#### **HUGO BOSS AG**

The Goldman Sachs Group, Inc., Wilmington, DE, United States of America (USA)

Voting rights Announcements | 4 November 2025 17:22

#### **HUGO BOSS AG**

HUGO BOSS AG: Release according to Article 40, Section 1 of the WpHG [the German Securities Trading Act] with the objective of Europe-wide distribution

### 04.11.2025 / 17:22 CET/CEST

Dissemination of a Voting Rights Announcement transmitted by EQS News - a service of EQS Group.

The issuer is solely responsible for the content of this announcement.

### Notification of Major Holdings

### 1. Details of issuer

| Name:                          | HUGO BOSS AG         |
|--------------------------------|----------------------|
| Street:                        | Holy-Allee 3         |
| Postal code:                   | 72555                |
| City:                          | Metzingen<br>Germany |
| Legal Entity Identifier (LEI): | 529900LFVU534EBRXD13 |

#### 2. Reason for notification

|   | Acquisition/disposal of shares with voting rights |
|---|---|
| X | Acquisition/disposal of instruments               |
|   | Change of breakdown of voting rights              |
|   | Other reason:                                     |

## 3. Details of person subject to the notification obligation

Legal entity: The Goldman Sachs Group, Inc.

City of registered office, country: Wilmington, DE, United States of America (USA)

## 4. Names of shareholder(s)

holding directly 3% or more voting rights, if different from 3.

### 5. Date on which threshold was crossed or reached:

28 Oct 2025

### 6. Total positions

|                          | % of voting rights attached to shares (total of 7.a.) | % of voting<br>rights through<br>instruments<br>(total of 7.b.1 +<br>7.b.2) | Total of both in<br>%<br>(7.a. + 7.b.) | Total number of voting rights pursuant to Sec. 41 WpHG |
|--------------------------|---|---|--|--|
| New                      | 0.16 %  | 16.08 %   | 16.25 %                                | 70400000   |
| Previous<br>notification | 0.26 %  | 7.14 %  | 7.40 %                                 | /  |

## 7. Details on total positions

# a. Voting rights attached to shares (Sec. 33, 34 WpHG)

| ISIN         | Absolute                 |                            | Absolute In %            |                            | % |
|--------------|--------------------------|----------------------------|--------------------------|----------------------------|---|
|              | Direct<br>(Sec. 33 WpHG) | Indirect<br>(Sec. 34 WpHG) | Direct<br>(Sec. 33 WpHG) | Indirect<br>(Sec. 34 WpHG) |   |
| US4445601069 | 0                        | 6                          | 0 %                      | 0.000009 %                 |   |
| DE000A1PHFF7 | 0                        | 113447                     | 0 %                      | 0.16 %                     |   |
| Total        | 113                      | 453                        | 0.1                      | 6 %                        |   |

## b.1. Instruments according to Sec. 38 (1) no. 1 WpHG

| Type of instrument | Expiration or maturity date | Exercise or conversion period | Voting rights<br>absolute | Voting rights in<br>% |
|--------------------|-----------------------------|-------------------------------|---------------------------|-----------------------|
| Right To Recall    | Open                        |                               | 247298                    | 0.35 %                |

| Right Of Use | Open       |       | 32396   | 0.05 % |
|--------------|------------|-------|---------|--------|
| Call Option  | 17.12.2027 |       | 1873700 | 2.66 % |
| Call Warrant | 24.01.2028 |       | 108419  | 0.15 % |
| Swap         | 24.01.2028 |       | 109625  | 0.16 % |
|              |            | Total | 2371438 | 3.37 % |

# b.2. Instruments according to Sec. 38 (1) no. 2 WpHG

| Type of instrument | Expiration or maturity date | Exercise or conversion period | Cash or physical settlement | Voting rights<br>absolute | Voting rights in % |
|--------------------|-----------------------------|-------------------------------|-----------------------------|---------------------------|--------------------|
| Swap               | 01.10.2035                  |                               | Cash                        | 185897                    | 0.26 %             |
| Call Warrant       | 31.12.2030                  |                               | Cash                        | 146797                    | 0.21 %             |
| Put Option         | 18.06.2027                  |                               | Physical                    | 8619121                   | 12.24 %            |
|                    |                             |                               | Total                       | 8951815                   | 12.72 %            |

# 8. Information in relation to the person subject to the notification obligation

|   | Person subject to the notification obligation is not controlled nor does it control any other undertaking(s) that directly or indirectly hold(s) an interest in the (underlying) issuer (1.). |
|---|---|
| X | Full chain of controlled undertakings starting with the ultimate controlling natural person or legal entity:  |

| Name                               | % of voting rights (if at least 3% or more) | % of voting rights<br>through<br>instruments (if at<br>least 5% or more) | Total of both (if at<br>least 5% or more) |
|------------------------------------|---|--|---|
| The Goldman Sachs<br>Group, Inc.   | %   | %  | %   |
| GSAM Holdings LLC                  | %   | %  | %   |
| Goldman Sachs<br>Asset Management, | %   | %  | %   |

| L.P.                                       |   |         |         |
|--|---|---------|---------|
| -  | % | %       | %       |
| The Goldman Sachs<br>Group, Inc.           | % | %       | %       |
| Goldman, Sachs &<br>Co. Wertpapier<br>GmbH | % | %       | %       |
| -  | % | %       | %       |
| The Goldman Sachs<br>Group, Inc.           | % | %       | %       |
| Goldman Sachs<br>Bank USA                  | % | %       | %       |
| Goldman Sachs<br>Bank Europe SE            | % | %       | %       |
| -  | % | %       | %       |
| The Goldman Sachs<br>Group, Inc.           | % | %       | %       |
| Goldman Sachs & Co. LLC                    | % | %       | %       |
| -  | % | %       | %       |
| The Goldman Sachs<br>Group, Inc.           | % | %       | %       |
| Goldman Sachs (UK)<br>L.L.C.               | % | %       | %       |
| Goldman Sachs<br>Group UK Limited          | % | %       | %       |
| Goldman Sachs<br>International             | % | 15.32 % | 15.32 % |

# 9. In case of proxy voting according to Sec. 34 para. 3 WpHG

(only in case of attribution of voting rights in accordance with Sec. 34 para. 1 sent. 1 No. 6 WpHG)

Date of general meeting:

Holding total positions after general meeting (6.) after annual general meeting:

| Proportion of voting rights | Proportion of instruments | Total of both |
|-----------------------------|---------------------------|---------------|
| %                           | %                         | %             |

| 10. Other explanatory remarks: |             |
|--------------------------------|-------------|
|                                |             |
|                                |             |
|                                | Date        |
|                                | 03 Nov 2025 |

04.11.2025 CET/CEST The EQS Distribution Services include Regulatory Announcements, Financial/Corporate News and Press Releases.

View original content: **EQS News** 

Language: English

Company: HUGO BOSS AG

Holy-Allee 3

72555 Metzingen

Germany

Internet: www.hugoboss.com

End of News EQS News Service

2223814 04.11.2025 CET/CEST