

## **Curricula Vitae of the Candidates for the Election of the Supervisory Board**

### **Kirsten Kistermann-Christophe**

Oberursel (Germany)

Managing Director

Société Générale S.A.

Kirsten Kistermann-Christophe was born in Bremerhaven, Germany, in 1964. During her nearly 30 years in international banking she has acquired extensive experience in investment banking and capital market-orientated business consultancy. She began her career in 1986 with the successful completion of a banking apprenticeship. Following various assignments in equity sales and equity research at Deutsche Bank, Amro Handelsbank and CA Cheuvreux, she joined Bank of America Merrill Lynch as Head of Corporate Broking in 2005. In this role she built up the division with a focus on strategic consulting for corporate clients regarding communication and other stock market related topics. In 2011 she was promoted to Managing Director. Since 2015 Kirsten Kistermann-Christophe has managed the division Equity Advisory Germany at Société Générale in Frankfurt, Germany. In addition, she was elected to the Advisory Board of GSW Immobilien AG and is an Executive Board Member of the Deutsche Aktieninstitut e.V.

## **Gaetano Marzotto**

Milan (Italy)

Chairman of the Supervisory Board

Gruppo Santa Margherita S.p.A.,

Fossalta di Portogruaro (Italy)

Gaetano Marzotto was born in 1952 in Valdagno, Italy. After his studies of business administration at the Bocconi University Milan, he began his career in controlling at Necchi in Pavia. In 1980 he joined Marzotto Group for which he held different management positions until 1999. Today, Gaetano Marzotto is Head of the Supervisory Board at Gruppo Santa Margherita S.p.A. In addition, he holds prominent roles in different Italian and international associations of the fashion industry such as Associazione Moda Industria, International Apparel Federation and European Clothing Association. He has been a member of the Supervisory Board of HUGO BOSS AG since 2010.

In addition to his position at HUGO BOSS, Gaetano Marzotto is also member of an executive body at Zignago Holding S.p.A. (Fossalta di Portogruaro, Italy), at Zignago Vetro S.p.A. (Fossalta di Portogruaro, Italy), at Alpitour S.p.A. (Turin, Italy) and also holds the position of chairman of an executive body at Margherita S.p.A. (Fossalta di Portogruaro, Italy).

## **Luca Marzotto**

Venice (Italy)

Chief Executive Officer

Zignago Holding S.p.A.,

Fossalta di Portogruaro (Italy)

Luca Marzotto was born in 1971 in Rome, Italy. After completing his studies in Law, he began his career at the Marzotto Group in 1995. After working in sales in the textile business of the Marzotto Group in Asia, in 1998 he was appointed Chairman of the Executive Board of Guabello SpA, a subsidiary of the Marzotto Group which specialises in the production of high-quality cashmere. He then held various management positions for the Marzotto Group in Asia. After gaining over two years of experience as Director of Marlboro Classics, Luca Marzotto has acted as Chairman of the Executive Board of the industrial company Zignago Holding SpA, Venice, since 2005. He has been a member of the Supervisory Board of HUGO BOSS AG since 2010.

In addition to his position at HUGO BOSS, Luca Marzotto is also member of an executive body at Zignago Holding S.p.A. (Fossalta di Portogruaro, Italy), at Santa Margherita S.p.A. (Fossalta di Portogruaro, Italy), at New High Glass Inc. (Miami, FL, U.S.A.), at Vetri Speciali S.p.A. (Trent, Italy), at Zignago Vetro S.p.A. (Fossalta di Portogruaro, Italy), at Kettmeir S.p.A. (Caldaro Sulla Strada del Vino, Italy) and also holds the position of chairman of an executive body at H. Farm Ventures S.p.A. (Roncade, Italy) as well as Centervue S.p.A. (Padova, Italy).

## **Michel Perraudin**

Hergiswil (Switzerland)

Management Consultant

Michel Perraudin was born in Sion, Switzerland, in 1946. He studied Mathematics at the Eidgenössische Technische Hochschule in Zurich, Switzerland, where he graduated with a Bachelor of Science degree in 1973. Following the successful completion of an MBA program at the IMD Business School in Lausanne, Switzerland, he worked at McKinsey & Company for 12 years and became a partner in 1982. In 1989 he was appointed to the Executive Board of the adidas Group and until 2005 was responsible for various areas including but not limited to Production, Sourcing and Logistics, the Salomon subsidiary and Global Human Resources. In addition to this, between 2004 and 2007 he served as the President of the World Federation of the Sporting Goods Industry (WFSGI). He has been using his extensive knowledge and experience in the apparel and footwear industries as an independent management consultant since 2006. He served as the Chairman of the Advisory Board of the company MBT Physiological Footwear and is currently a member of the Advisory Board of TowerBrook Capital Partners L.P. He has been Chairman of the Supervisory Board of ODLO Sports Group since 2006.

## **Axel Salzmann**

Großhansdorf (Germany)

Chief Financial Officer

Bilfinger SE

Axel Salzmann, born in 1958 in Oldenburg/Holstein, Germany, successfully completed his studies in Industrial Engineering with Business Studies at the University of Hamburg, Germany, and graduated as an industrial engineer in 1987. He held various offices with the Philips Group until 2001. In 1996 he was appointed Vice President, CFO and Head of IT for Philips Medical Systems Germany and Eastern Europe. In 2002 he joined O2 Germany as Chief Financial Officer and Deputy Chief Executive Officer. Between 2008 and 2015 he served as Chief Financial Officer for ProSiebenSat.1 Media AG. With effect from April 1, 2015 Axel Salzmann has been appointed to the Executive Board of Bilfinger SE to oversee the finance division. In addition, he is a member of the Supervisory Board of TLG Immobilien AG. During his tenure on the Executive Boards of companies in various industries, Axel Salzmann has acquired comprehensive experience in all aspects of financial management as well as the strategic and operative development of business units and international holdings.

## **Hermann Waldemer**

Pully (Switzerland)

Consultant

Hermann Waldemer, born in 1957 in Munich, Germany, studied Business Administration at the University of Regensburg with a focus on finance and tax. He successfully completed his studies in 1981 and graduated with a degree in Business Studies. He then worked for several years as a certified tax consultant and certified public accountant at a large accounting and auditing firm before he joined the Philip Morris Group as a Finance Manager in 1987. In 1996 he became Managing Director, initially for the country business in France and later for Germany. In 2003 he was promoted to President, Western Europe with overall responsibility for the region. Hermann Waldemer returned to the finance organization of Philip Morris International as Vice President Finance in 2005. Three years later he was appointed to the Executive Board as Chief Financial Officer, a position he held until he left the company in 2012. He has been a member of the Board of Directors of FCA US LLC (previously Chrysler Group LLC) since 2014.