

## HUGO BOSS AG

SIH Partners, LLLP, Wilmington, Delaware, United States of America (USA)

Voting rights Announcements | 22 December 2025 11:47

HUGO BOSS AG

HUGO BOSS AG: Release according to Article 40, Section 1 of the WpHG [the German Securities Trading Act] with the objective of Europe-wide distribution

22.12.2025 / 11:47 CET/CEST

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### Notification of Major Holdings

#### 1. Details of issuer

|                                |                      |
|--------------------------------|----------------------|
| Name:                          | HUGO BOSS AG         |
| Street:                        | Holy-Allee 3         |
| Postal code:                   | 72555                |
| City:                          | Metzingen<br>Germany |
| Legal Entity Identifier (LEI): | 529900LFVU534EBRXD13 |

#### 2. Reason for notification

|   |                                                                                            |
|---|--------------------------------------------------------------------------------------------|
| X | Acquisition/disposal of shares with voting rights                                          |
| X | Acquisition/disposal of instruments                                                        |
|   | Change of breakdown of voting rights                                                       |
| X | Other reason:<br>voluntary group notification with triggered threshold on subsidiary level |

3. Details of person subject to the notification obligation

Legal entity: SIH Partners, LLLP

City of registered office, country: Wilmington, Delaware, United States of America (USA)

4. Names of shareholder(s)

holding directly 3% or more voting rights, if different from 3.

5. Date on which threshold was crossed or reached:

18 Dec 2025

6. Total positions

|                       | % of voting rights attached to shares (total of 7.a.) | % of voting rights through instruments (total of 7.b.1 + 7.b.2) | Total of both in % (7.a. + 7.b.) | Total number of voting rights pursuant to Sec. 41 WpHG |
|-----------------------|-------------------------------------------------------|-----------------------------------------------------------------|----------------------------------|--------------------------------------------------------|
| New                   | 2.30 %                                                | 15.45 %                                                         | 17.75 %                          | 70400000                                               |
| Previous notification | 2.29 %                                                | 15.87 %                                                         | 18.16 %                          | /                                                      |

7. Details on total positions

a. Voting rights attached to shares (Sec. 33, 34 WpHG)

| ISIN         | Absolute              |                         | In %                  |                         |
|--------------|-----------------------|-------------------------|-----------------------|-------------------------|
|              | Direct (Sec. 33 WpHG) | Indirect (Sec. 34 WpHG) | Direct (Sec. 33 WpHG) | Indirect (Sec. 34 WpHG) |
| DE000A1PHFF7 | 0                     | 1620754                 | 0.00 %                | 2.30 %                  |
| Total        | 1620754               |                         | 2.30 %                |                         |

b.1. Instruments according to Sec. 38 (1) no. 1 WpHG

| Type of instrument | Expiration or maturity date | Exercise or conversion period | Voting rights absolute | Voting rights in % |
|--------------------|-----------------------------|-------------------------------|------------------------|--------------------|
|--------------------|-----------------------------|-------------------------------|------------------------|--------------------|

|             |                       |              |         |        |
|-------------|-----------------------|--------------|---------|--------|
| Call Option | 19/12/2025-17/12/2027 | Anytime      | 6522500 | 9.26 % |
|             |                       | <b>Total</b> | 6522500 | 9.26 % |

#### b.2. Instruments according to Sec. 38 (1) no. 2 WpHG

| Type of instrument | Expiration or maturity date | Exercise or conversion period | Cash or physical settlement | Voting rights absolute | Voting rights in % |
|--------------------|-----------------------------|-------------------------------|-----------------------------|------------------------|--------------------|
| PUT OPTION         | 19/12/2025-15/12/2028       | Anytime                       | Physical                    | 4156100                | 5.90 %             |
| STOCK FUTURE       | 19/12/2025                  | 19/12/2025                    | Cash                        | 200000                 | 0.28 %             |
|                    |                             |                               | <b>Total</b>                | 4356100                | 6.19 %             |

#### 8. Information in relation to the person subject to the notification obligation

|   |                                                                                                                                                                                               |
|---|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|   | Person subject to the notification obligation is not controlled nor does it control any other undertaking(s) that directly or indirectly hold(s) an interest in the (underlying) issuer (1.). |
| X | Full chain of controlled undertakings starting with the ultimate controlling natural person or legal entity:                                                                                  |

| Name                                    | % of voting rights (if at least 3% or more) | % of voting rights through instruments (if at least 5% or more) | Total of both (if at least 5% or more) |
|-----------------------------------------|---------------------------------------------|-----------------------------------------------------------------|----------------------------------------|
| SIH Partners, LLLP                      | %                                           | %                                                               | %                                      |
| Susquehanna International Holdings, LLC | %                                           | %                                                               | %                                      |
| Susquehanna Dublin Holdings Limited     | %                                           | %                                                               | %                                      |

|                                              |   |        |        |
|----------------------------------------------|---|--------|--------|
| Susquehanna International Securities Limited | % | 9.66 % | 9.70 % |
| -                                            | % | %      | %      |
| SIH Partners, LLLP                           | % | %      | %      |
| Susquehanna International Holdings, LLC      | % | %      | %      |
| Susquehanna Europe Holdings Limited          | % | %      | %      |
| Susquehanna International Group Limited      | % | 5.79 % | 8.05 % |

#### 9. In case of proxy voting according to Sec. 34 para. 3 WpHG

(only in case of attribution of voting rights in accordance with Sec. 34 para. 1 sent. 1 No. 6 WpHG)

Date of general meeting:

Holding total positions after general meeting (6.) after annual general meeting:

| Proportion of voting rights | Proportion of instruments | Total of both |
|-----------------------------|---------------------------|---------------|
| %                           | %                         | %             |

#### 10. Other explanatory remarks:

Date

19 Dec 2025

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English

Company:

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End of News

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