

SECOND QUARTER 2024 RESULTS

YVES MÜLLER CFO/COO



MARKET ENVIRONMENT FURTHER DETERIORATES IN SECOND QUARTER

Macroeconomic and geopolitical challenges weigh on global consumer sentiment

Slowdown in sector development continues during the second quarter

Retail sentiment particularly challenging in key markets such as China and the UK



PERFORMANCE IN SECOND QUARTER IMPACTED BY OVERALL MARKET UNCERTAINTY

GROUP SALES
AS PRE-RELEASED ON JULY 15

1,015
EUR MILLION

VS. Q2 2023

(1)%

IN GROUP CURRENCY & CURRENCY-ADJUSTED

EBIT

AS PRE-RELEASED ON JULY 15

70 EUR MILLION

VS. Q2 2023

(42)%



ONGOING BRAND STRENGTH SUPPORTED BY RELENTLESS EXECUTION OF "CLAIM 5"

STRONG
BOOST TO
BRAND
RELEVANCE
FOR BOSS
AND HUGO

RELATIVE
OUTPERFORMANCE DRIVES
MARKET
SHARE GAINS

SUCCESSFUL EXPANSION OF FOLLOWERS AND MEMBER BASE



SUCCESSFUL EXECUTION OF "CLAIM 5" LEADS TO ONGOING RELATIVE OUTPERFORMANCE





HUGO BOSS Q2 REVENUES CONTINUE TO SIGNIFICANTLY EXCEED 2019 LEVELS







SUCCESSFUL ACTIVATION OF MILLENNIALS AND GEN Z VIA FOCUS ON SOCIAL MEDIA

FOLLOWERS

NEW FOLLOWERS

MILLION

VS. 2021

IMPRESSIONS

IMPRESSIONS

BILLION

VS. 2021

ENGAGEMENTS

ENGAGEMENTS

BILLION

VS. 2021

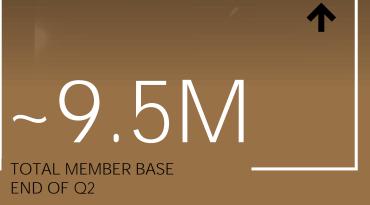






HUGO BOSS LAUNCHES INNOVATIVE CUSTOMER LOYALTY PROGRAM





SUCCESSFUL LAUNCH OF HUGO BOSS XP IN H1

FURTHER ROLLOUT IN H2 2024 AND BEYOND

H1 GROUP SALES UP 3% CURRENCY-ADJUSTED DESPITE PREVAILING MARKET CONDITIONS

BRANDS

BOSS MENSWEAR +2%
BOSS WOMENSWEAR +4%
HUGO +6%

REGIONS

EMEA +1%

AMERICAS +8%

ASIA/PACIFIC 0%

B&M RETAIL 0%
B&M WHOLESALE +7%
DIGITAL +3%
LICENSES +3%



BRAND AND PRODUCT INITIATIVES
SUPPORT MOMENTUM AT
BOSS AND HUGO



SUBDUED CONSUMER SENTIMENT
IN KEY MARKETS WEIGHS ON
REGIONAL PERFORMANCE



GROWTH TRAJECTORY IN B&M
WHOLESALE AND DIGITAL CONTINUES;
DECLINE IN TRAFFIC WEIGHS ON
B&M RETAIL

GROWTH IN THE AMERICAS LARGELY COMPENSATES FOR SOFTNESS IN EMEA AND ASIA/PACIFIC IN Q2



+5%*

VS. Q2 2023

Increase reflects the brands' successful 24/7 lifestyle images

Growth trajectory in U.S. market continues; Latin America records double-digit increase in Q2



(2)%

VS. Q2 2023

Slowdown in sector development continues in Q2; weakness in the UK persists throughout the quarter

Emerging markets continue to drive double-digit revenue improvements

ASIA/PACIFIC

(4)%

VS. Q2 2023

Muted local demand weighs on retail consumption in China

Southeast Asia & Pacific up high-single digit, driven by strong performance in Japan

