

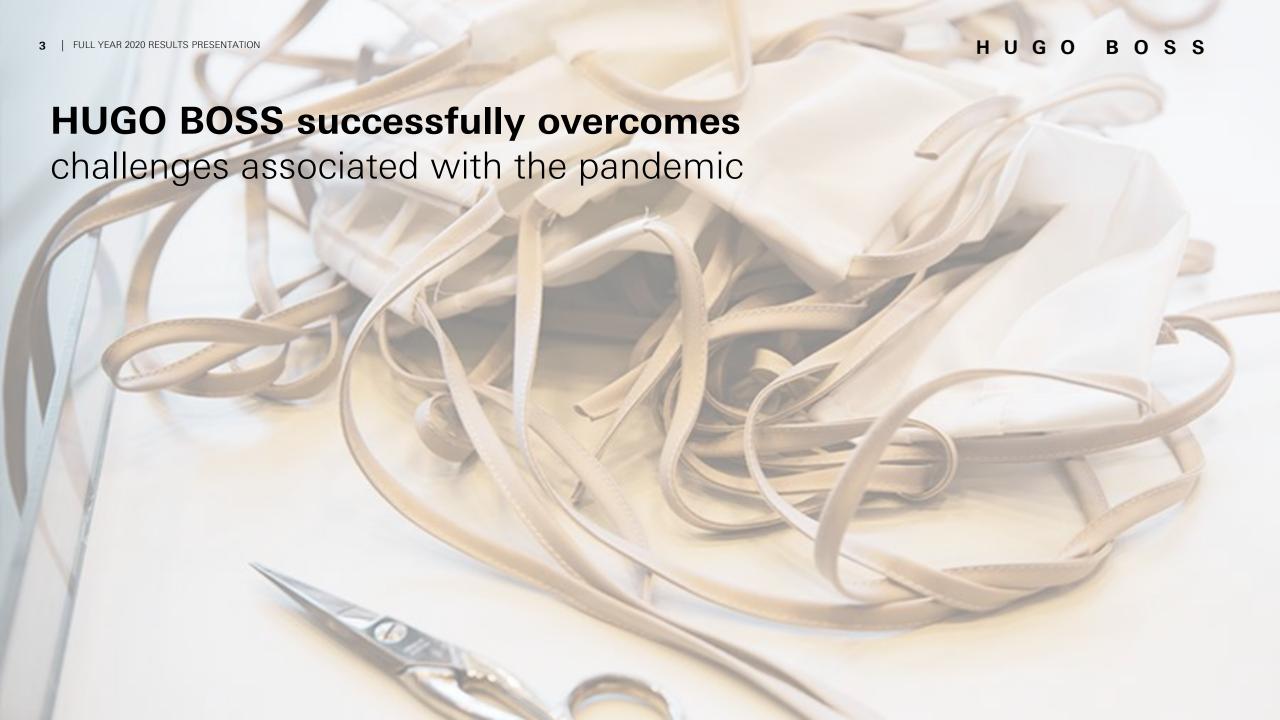
FULL YEAR 2020 RESULTS PRESENTATION

MARCH 11, 2021



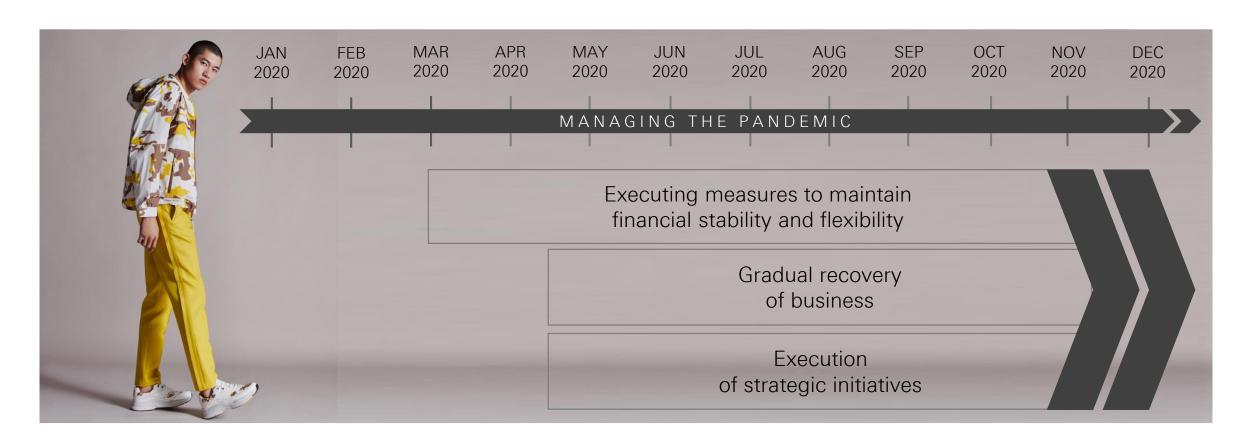
YVES MÜLLER

SPOKESPERSON OF THE MANAGING BOARD



Key priorities

while managing the pandemic



Successful execution of comprehensive measures to protect financial stability

Strict cost management

~ EUR **200** million*

- Significant payroll as well as rental savings achieved
- Lower marketing spend due to postponement of events
- Elimination of non-business-critical operating expenses

Postponement of investments

~ EUR **70** million

- Postponement of store openings and renovations
- Non-essential IT investments halted

Protection of inventory position

~ EUR **300** million

- Significant cutback in merchandise inflow
- Cautious approach with regard to never-out-of-stock business
- Own production adjusted to lower demand

Retention of net profit

~ EUR 190 million

- Suspension of the dividend payment except for the legal minimum dividend
- Retention of net profit strengthens financial flexibility



