*- Convenience Translation -*

# HUGO BOSS

**HUGO BOSS AG**

**Metzingen**
- ISIN DE000A1PHFF7 (WKN A1PHFF) -

**Dividend Announcement**

The Annual Shareholders' Meeting of HUGO BOSS AG, which took place on 21 May 2026, has resolved, among other things, to use the net profit for the **2025 financial year** to distribute a

**dividend of 0.04 EUR per ordinary registered share with dividend rights**

and to carry forward an amount of **108,553,809.32 EUR** to new account.

The complete wording of the resolution can be found in the agenda of the Annual Shareholders' Meeting of HUGO BOSS AG published in the Federal Gazette on 2 April 2026.

The dividend will be paid out as of Wednesday, **27 May 2026**, less the withholding tax (*Kapitalertragsteuer*) at a rate of 25% and less the solidarity surcharge (*Solidaritätszuschlag*) levied at a rate of 5.5% on the withholding tax (total rate of 26.375%), as well as less the church tax (*Kirchensteuer*), if applicable, levied on the withholding tax. As all of the shares issued by our Company are held in collective custody in the form of global certificates by Clearstream Banking AG, the respective depositary bank will pay out the dividend to the shareholders exclusively by way of account credit.

**Domestic shareholders** will receive the dividend from the depositary credit institution without deduction of withholding tax, solidarity surcharge and church tax, if applicable, if they have provided the respective depositary credit institution in due time with a non-assessment certificate issued by their local tax office. The same applies to shareholders who have issued an exemption instruction (*Freistellungsauftrag*) to their depositary bank in due time, to the extent that the exemption amount specified in their instruction has not already been used up by other investment income.

By the above tax deduction, the German income tax, the solidarity surcharge and, if applicable, the church tax, will generally be deemed discharged as regards shareholders who hold the shares as private assets. Notwithstanding the above, the dividend may be included, upon application, in the income tax assessment together with the other investment income if this results in a lower individual tax (income tax, solidarity surcharge and church tax, if applicable) burden. In the case of other domestic shareholders, as for example corporations, the withholding tax will be credited against (corporate) income tax owed upon presentation of the tax certificate issued by the depositary bank. The same applies to the solidarity surcharge.

As regards **foreign shareholders**, the investment income tax withheld, including the solidarity surcharge, may be reduced in accordance with existing agreements for the avoidance of double taxation entered into by the Federal Republic of Germany and the respective state.

Applications must be submitted in time to the competent Federal Central Tax Office (*Bundeszentralamt für Steuern*).

**Note**: This general information cannot serve as a substitute for tailored tax advice to individual shareholders. For any such individual advice regarding the tax treatment of the dividend distribution, please consult a tax advisor.

Metzingen, May 2026

HUGO BOSS AG

The Managing Board