

# HUGO BOSS

## Attendance and Voting Results of the Annual General Meeting of HUGO BOSS AG on May 14th 2024

### Attendance and Voting Results

Postal votes and the attendance at the Annual General Meeting represented 62.76 % of the share capital.

Agenda item 1 „Presentation of the established annual financial statements“: The adoption of a resolution is not required.

AGENDA	Votes cast			
	Yes	Yes in %	No	No in %
Agenda Item 2 Resolution on the appropriation of the distributable profit for the 2023 fiscal year	44,155,612	99.99	6,203	0.01
Agenda Item 3 Resolution on the granting of formal approval for the acts of the members of the Managing Board in the 2023 fiscal year	43,811,721	99.70	133,989	0.30
Agenda Item 4 Resolution on the granting of formal approval for the acts of the members of the Supervisory Board in the 2023 fiscal year	26,326,949	80.98	6,182,573	19.02
Agenda Item 5a Appointment of the auditor of the standalone financial statements and the consolidated financial statements for the 2024 fiscal year and as auditors performing a potential review of the condensed financial statements and the interim management report (sections 115, 117 of the German Securities Trading Act (Wertpapierhandelsgesetz – WpHG)) for the first half of the 2024 fiscal year.	43,991,777	99.63	165,288	0.37
Agenda Item 5b Appointment of the auditor of the sustainability report for the fiscal year 2024.	44,054,201	99.96	15,674	0.04
Agenda Item 6 Resolution on the approval of the compensation report	30,362,739	68.78	13,781,095	31.22
Agenda Item 7 Resolution on the confirmation of the compensation and the approval of the compensation system of the members of the Supervisory Board	43,661,957	98.91	481,855	1.09