#### **HUGO BOSS AG**

HUGO BOSS AG: Release according to Article 40, Section 1 of the WpHG [the German Securities Trading Act] with the objective of Europe-wide distribution

Voting Rights Announcements | 4 September 2024 16:40

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## **Notification of Major Holdings**

#### 1. Details of issuer

| Name:                          | HUGO BOSS AG         |
|--------------------------------|----------------------|
| Street:                        | Holy-Allee 3         |
| Postal code:                   | 72555                |
| City:                          | Metzingen<br>Germany |
| Legal Entity Identifier (LEI): | 529900LFVU534EBRXD13 |

#### 2. Reason for notification

|   | Acquisition/disposal of shares with voting rights                                       |
|---|---|
|   | Acquisition/disposal of instruments   |
|   | Change of breakdown of voting rights  |
| X | Other reason: voluntary group notification with triggered threshold on subsidiary level |

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## 3. Details of person subject to the notification obligation

Legal entity: Bank of America Corporation

City of registered office, country: Wilmington, DE, United States of America (USA)

# 4. Names of shareholder(s)

holding directly 3% or more voting rights, if different from 3.

#### 5. Date on which threshold was crossed or reached:

30 Aug 2024

### 6. Total positions

|                          | % of voting rights attached to shares (total of 7.a.) | % of voting<br>rights through<br>instruments<br>(total of 7.b.1 +<br>7.b.2) | Total of both in<br>%<br>(7.a. + 7.b.) | Total number<br>of voting rights<br>pursuant to<br>Sec. 41 WpHG |
|--------------------------|---|---|--|---|
| New                      | 0.00101136363   | 5.68 %  | 5.68 %                                 | 70400000  |
| Previous<br>notification | 0.57 %  | 5.96 %  | 6.53 %                                 | /   |

## 7. Details on total positions

### a. Voting rights attached to shares (Sec. 33, 34 WpHG)

| ISIN         | Absolute                 |                            | In                       | %                          |
|--------------|--------------------------|----------------------------|--------------------------|----------------------------|
|              | Direct<br>(Sec. 33 WpHG) | Indirect<br>(Sec. 34 WpHG) | Direct<br>(Sec. 33 WpHG) | Indirect<br>(Sec. 34 WpHG) |
| DE000A1PHFF7 | 0                        | 621                        | 0.00 %                   | 0 %                        |
| US4445601069 | 0                        | 91                         | 0.00 %                   | 0 %                        |
| Total        | 712                      |                            | 0.001011                 | 363636 %                   |

# b.1. Instruments according to Sec. 38 (1) no. 1 WpHG

| Type of    | Expiration or | Exercise or | Voting rights | Voting rights in |
|------------|---------------|-------------|---------------|------------------|
| instrument | maturity date | conversion  | absolute      | %                |
|            |               |             |               |                  |

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|                         |                            | period |         |        |
|-------------------------|----------------------------|--------|---------|--------|
| Right to Recall         | n/a                        | n/a    | 1316614 | 1.87 % |
| Rights of Use           | n/a                        | n/a    | 213613  | 0.30 % |
| Physical Call<br>Option | 20/12/2024 -<br>21/03/2025 | n/a    | 483891  | 0.69 % |
|                         |                            | Total  | 2014118 | 2.86 % |

# b.2. Instruments according to Sec. 38 (1) no. 2 WpHG

| Type of instrument | Expiration or maturity date | Exercise or conversion period | Cash or physical settlement | Voting rights<br>absolute | Voting rights in % |
|--------------------|-----------------------------|-------------------------------|-----------------------------|---------------------------|--------------------|
| Swaps              | 12/09/2024 -<br>02/08/2029  | n/a                           | Cash                        | 1722963                   | 2.45 %             |
| Put Option         | 20/12/2024<br>-19/12/2025   | n/a                           | Physical                    | 260000                    | 0.37 %             |
|                    |                             |                               | Total                       | 1982963                   | 2.82 %             |

# 8. Information in relation to the person subject to the notification obligation

|   | Person subject to the notification obligation is not controlled nor does it control any other undertaking(s) that directly or indirectly hold(s) an interest in |
|---|---|
|   | the (underlying) issuer (1.).   |
| X | Full chain of controlled undertakings starting with the ultimate controlling natural person or legal entity:  |

| Name                           | % of voting rights (if at least 3% or more) | % of voting rights<br>through<br>instruments (if at<br>least 5% or more) | Total of both (if at<br>least 5% or more) |
|--------------------------------|---|--|---|
| Bank of America<br>Corporation | %   | %  | %   |
| NB Holdings<br>Corporation     | %   | %  | %   |

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| % | %   | %   |
|---|---|---|
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| Managed Account Advisors LLC | % | % | % |
|------------------------------|---|---|---|
|------------------------------|---|---|---|

#### 9. In case of proxy voting according to Sec. 34 para. 3 WpHG

(only in case of attribution of voting rights in accordance with Sec. 34 para. 1 sent. 1 No. 6 WpHG)

Date of general meeting:

Holding total positions after general meeting (6.) after annual general meeting:

| Proportion of voting rights | Proportion of instruments | Total of both |
|-----------------------------|---------------------------|---------------|
| %                           | %                         | %             |

| 10. | Other | explar | atorv   | rema    | rks:  |
|-----|-------|--------|---------|---------|-------|
| IV. | Other | EXPLAI | iatui y | I GIIIa | 1 V 2 |

Date

03 Sep 2024

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