### **HUGO BOSS AG**

HUGO BOSS AG: Release according to Article 40, Section 1 of the WpHG [the German Securities Trading Act] with the objective of Europe-wide distribution

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09.09.2024 / 13:14 CET/CEST

Dissemination of a Voting Rights Announcement transmitted by EQS News - a service of EQS Group AG.

The issuer is solely responsible for the content of this announcement.

#### **Notification of Major Holdings**

#### 1. Details of issuer

Name:	HUGO BOSS AG
Street:	Holy-Allee 3
Postal code:	72555

City:	Metzingen Germany
Legal Entity Identifier (LEI):	529900LFVU534EBRXD13

#### 2. Reason for notification

	Acquisition/disposal of shares with voting rights
X	Acquisition/disposal of instruments
	Change of breakdown of voting rights
	Other reason:

### 3. Details of person subject to the notification obligation

Legal entity: The Goldman Sachs Group, Inc.

City of registered office, country: Wilmington, DE, United States of America (USA)

#### 4. Names of shareholder(s)

holding directly 3% or more voting rights, if different from 3.

#### 5. Date on which threshold was crossed or reached:

02 Sep 2024

#### 6. Total positions

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	% of voting rights attached to shares (total of 7.a.)	% of voting rights through instruments (total of 7.b.1 + 7.b.2)	Total of both in %	Total number of voting rights pursuant to Sec. 41 WpHG
New	0.11 %	5.02 %	5.14 %	70400000
Previous notification	0.36 %	4.63 %	4.99 %	/

## 7. Details on total positions

## a. Voting rights attached to shares (Sec. 33, 34 WpHG)

ISIN	Absolute		Absolute In %		%
	Direct (Sec. 33 WpHG)	Indirect (Sec. 34 WpHG)		Indirect (Sec. 34 WpHG)	
DE000A1PHFF7	0	79143	0 %	0.11 %	
Total	79143		0.1	1 %	

## b.1. Instruments according to Sec. 38 (1) no. 1 WpHG

Type of instrument	Expiration or maturity date	Exercise or conversion period	Voting rights absolute	Voting rights in %
Right To Recall	Open		1624305	2.31 %
Right Of Use	Open		3100	0.004 %
Call Option	20.12.2024		329300	0.47 %
		Total	1956705	2.78 %

# b.2. Instruments according to Sec. 38 (1) no. 2 WpHG

Type of instrument	Expiration or maturity date	Exercise or conversion period	Cash or physical settlement	Voting rights absolute	Voting rights in %
Future	20.09.2024		Cash	40077	0.06 %
Swap	30.08.2034		Cash	1021611	1.45 %
Put Option	19.12.2025		Physical	324921	0.46 %
Call Warrant	31.12.2030		Cash	192609	0.27 %
			Total	1579218	2.24 %

## 8. Information in relation to the person subject to the notification obligation

	Person subject to the notification obligation is not controlled nor does it control any other undertaking(s) that directly or indirectly hold(s) an interest in the (underlying) issuer (1.).
X	Full chain of controlled undertakings starting with the ultimate controlling natural person or legal entity:

Name	% of voting rights (if at least 3% or more)		Total of both (if at least 5% or more)
The Goldman Sachs Group, Inc.	%	%	%

GSAM Holdings LLC	%	%	%
Goldman Sachs Asset Management, L.P.	%	%	%
-	%	%	%
The Goldman Sachs Group, Inc.	%	%	%
Goldman Sachs Bank USA	%	%	%
Goldman Sachs Bank Europe SE	%	%	%
-	%	%	%
The Goldman Sachs Group, Inc.	%	%	%
Goldman Sachs & Co. LLC	%	%	%
-	%	%	%
The Goldman Sachs Group, Inc.	%	%	%
Goldman Sachs (UK) L.L.C.	%	%	%
Goldman Sachs Group UK Limited	%	%	%
Goldman Sachs International	%	%	%

# 9. In case of proxy voting according to Sec. 34 para. 3 WpHG

(only in case of attribution of voting rights in accordance with Sec. 34 para. 1 sent. 1 No. 6 WpHG)

Date of general meeting:

Holding total positions after general meeting (6.) after annual general meeting:

Proportion of voting rights	Proportion of instruments	Total of both
%	%	%

40. Other evaluations remarks	
10. Other explanatory remarks:	
Date	
06 Sep 2024	
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