

**HUGO BOSS AG:**

HUGO BOSS AG: Release according to Article 40, Section 1 of the WpHG [the German Securities Trading Act] with the objective of Europe-wide distribution

Voting Rights Announcements | 24 October 2022 10:58

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24.10.2022 / 10:58 CET/CEST

Dissemination of a Voting Rights Announcement transmitted by EQS News - a service of EQS Group AG.

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**Notification of Major Holdings****1. Details of issuer**

|                                |                      |
|--------------------------------|----------------------|
| Name:                          | HUGO BOSS AG         |
| Street:                        | Dieselstraße 12      |
| Postal code:                   | 72555                |
| City:                          | Metzingen<br>Germany |
| Legal Entity Identifier (LEI): | 529900LFVU534EBRXD13 |

**2. Reason for notification**

|   |  |
|---|--|
| X | Acquisition/disposal of shares with voting rights  |
| X | Acquisition/disposal of instruments  |
|   | Change of breakdown of voting rights   |
| X | Other reason:<br>Voluntary group notification with triggered threshold on subsidiary level |

### 3. Details of person subject to the notification obligation

Legal entity: The Goldman Sachs Group, Inc.

City of registered office, country: Wilmington, DE, United States of America (USA)

### 4. Names of shareholder(s)

holding directly 3% or more voting rights, if different from 3.

|  |
|--|
|  |
|--|

### 5. Date on which threshold was crossed or reached:

19 Oct 2022

### 6. Total positions

|                       | % of voting rights attached to shares (total of 7.a.) | % of voting rights through instruments (total of 7.b.1 + 7.b.2) | Total of both in % (7.a. + 7.b.) | Total number of voting rights pursuant to Sec. 41 WpHG |
|-----------------------|---|---|----------------------------------|--|
| New                   | 2.32 %  | 6.51 %  | 8.84 %                           | 70400000   |
| Previous notification | 2.20 %  | 6.79 %  | 8.99 %                           | /  |

### 7. Details on total positions

#### a. Voting rights attached to shares (Sec. 33, 34 WpHG)

| ISIN         | Absolute              |                         | In %                  |                         |
|--------------|-----------------------|-------------------------|-----------------------|-------------------------|
|              | Direct (Sec. 33 WpHG) | Indirect (Sec. 34 WpHG) | Direct (Sec. 33 WpHG) | Indirect (Sec. 34 WpHG) |
| US4445601069 | 0                     | 59                      | 0 %                   | 0.00008 %               |
| DE000A1PHFF7 | 0                     | 1635644                 | 0 %                   | 2.32 %                  |
| <b>Total</b> | 1635703               |                         | 2.32 %                |                         |

#### b.1. Instruments according to Sec. 38 (1) no. 1 WpHG

| Type of instrument | Expiration or maturity date | Exercise or conversion period | Voting rights absolute | Voting rights in % |
|--------------------|-----------------------------|-------------------------------|------------------------|--------------------|
|                    |                             |                               |                        |                    |

|                 |            |              |         |        |
|-----------------|------------|--------------|---------|--------|
| Right To Recall | Open       |              | 1807032 | 2.57 % |
| Right Of Use    | Open       |              | 889908  | 1.26 % |
| Call Option     | 15.12.2023 |              | 1072000 | 1.52 % |
|                 |            | <b>Total</b> | 3768939 | 5.35 % |

## b.2. Instruments according to Sec. 38 (1) no. 2 WpHG

| Type of instrument | Expiration or maturity date | Exercise or conversion period | Cash or physical settlement | Voting rights absolute | Voting rights in % |
|--------------------|-----------------------------|-------------------------------|-----------------------------|------------------------|--------------------|
| Call Warrant       | 31.12.2030                  |                               | Cash                        | 107167                 | 0.15 %             |
| Put Option         | 15.12.2023                  |                               | Physical                    | 272500                 | 0.39 %             |
| Swap               | 28.09.2037                  |                               | Cash                        | 435533                 | 0.62 %             |
|                    |                             |                               | <b>Total</b>                | 815200                 | 1.16 %             |

## 8. Information in relation to the person subject to the notification obligation

|   |   |
|---|---|
|   | Person subject to the notification obligation is not controlled nor does it control any other undertaking(s) that directly or indirectly hold(s) an interest in the (underlying) issuer (1.). |
| X | Full chain of controlled undertakings starting with the ultimate controlling natural person or legal entity:  |

| Name                                 | % of voting rights (if at least 3% or more) | % of voting rights through instruments (if at least 5% or more) | Total of both (if at least 5% or more) |
|--------------------------------------|---|---|--|
| The Goldman Sachs Group, Inc.        | %   | %   | %                                      |
| GSAM Holdings LLC                    | %   | %   | %                                      |
| Goldman Sachs Asset Management, L.P. | %   | %   | %                                      |

|  |   |   |   |
|--|---|---|---|
| -  | % | % | % |
| The Goldman Sachs Group, Inc.                | % | % | % |
| GSAM Holdings LLC                            | % | % | % |
| NNIP Holdings LLC                            | % | % | % |
| NNIP UK Holdings I Ltd                       | % | % | % |
| NNIP UK Holdings II Ltd                      | % | % | % |
| NNIP Holdings I B.V. / NNIP Holdings II B.V. | % | % | % |
| NN Investment Partners Holdings B.V.         | % | % | % |
| -  | % | % | % |
| The Goldman Sachs Group, Inc.                | % | % | % |
| Goldman Sachs Bank USA                       | % | % | % |
| Goldman Sachs Bank Europe SE                 | % | % | % |
| -  | % | % | % |
| The Goldman Sachs Group, Inc.                | % | % | % |
| Goldman Sachs & Co. LLC                      | % | % | % |
| -  | % | % | % |
| The Goldman Sachs Group, Inc.                | % | % | % |
| The Goldman Sachs Trust Company,             | % | % | % |

|   |   |   |   |
|---|---|---|---|
| National Association                        |   |   |   |
| The Goldman Sachs Trust Company of Delaware | % | % | % |
| -   | % | % | % |
| The Goldman Sachs Group, Inc.               | % | % | % |
| Goldman Sachs (UK) L.L.C.                   | % | % | % |
| Goldman Sachs Group UK Limited              | % | % | % |
| Goldman Sachs International                 | % | % | % |

### 9. In case of proxy voting according to Sec. 34 para. 3 WpHG

(only in case of attribution of voting rights in accordance with Sec. 34 para. 1 sent. 1 No. 6 WpHG)

Date of general meeting:

Holding total positions after general meeting (6.) after annual general meeting:

| Proportion of voting rights | Proportion of instruments | Total of both |
|-----------------------------|---------------------------|---------------|
| %                           | %                         | %             |

### 10. Other explanatory remarks:

Date

21 Oct 2022

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