

HUGO BOSS

Declaration of the Managing Board and Supervisory Board of HUGO BOSS AG pursuant to section 161 AktG (German Stock Corporation Act)

HUGO BOSS AG, Metzingen
– Securities ID Nos. 524 550, 524 553 –

The Managing Board and Supervisory Board of HUGO BOSS AG herewith declare pursuant to section 161 AktG (German Stock Corporation Act) that since the Compliance Declaration of January 2008 the recommendations of the Government Commission “German Corporate Governance Code” initially as amended on June 14, 2007 – officially published in the electronic Federal Gazette on July 20, 2007 – and since its effectiveness in the version as amended on June 6, 2008 – officially published in the electronic Federal Gazette on August 8, 2008 have been and are complied with except for:

The recommendations based on section 2.1.2 sentence 1, 3.8 paragraph 2, 4.2.3 sentences 7 to 11, 4.2.5, 5.4.3 sentence 2 and 5.4.7 paragraph 3 old version and 5.4.6 paragraph 3 new version, respectively, have not been and are not complied with.

Metzingen, December 2008

Declaration of the Managing Board and Supervisory Board of HUGO BOSS AG pursuant to section 161 AktG (German Stock Corporation Act)

HUGO BOSS AG, Metzingen
– Securities ID Nos. 524 550, 524 553 –

The Managing Board and Supervisory Board of HUGO BOSS AG herewith declare pursuant to section 161 AktG (German Stock Corporation Act) that since the Compliance Declaration of December 2006 the recommendations of the Government Commission “German Corporate Governance Code” initially as amended on June 12, 2006 – officially published in the electronic Federal Gazette on July 24, 2006 – and since its effectiveness in the version as amended on June 14, 2007 – officially published in the electronic Federal Gazette on July 20, 2007 have been and are complied with except for:

The recommendations based on section 2.1.2 sentence 1, 3.8 paragraph 2, 4.2.3 sentence 7 and 8 old version and sentences 7 to 11 new version,

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respectively, 4.2.5, 5.4.3 sentence 2 and 5.4.7 paragraph 3, respectively, have not been and are not complied with.

Metzingen, January 2008