Strong **free cash flow** generation in 2020

FY 2020 **EUR** 164 **MILLION**

Successful execution of **comprehensive measures** safeguards free cash flow

Revolving **syndicated loan** of EUR 633 million only utilized in the amount of EUR 105 million

Additional **credit commitments** totaling EUR 275 million not drawn yet

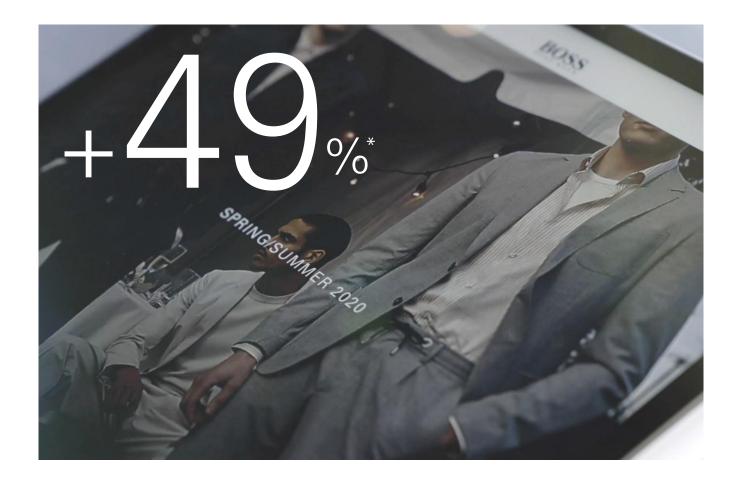
Net financial debt only slightly above the prior-year level

~20% of global store network closed

on average in fiscal year 2020



^{*} NUMBER OF OWN RETAIL POINTS OF SALE NOT AFFECTED BY TEMPORAF CLOSINGS DIVIDED BY TOTAL NUMBER OF OWN RETAIL POINTS OF SALE



Own online sales of **EUR 221 million** achieved in 2020

Share of own online business more than doubles to **11% of Group sales**

Successful expansion of **hugoboss.com** to 32 additional markets

Third consecutive year with strong double-digit online sales growth

EUROPE SALES **

Major markets, including the UK, Germany, and France with low to mid-double-digit sales declines