LOWER STORE TRAFFIC WEIGHS ON

B&M RETAIL

(2)%* VS. Q2 2023

Increase in conversion rates more than offset by decline in store traffic

B&M WHOLESALE

+5%*

VS. Q2 2023

Performance reflects robust demand from partners for BOSS and HUGO collections

DIGITAL

(4)%°

Revenue improvements at hugoboss.com (+3%), while partner business remains below prior year



2024 SALES OUTLOOK*

Full-year 2024 outlook adjusted to account for ongoing macroeconomic uncertainties

HUGO BOSS confident to maintain relative outperformance in fiscal year 2024

Solid order intake and more favorable comparison base to support H2 top-line development

4.197
EUR BILLION 2023

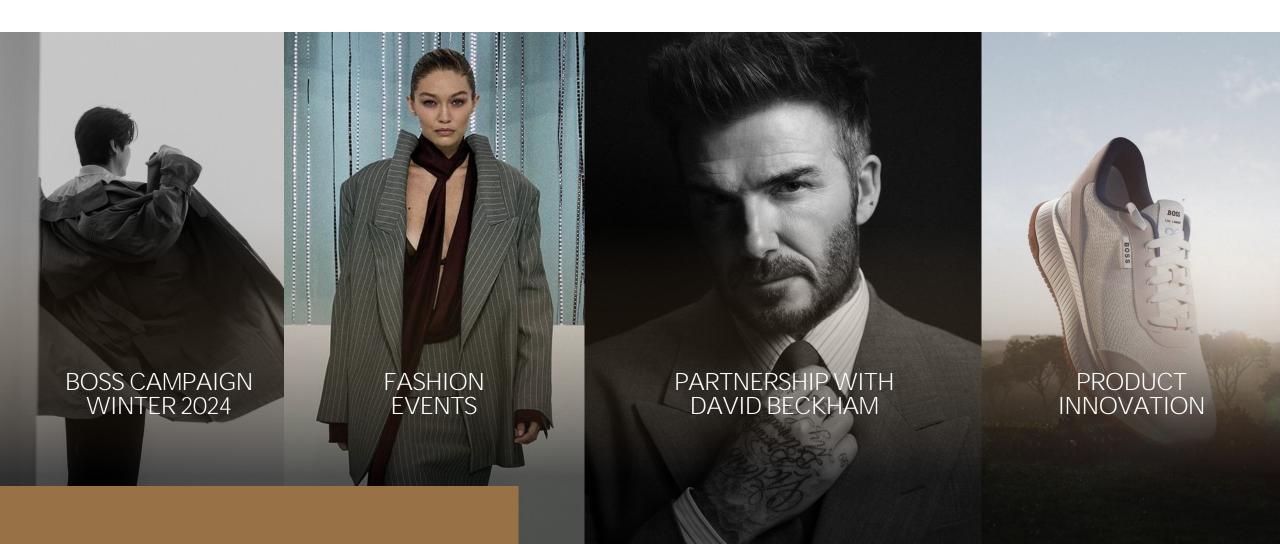
+1% TO +4%
IN GROUP CURRENCY

 \nearrow

~4.20-4.35 EUR BILLION 2024E SECOND QUARTER 2024 RESULTS
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HUGO BOSS

SEVERAL BRAND AND PRODUCT INITIATIVES TO TAKE PLACE IN H2 2024



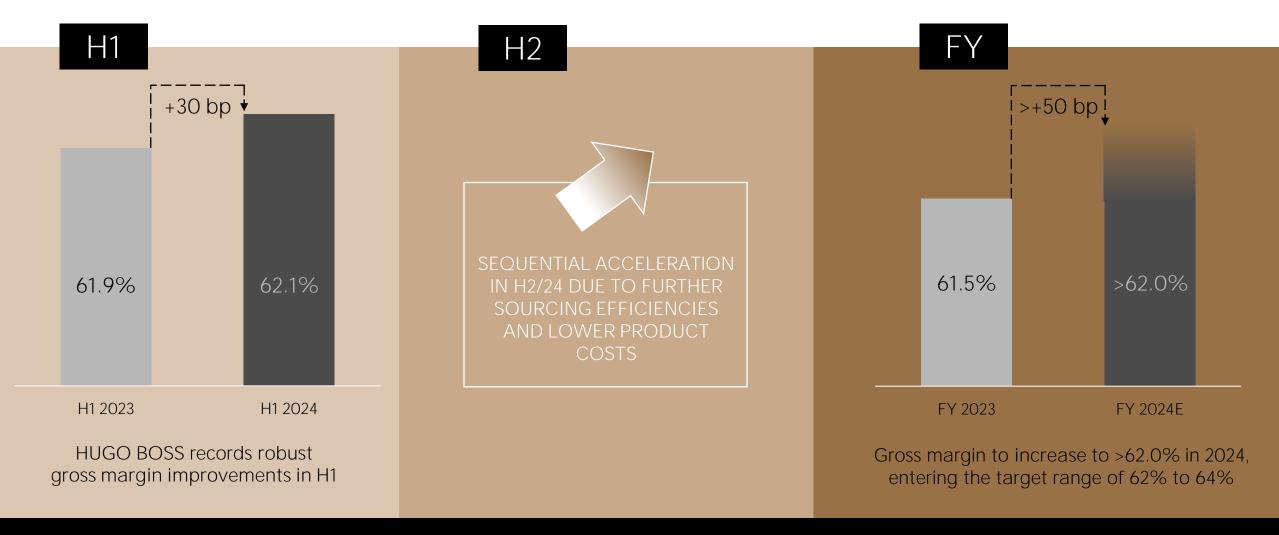
ACCELERATED FOCUS ON

FURTHER IMPROVING OPERATIONAL AND ORGANIZATIONAL PRODUCTIVITY

