

# HUGO BOSS

## **Declaration of Management Board and Supervisory Board of HUGO BOSS AG in accordance with Sec. 161 AktG**

HUGO BOSS Aktiengesellschaft, Metzingen  
- Securities ID Nos. 524 550, 524 553 -

"HUGO BOSS AG complies with the performance recommendations for the stock corporation management and supervision of the Government Commission appointed by the German Government "German Corporate Government Kodex" with exception to its Sec. 2.1.2, 3.8 subclause 2, 4.2.4, 5.4.5 subclause 1 (partially), subclause 2 and 3.

Managing Board and Supervisory Board will apply for amendments of the following articles in the articles of association at the next Annual Shareholders' Meeting in May 2003: C §6 (3), D §8 (2), (3), §12 (3), E §13 (2), F §18 (2)."

Metzingen, December 2002