Markets in **southern Europe** particularly hit by lower tourist flows in light of international travel restrictions

On average, around 25% of own **stores temporarily closed** in 2020



Renewed lockdowns in **Europe** weigh on sales towards year end

Business in **the U.S.** and **Canada** severely impacted by lockdown-related store closures and lower tourist flows

Sequential business recovery in the U.S. continues in Q4, supported by robust local demand

Latin America returns to growth in the fourth quarter

(**42**)%*

Gradual business recovery in the **Americas** continues

ASIA/PACIFIC SALES

Mainland China continues its double-digit growth trajectory with sales up 24% in Q4

Markets such as **Australia** and **Japan** record sequential improvements in the fourth quarter

Lower tourist flows continue to negatively impact business in **Hong Kong** and **Macao**

Recovery in **Asia/Pacific** driven by double-digit sales growth in mainland China

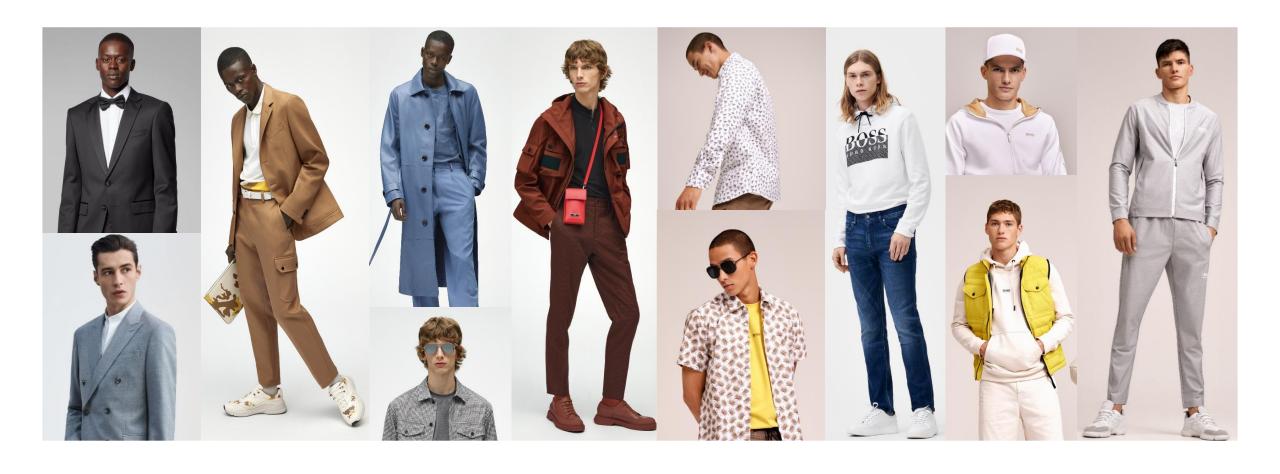
Casualwear benefits from ongoing trend towards casualization





