

**HUGO BOSS AG**

Morgan Stanley, Wilmington, Delaware, United States of America (USA)

Stimmrechtsanteile | 18 Juni 2026 13:28

HUGO BOSS AG

HUGO BOSS AG: Release according to Article 40, Section 1 of the WpHG [the German Securities Trading Act] with the objective of Europe-wide distribution

18.06.2026 / 13:28 CET/CEST

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**Notification of Major Holdings****1. Details of issuer**

|                                |                      |
|--------------------------------|----------------------|
| Name:                          | HUGO BOSS AG         |
| Street:                        | Holy-Allee 3         |
| Postal code:                   | 72555                |
| City:                          | Metzingen<br>Germany |
| Legal Entity Identifier (LEI): | 529900LFVU534EBRXD13 |

**2. Reason for notification**

|  |   |
|--|---|
|  | Acquisition/disposal of shares with voting rights |
|--|---|

|   |  |
|---|--|
|   | Acquisition/disposal of instruments      |
|   | Change of breakdown of voting rights     |
| X | Other reason:<br>exercise of instruments |

### 3. Details of person subject to the notification obligation

Legal entity: Morgan Stanley

City of registered office, country: Wilmington, Delaware, United States of America (USA)

### 4. Names of shareholder(s)

holding directly 3% or more voting rights, if different from 3.

|  |
|--|
|  |
|--|

### 5. Date on which threshold was crossed or reached:

12 Jun 2026

### 6. Total positions

|                       | % of voting rights attached to shares (total of 7.a.) | % of voting rights through instruments (total of 7.b.1 + 7.b.2) | Total of both in % (7.a. + 7.b.) | Total number of voting rights pursuant to Sec. 41 WpHG |
|-----------------------|---|---|----------------------------------|--|
| New                   | 1.7 %   | 4.65 %  | 6.34 %                           | 70400000   |
| Previous notification | 1.07 %  | 8.3 %   | 9.36 %                           | /  |

### 7. Details on total positions

#### a. Voting rights attached to shares (Sec. 33, 34 WpHG)

| ISIN         | Absolute              |                         | In %                  |                         |
|--------------|-----------------------|-------------------------|-----------------------|-------------------------|
|              | Direct (Sec. 33 WpHG) | Indirect (Sec. 34 WpHG) | Direct (Sec. 33 WpHG) | Indirect (Sec. 34 WpHG) |
| DE000A1PHFF7 | 0                     | 1195554                 | 0 %                   | 1.7 %                   |

|              |         |       |
|--------------|---------|-------|
| <b>Total</b> | 1195554 | 1.7 % |
|--------------|---------|-------|

### **b.1. Instruments according to Sec. 38 (1) no. 1 WpHG**

| Type of instrument                                 | Expiration or maturity date   | Exercise or conversion period | Voting rights absolute | Voting rights in % |
|--|-------------------------------|-------------------------------|------------------------|--------------------|
| Equity Call Option                                 | From 19.06.2026 to 18.06.2027 | at any time                   | 1183800                | 1.68 %             |
| Right of recall over securities lending agreements | at any time                   | at any time                   | 184484                 | 0.26 %             |
|  |                               | <b>Total</b>                  | 1368284                | 1.94 %             |

### **b.2. Instruments according to Sec. 38 (1) no. 2 WpHG**

| Type of instrument                  | Expiration or maturity date   | Exercise or conversion period | Cash or physical settlement | Voting rights absolute | Voting rights in % |
|-------------------------------------|-------------------------------|-------------------------------|-----------------------------|------------------------|--------------------|
| Equity Put Option                   | From 19.06.2026 to 18.06.2027 | at any time                   | Physical                    | 1174300                | 1.67 %             |
| Equity Swap                         | From 26.01.2027 to 06.05.2027 | at any time                   | Cash                        | 728262                 | 1.03 %             |
| Retail Structured Product - Warrant | 17.12.2027                    | at any time                   | Cash                        | 84                     | 0 %                |
|                                     |                               |                               | <b>Total</b>                | 1902646                | 2.7 %              |

## **8. Information in relation to the person subject to the notification obligation**

|   |   |
|---|---|
|   | Person subject to the notification obligation is not controlled nor does it control any other undertaking(s) that directly or indirectly hold(s) an interest in the (underlying) issuer (1.). |
| X | Full chain of controlled undertakings starting with the ultimate controlling natural person or legal entity:  |

| Name                                       | % of voting rights (if at least 3% or more) | % of voting rights through instruments (if at least 5% or more) | Total of both (if at least 5% or more) |
|--|---|---|--|
| Morgan Stanley                             | %   | %   | %                                      |
| Morgan Stanley Capital Management, LLC     | %   | %   | %                                      |
| Morgan Stanley & Co. LLC                   | %   | %   | %                                      |
| -  | %   | %   | %                                      |
| Morgan Stanley                             | %   | %   | %                                      |
| Morgan Stanley International Holdings Inc. | %   | %   | %                                      |
| Morgan Stanley International Limited       | %   | %   | %                                      |
| Morgan Stanley Investments (UK)            | %   | %   | %                                      |
| Morgan Stanley & Co. International plc     | %   | %   | 5.38 %                                 |
| -  | %   | %   | %                                      |
| Morgan Stanley                             | %   | %   | %                                      |

|  |   |   |   |
|--|---|---|---|
| Morgan Stanley<br>Capital<br>Management, LLC | % | % | % |
| Morgan Stanley<br>Smith Barney LLC           | % | % | % |

### 9. In case of proxy voting according to Sec. 34 para. 3 WpHG

(only in case of attribution of voting rights in accordance with Sec. 34 para. 1 sent. 1 No. 6 WpHG)

Date of general meeting:

Holding total positions after general meeting (6.) after annual general meeting:

| Proportion of voting rights | Proportion of instruments | Total of both |
|-----------------------------|---------------------------|---------------|
| %                           | %                         | %             |

### 10. Other explanatory remarks:

Please note that the reason for notification selected relates to the specific activity which occurred on the Date on which threshold was crossed or reached and which contributed to the triggering of the notification obligation and therefore may not also correspond to the comparison of New & Previous notification % values in the Total Positions section

Date

18 Jun 2026

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Company: HUGO BOSS AG

Holy-Allee 3

72555 Metzingen

Germany

Internet:

[www.hugoboss.com](http://www.hugoboss.com)

End of News

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