	220.3	134.7	185.3	165.8	108.5
Depreciation/amortization	**169.2**	142.1	122.8	105.3	91.9	73.4
Dividend	**179.4**	249.8	249.8	230.5	215.3	199.1
Total assets	**1,798.6**	1,800.3	1,661.8	1,501.3	1,577.2	1,419.6
Shareholders equity	**887.6**	955.7	843.9	740.3	631.6	517.3
Trade net working capital	**524.4**	527.6	503.0	431.8	408.5	399.6
Non-current assets	**751.7**	764.6	660.3	611.5	587.7	503.2
Gross profit margin in %	**66.0**	66.0	66.1	64.9	61.6	60.8
Adjusted EBITDA margin in %*	**18.3**	21.2	23.0	23.2	22.5	22.8
Total leverage**	**0.2**	0.1	0.1	0.1	0.2	0.3
Equity ratio in %	**49.3**	53.1	50.8	49.3	40.0	36.4

*EBITDA before special items/Sales **Net financial liabilities/EBITDA before special items

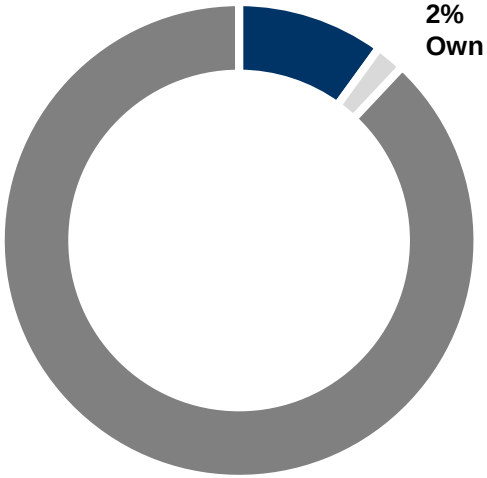
Analyst coverage

The HUGO BOSS AG share is covered by the following financial analysts:

Institution	Analyst
Aurel BGC	David Da Maia
Baader Bank	Volker Bosse
Bankhaus Lampe	Peter Steiner
Bank of America Merrill Lynch	Ashley Wallace
Barclays	Julian Easthope
Berenberg Bank	Zuzanna Pusz
Bloomberg Intelligence	Chris Chaviaras
Bryan Garnier	Cédric Rossi
Citigroup	Thomas Chauvet
Commerzbank	Andreas Riemann
Credit Suisse	Guillaume Gauville
Deutsche Bank	Warwick Okines
DZ Bank	Herbert Sturm
Equita	Fabio Fazzari
Equinet	Mark Josefson
Evercore ISI	Omar Saad
Exane BNP Paribas	Luca Solca
Goldman Sachs	Alberto D'Agnano

Institution	Analyst
Hamburger Sparkasse	Christian Hamann
Hauck & Aufhäuser	Christian Salis
HSBC	Antoine Belge
Intermonte	Daniele Alibrandi
Invest Securities	Peter Farren
J.P. Morgan	Melanie Flouquet
Kepler Cheuvreux	Jürgen Kolb
LBBW	Thomas Hofmann
M.M. Warburg	Jörg Philipp Frey
Macquarie	Andreas Inderst
MainFirst	John Guy
Mirabaud Securities	Alessandro Migliorini
Morgan Stanley	Elena Mariani
Nord LB	Wolfgang Vasterling
Oddo Seydler	Martin Decot
RBC	Piral Dadhania
Société Générale	Thierry Cota
UBS	Fred Speirs

Shareholder structure*



*Source: Share register, voting rights notifications (as of November 2017)

Financial Calendar 2018 and Investor Relations contact

Date	Event
March 8, 2018	Full Year Results 2017 & Press and Analysts' Conference
May 2, 2018	First Quarter Results 2018
May 3, 2018	Annual Shareholders' Meeting 2018

Investor Relations Contact

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Forward looking statements contain risks

This document contains forward-looking statements that reflect management's current views with respect to future events. The words "anticipate ", "assume ", "believe", "estimate", "expect", "intend", "may", "plan", "project", "should", and similar expressions identify forward-looking statements. Such statements are subject to risks and uncertainties. If any of these or other risks and uncertainties occur, or if the assumptions underlying any of these statements prove incorrect, then actual results may be materially different from those expressed or implied by such statements. We do not intend or assume any obligation to update any forward-looking statement, which speaks only as of the date on which it is made.

HUGO BOSS