HUGO BOSS

ISIN DE000A1PHFF7
Land Deutschland

HUGO BOSS AG

Bank of America Corporation, Wilmington, DE, United States of America (USA)

Stimmrechtsanteile | 8 Dezember 2025 10:39

HUGO BOSS AG

HUGO BOSS AG: Release according to Article 40, Section 1 of the WpHG [the German Securities Trading Act] with the objective of Europe-wide distribution

08.12.2025 / 10:39 CET/CEST

Dissemination of a Voting Rights Announcement transmitted by <u>EQS News</u> - a service of <u>EQS Group</u>.

The issuer is solely responsible for the content of this announcement.

Notification of Major Holdings

1. Details of issuer

| Name: | HUGO BOSS AG |
|--------------------------------|----------------------|
| Street: | Holy-Allee 3 |
| Postal code: | 72555 |
| City: | Metzingen Germany |
| Legal Entity Identifier (LEI): | 529900LFVU534EBRXD13 |

2. Reason for notification

| V | Acquisition/disposal of shares with voting | |
|---|--|--|
| X | rights | |

| X | Acquisition/disposal of instruments |
|---|--------------------------------------|
| | Change of breakdown of voting rights |
| | Other reason: |

3. Details of person subject to the notification obligation

Legal entity: Bank of America Corporation

City of registered office, country: Wilmington, DE, United States of America (USA)

4. Names of shareholder(s)

holding directly 3% or more voting rights, if different from 3.

5. Date on which threshold was crossed or reached:

04 Dec 2025

6. Total positions

| | % of voting rights attached to shares (total of 7.a.) | % of voting rights through instruments (total of 7.b.1 + 7.b.2) | Total of both in % (7.a. + 7.b.) | Total number of voting rights pursuant to Sec. 41 WpHG |
|--------------------------|---|---|--|--|
| New | 2.59 % | 10.55 % | 13.14 % | 70400000 |
| Previous notification | 3.24 % | 9.74 % | 12.98 % | / |

7. Details on total positions

a. Voting rights attached to shares (Sec. 33, 34 WpHG)

| ISIN | Absolute | | In | % |
|--------------|--------------------------|----------------------------|--------------------------|----------------------------|
| | Direct (Sec. 33 WpHG) | Indirect (Sec. 34 WpHG) | Direct (Sec. 33 WpHG) | Indirect (Sec. 34 WpHG) |
| DE000A1PHFF7 | 0 | 1824640 | 0.00 % | 2.59 % |
| US4445601069 | 0 | 1040 | 0.00 % | 0 % |

| Total | 1825680 | 2.59 % |
|-------|---------|--------|
| | | |

b.1. Instruments according to Sec. 38 (1) no. 1 WpHG

| Type of instrument | Expiration or maturity date | Exercise or conversion period | Voting rights absolute | Voting rights in % |
|--------------------------|-----------------------------|-------------------------------|---------------------------|--------------------|
| Right to Recall | n/a | n/a | 571406 | 0.81 % |
| Physical Call Options | 19/12/2025 - 18/12/2026 | n/a | 321191 | 0.46 % |
| Rights of Use | n/a | n/a | 63098 | 0.09 % |
| | | Total | 955695 | 1.36 % |

b.2. Instruments according to Sec. 38 (1) no. 2 WpHG

| Type of instrument | Expiration or maturity date | Exercise or conversion period | Cash or physical settlement | Voting rights absolute | Voting rights in % |
|--------------------|-----------------------------|-------------------------------|-----------------------------|---------------------------|--------------------|
| Put Options | 19/12/2025 - 18/06/2027 | n/a | Physical | 3700000 | 5.26 % |
| Swaps | 30/01/2026 - 15/10/2027 | n/a | Cash | 2772101 | 3.94 % |
| | | | Total | 6472101 | 9.19 % |

8. Information in relation to the person subject to the notification obligation

| | Person subject to the notification obligation is not controlled nor does it control any other undertaking(s) that directly or indirectly hold(s) an interest in the (underlying) issuer (1.). |
|---|---|
| X | Full chain of controlled undertakings starting with the ultimate controlling natural person or legal entity: |

| Name | % of voting rights (if at least 3% or more) | % of voting rights through instruments (if at least 5% or more) | Total of both (if at least 5% or more) |
|--|---|--|---|
| Bank of America Corporation | % | % | % |
| NB Holdings Corporation | % | % | % |
| BofAML Jersey Holdings Limited | % | % | % |
| BofAML EMEA Holdings 2 Limited | % | % | % |
| Merrill Lynch International | % | 9.37 % | 11.96 % |
| - | % | % | % |
| Bank of America Corporation | % | % | % |
| NB Holdings Corporation | % | % | % |
| BAC North America Holding Company | % | % | % |
| Bank of America, National Association | % | % | % |
| - | % | % | % |
| Bank of America Corporation | % | % | % |
| NB Holdings Corporation | % | % | % |
| BofA Securities, Inc. | % | % | % |
| - | % | % | % |

| Bank of America Corporation | % | % | % |
|--|---|---|---|
| NB Holdings Corporation | % | % | % |
| BAC North America Holding Company | % | % | % |
| Merrill Lynch, Pierce, Fenner & Smith Incorporated | % | % | % |

9. In case of proxy voting according to Sec. 34 para. 3 WpHG

(only in case of attribution of voting rights in accordance with Sec. 34 para. 1 sent. 1 No. 6 WpHG)

Date of general meeting:

Holding total positions after general meeting (6.) after annual general meeting:

| Proportion of voting rights | Proportion of instruments | Total of both |
|-----------------------------|---------------------------|---------------|
| % | % | % |

| 73 | , , | , , |
|---|--------------|---------------------------|
| 10. Other explanatory remark | s: | |
| | | |
| Date | | |
| 05 Dec 2025 | | |
| | | |
| 08.12.2025 CET/CEST The EQS Financial/Corporate News and | | Regulatory Announcements, |
| Language: | English | |
| Company: | HUGO BOSS AG | Ĵ |

Holy-Allee 3

| | 72555 Metzingen |
|-------------|------------------|
| | Germany |
| Internet: | www.hugoboss.com |
| | |
| | |
| End of News | EQS News Service |