

H U G O B O S S

Declaration of the Managing Board and Supervisory Board of HUGO BOSS AG pursuant to section 161 AktG (German Stock Corporation Act)

HUGO BOSS Aktiengesellschaft, Metzingen
- Securities ID Nos. 524 550, 524 553 -

The Managing Board and Supervisory Board of HUGO BOSS AG herewith declare pursuant to section 161 AktG (German Stock Corporation Act) that the recommendations of the Government Commission "German Corporate Governance Code" as amended on May 21, 2003 - officially published in the electronic Federal Gazette on July 4, 2003 - since the Compliance Declaration of December 2003 have been and are generally complied with.

During the reference period section 7.1.2 was partly adopted as the annual financial statements were published on April 1, 2004. The recommendations based on section 2.1.2, 3.8 paragraph 2, 4.2.3 sentence 6 und 7, 4.2.4, 5.4.5 paragraph 3 and section 6.6 paragraph 2 sentence 2 have not been and are not complied with.

Metzingen, December 2004