

## Luca Marzotto

### **Personal Information**

Residence: Venice (Italy)  
Nationality: Italian  
Occupation: Chief Executive Officer (Zignago Holding S.p.A., Fossalta di Portogruaro (Italy))  
Member of the Supervisory Board since: 2010  
Elected until: 2020

### **Professional background and main activities**

Luca Marzotto was born in 1971 in Rome, Italy. After completing his studies in Law, he began his career at the Marzotto Group in 1995. After working in sales in the textile business of the Marzotto Group in Asia, in 1998 he was appointed Chairman of the Executive Board of Guabello SpA, a subsidiary of the Marzotto Group which specializes in the production of high-quality cashmere. He then held various management positions for the Marzotto Group in Asia. After gaining over two years of experience as Director of Marlboro Classics, Luca Marzotto has acted as Chief Executive Officer of the Board of the industrial company Zignago Holding SpA, Fossalta di Portogruaro, since 2005.

Luca Marzotto is a member of the Working Committee and the Personnel Committee.

### **Other mandates**

#### **Mandates within the Zignago Group**

##### executive function

- Ca' Del Bosco S.r.l.<sup>1</sup>
- Ca' del Bosco Hospitality S.r.l.
- Santa Margherita S.p.A.<sup>2</sup>
- SM Tenimenti Pile e Lamole e Vistarenni e San Disdagio S.r.l. Soc. Agricola<sup>1</sup>
- Villanova Energia S.r.l.<sup>1</sup>
- Villanova Servizi S.r.l.<sup>1</sup>
- Zignago Holding S.p.A.<sup>1</sup>
- Zignago Power S.r.l.<sup>1</sup>
- Zignago Servizi S.r.l.<sup>1</sup>

##### non-executive function

- Multitecno S.r.l.
- Vetri Speciali S.p.A.
- Zignago Vetro S.p.A.<sup>3</sup>

#### **Mandates within the Santex Rimar Group**

##### non-executive function

- Isotex Engineering S.r.l.
- Santex Rimar Group S.r.l.
- Smit S.r.l.
- Solwa S.r.l.

# H U G O B O S S

- Sperotto Rimar S.r.l.

## **Further mandates:**

### executive function

- Lumar S.r.l.<sup>1</sup>
- SI S.r.l.

### Non-executive function

- Dimora 01
- Forte Forte S.r.l.

(1. = Chairman

2. = Deputy Chairman

3. = listed company)

Luca Marzotto is Chief Executive Officer of the Board at Zignago Holding S.p.A., Fossalta di Portogruaro, Italy. According to a voting rights notification dated February 14, 2020 Zignago Holding S.p.A. and PFC S.r.l. hold 15.45% of the voting rights in HUGO BOSS AG. Both Zignago Holding S.p.A. and PFC S.r.l. are controlled by several members of the Marzotto family.