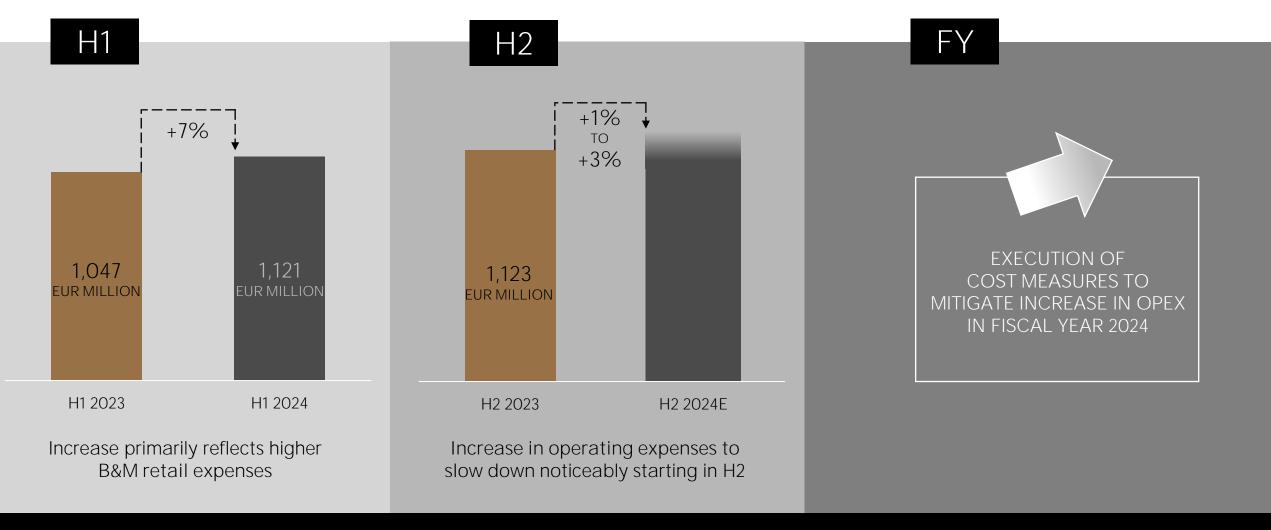




CAPITALIZING ON OPERATIONAL PLATFORM TO REALIZE FURTHER SOURCING EFFICIENCY GAINS



ACCELERATING OUR COST DISCIPLINE AGAINST ONGOING VOLATILE MACRO ENVIRONMENT



SEVERAL COST MEASURES IMPLEMENTED TO MITIGATE INCREASE IN OPERATING EXPENSES



OPTIMIZATION OF B&M RETAIL EFFICIENCY

e.g. aligning cost structure in retail to current traffic and sales trends



INCREASE IN MARKETING EFFECTIVENESS

e.g. prioritizing brand initiatives with the highest return



OPTIMIZATION OF GENERAL ADMIN COSTS

e.g. removing spend in nonstrategic areas across business functions Measures to enhance efficiency and effectiveness implemented during the course of H1/24

Cost measures to noticeably mitigate increase in OpEx and safeguard profitability starting in H2/24

2024 EBIT OUTLOOK*

Full-year 2024 outlook adjusted, taking into account the overall market uncertainty

Important cost measures implemented in H1/24 to support profitability going forward

Bottom-line performance to accelerate in H2/24, due to stronger focus on operational and organizational efficiency

