

## HUGO BOSS AG

The Goldman Sachs Group, Inc., Wilmington, DE, United States of America (USA)

Voting rights Announcements | 28 May 2025 10:58

HUGO BOSS AG

HUGO BOSS AG: Release according to Article 40, Section 1 of the WpHG [the German Securities Trading Act] with the objective of Europe-wide distribution

28.05.2025 / 10:58 CET/CEST

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### Notification of Major Holdings

#### 1. Details of issuer

|                                |                      |
|--------------------------------|----------------------|
| Name:                          | HUGO BOSS AG         |
| Street:                        | Holy-Allee 3         |
| Postal code:                   | 72555                |
| City:                          | Metzingen<br>Germany |
| Legal Entity Identifier (LEI): | 529900LFVU534EBRXD13 |

#### 2. Reason for notification

|   |                                                   |
|---|---------------------------------------------------|
| X | Acquisition/disposal of shares with voting rights |
| X | Acquisition/disposal of instruments               |
|   | Change of breakdown of voting rights              |
|   | Other reason:                                     |

#### 3. Details of person subject to the notification obligation

Legal entity: The Goldman Sachs Group, Inc.

City of registered office, country: Wilmington, DE, United States of America (USA)

#### 4. Names of shareholder(s)

holding directly 3% or more voting rights, if different from 3.

#### 5. Date on which threshold was crossed or reached:

21 May 2025

#### 6. Total positions

|                       | % of voting rights attached to shares (total of 7.a.) | % of voting rights through instruments (total of 7.b.1 + 7.b.2) | Total of both in % (7.a. + 7.b.) | Total number of voting rights pursuant to Sec. 41 WpHG |
|-----------------------|-------------------------------------------------------|-----------------------------------------------------------------|----------------------------------|--------------------------------------------------------|
| New                   | 0.24 %                                                | 4.76 %                                                          | 4.99 %                           | 70400000                                               |
| Previous notification | 0.95 %                                                | 4.18 %                                                          | 5.13 %                           | /                                                      |

#### 7. Details on total positions

##### a. Voting rights attached to shares (Sec. 33, 34 WpHG)

| ISIN         | Absolute              |                         | In %                  |                         |
|--------------|-----------------------|-------------------------|-----------------------|-------------------------|
|              | Direct (Sec. 33 WpHG) | Indirect (Sec. 34 WpHG) | Direct (Sec. 33 WpHG) | Indirect (Sec. 34 WpHG) |
| DE000A1PHFF7 | 0                     | 165667                  | 0 %                   | 0.24 %                  |
| US4445601069 | 0                     | 6                       | 0 %                   | 0.000009 %              |
| Total        | 165673                |                         | 0.24 %                |                         |

##### b.1. Instruments according to Sec. 38 (1) no. 1 WpHG

| Type of instrument | Expiration or maturity date | Exercise or conversion period | Voting rights absolute | Voting rights in % |
|--------------------|-----------------------------|-------------------------------|------------------------|--------------------|
| Right To Recall    | Open                        |                               | 644308                 | 0.92 %             |

|              |            |              |        |        |
|--------------|------------|--------------|--------|--------|
| Right Of Use | Open       |              | 11413  | 0.02 % |
| Swap         | 24.01.2028 |              | 109625 | 0.16 % |
| Call Option  | 19.12.2025 |              | 100000 | 0.14 % |
| Call Warrant | 24.01.2028 |              | 108419 | 0.15 % |
|              |            | <b>Total</b> | 973765 | 1.38 % |

#### b.2. Instruments according to Sec. 38 (1) no. 2 WpHG

| Type of instrument | Expiration or maturity date | Exercise or conversion period | Cash or physical settlement | Voting rights absolute | Voting rights in % |
|--------------------|-----------------------------|-------------------------------|-----------------------------|------------------------|--------------------|
| Put Option         | 19.12.2025                  |                               | Physical                    | 132521                 | 0.19 %             |
| Call Warrant       | 31.12.2030                  |                               | Cash                        | 78170                  | 0.11 %             |
| Swap               | 21.05.2035                  |                               | Cash                        | 2168746                | 3.08 %             |
|                    |                             |                               | <b>Total</b>                | 2379437                | 3.38 %             |

#### 8. Information in relation to the person subject to the notification obligation

|   |                                                                                                                                                                                               |
|---|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|   | Person subject to the notification obligation is not controlled nor does it control any other undertaking(s) that directly or indirectly hold(s) an interest in the (underlying) issuer (1.). |
| X | Full chain of controlled undertakings starting with the ultimate controlling natural person or legal entity:                                                                                  |

| Name                            | % of voting rights (if at least 3% or more) | % of voting rights through instruments (if at least 5% or more) | Total of both (if at least 5% or more) |
|---------------------------------|---------------------------------------------|-----------------------------------------------------------------|----------------------------------------|
| The Goldman Sachs Group, Inc.   | %                                           | %                                                               | %                                      |
| GSAM Holdings LLC               | %                                           | %                                                               | %                                      |
| Goldman Sachs Asset Management, | %                                           | %                                                               | %                                      |

|                                      |   |   |   |
|--------------------------------------|---|---|---|
| L.P.                                 |   |   |   |
| -                                    | % | % | % |
| The Goldman Sachs Group, Inc.        | % | % | % |
| Goldman, Sachs & Co. Wertpapier GmbH | % | % | % |
| -                                    | % | % | % |
| The Goldman Sachs Group, Inc.        | % | % | % |
| Goldman Sachs Bank USA               | % | % | % |
| Goldman Sachs Bank Europe SE         | % | % | % |
| -                                    | % | % | % |
| The Goldman Sachs Group, Inc.        | % | % | % |
| Goldman Sachs & Co. LLC              | % | % | % |
| -                                    | % | % | % |
| The Goldman Sachs Group, Inc.        | % | % | % |
| Goldman Sachs (UK) L.L.C.            | % | % | % |
| Goldman Sachs Group UK Limited       | % | % | % |
| Goldman Sachs International          | % | % | % |

#### 9. In case of proxy voting according to Sec. 34 para. 3 WpHG

(only in case of attribution of voting rights in accordance with Sec. 34 para. 1 sent. 1 No. 6 WpHG)

Date of general meeting:

Holding total positions after general meeting (6.) after annual general meeting:

| Proportion of voting rights | Proportion of instruments | Total of both |
|-----------------------------|---------------------------|---------------|
| %                           | %                         | %             |

**10. Other explanatory remarks:**

Date

27 May 2025

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