Unique product assortment

across all wearing occasions



HUGO BOSS records operating profit in Q4

GROUP SALES IN Q4

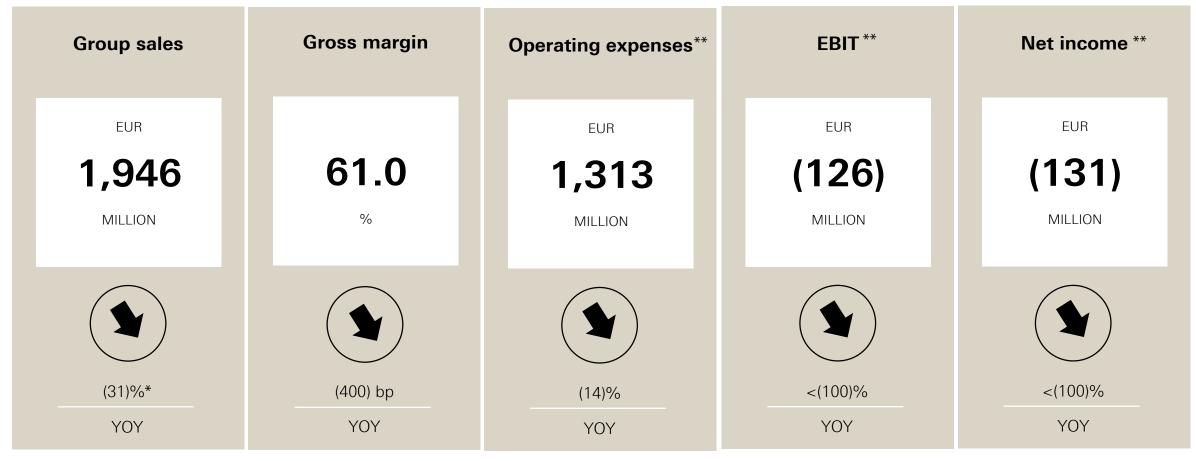
(26)%

EBIT IN Q4

EUR 13 MILLION



Execution of comprehensive cost-saving measures limits EBIT decline in 2020



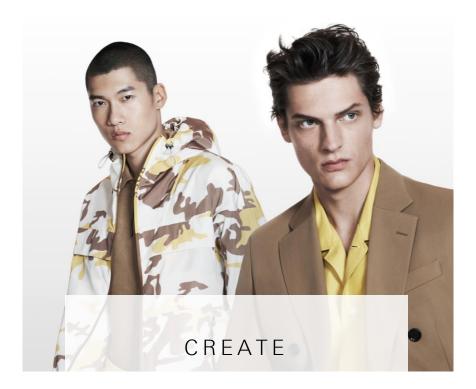
IN THE AMOUNT OF EUR 110 MILLION

Pushing ahead with

execution of strategic initiatives



GLOBAL SALES OPPORTUNITIES



BRAND HEAT & PRODUCT DESIRE

Exploiting the full potential of mainland China

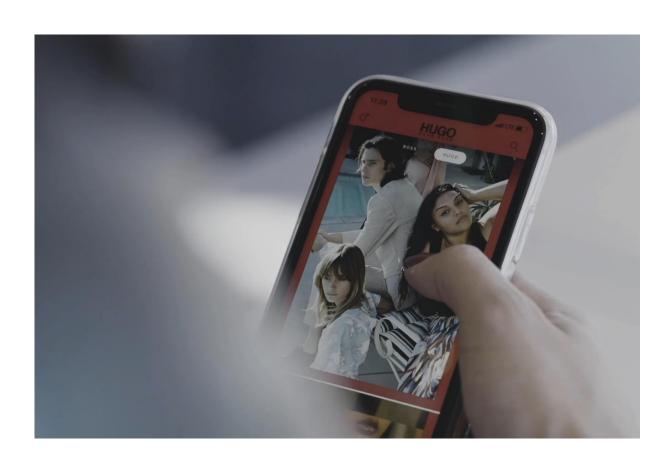


Momentum continues into 2021, supported by strong activation around **Chinese New Year**

Local brand ambassadors drive awareness among younger customers

Leveraging full potential through space expansion and strong focus on online

Strong double-digit growth trajectory of online business to continue



Own online sales well on track to break EUR 400 million mark in 2022

Global expansion of hugoboss.com in full swing

Strong focus on further elevating the **shopping experience**



Community engagement on social media further accelerates















AVERAGE NUMBER OF

LIKES PER POST

MORE THAN

2X

2020 VS. 2019

INSTAGRAM

FOLLOWERS

GROW

double-digit

2020 VS. 2019

Chris Hemsworth is the global face of BOSS



















CREATING EXCITEMENT

WITH THE LAUNCH OF





HUGO Louder makes young musicians' voice heard





Share of RESPONSIBLE styles to almost double in 2021

for the fourth consecutive year

Outlook for full year 2021



OLIVER TIMM

STARTED ON

JANUARY 1, 2021

AS NEW CSO



Q_BA