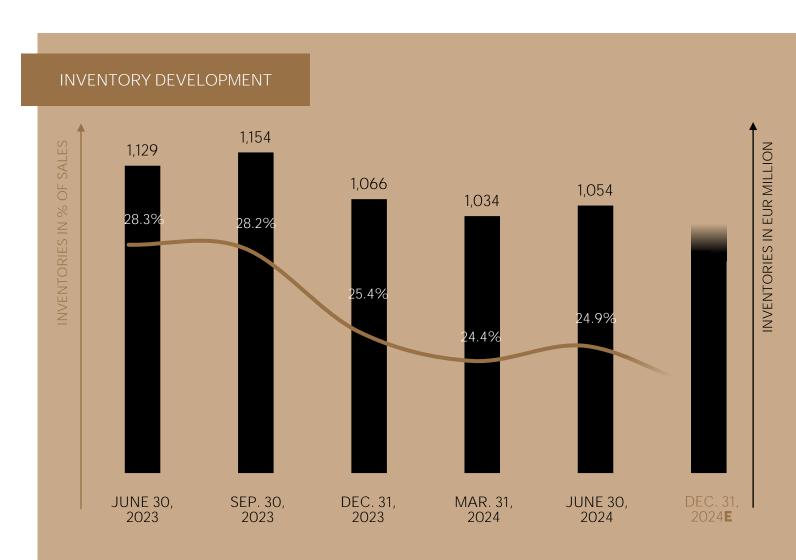
410 EUR MILLION 2023 -15% to +5%

350-430 EUR MILLION 2024E



FURTHER PROGRESS IN OPTIMIZING INVENTORY POSITION

- Inventories decline 7% currency-adjusted year over year
- Inventories as a percentage of sales well below prior-year level
- Tight inventory management remains key priority





OPTIMIZATION IN INVENTORIES TO FURTHER SUPPORT TNWC AND FREE CASH FLOW GENERATION

TRADE NET WORKING CAPITAL

20%
OF SALES

DEC. 31, 2024E

21.2%

OF SALES

JUNE 30, 2024

CAPITAL EXPENDITURE

~300 EUR MILLION

FY 2024E

122

EUR MILLION

H1 2024

FREE CASH FLOW

~500 EUR MILLION

FY 2024F

156

H1 2024

Outlook reflects ongoing optimization of inventory position

Increased focus on driving CapEx efficiency to support profitability and FCF

FCF generation to further accelerate due to optimization of TNWC and CapEx efficiencies

HUGO BOSS
FULLY COMMITTED
TO MAXIMIZING
SHAREHOLDER
RETURN IN THE
LONG TERM



IF YOU'D LIKE TO ASK A QUESTION, PRESS * FOLLOWED BY 1

