

Awards during the reporting period

- Inclusion in the DJSI World in the Textiles, Apparel & Luxury Goods sector (for the fifth time in succession) and in the DJSI Europe for the second time
- Prime status in the ISS-oekom Corporate Rating
- CDP (formerly Carbon Disclosure Project) score of B and award as “Supplier Engagement Leader” for climate protection performance in the supply chain
- Included in the Financial Times Top 100 „Diversity Leaders” in Europe
- Fifth place among Germany’s most popular fashion employers in the “Working in fashion” survey conducted by the trade journal TextilWirtschaft

Memberships in associations and interest groups

HUGO BOSS is involved in the following organisations and initiatives:

- International Accord on Fire and Building Safety (ACCORD)
internationalaccord.org
- Aid by Trade Foundation
aidbytrade.org
- Apparel and Footwear International RSL Management (AFIRM) Group
afirm-group.com
- Association for Real Estate and Facility Managers e. V. (RealFM)
realfm.de
- Better Cotton Initiative (BCI)
bettercotton.org
- Cotton Made in Africa (CmiA)
cottonmadeinafrica.org
- Cotton LEADS™
cottonleads.org
- German Sustainable Building Council (DGNB)
dgnb.de
- German Association for Human Resource Management (DGFP)
dgfp.de
- German Investor Relations Association (DIRK)
dirk.org
- Partnership for Sustainable Textiles (Textiles Partnership)
textilbuendnis.com
- Dialog Textiles-Apparel (DTB)
dialog-dtb.de
- Fair Labor Association (FLA)
The yearly payment (incl. membership fee) from HUGO BOSS to the FLA amounts to \$ 70.000
fairlabor.org
- German Fashion Modeverband Deutschland
germanfashion.net
- Leather Working Group (LWG)
leatherworkinggroup.com
- Natural Capital Coalition (NCC)
naturalcapitalcoalition.org/protocol
- Südwesttextil
The yearly payment (incl. membership fee) from HUGO BOSS to Südwesttextil averages around EUR 300.000
suedwesttextil.de
- The Consumer Goods Forum (CGF) (Implementation of the Global Social Compliance Program)
theconsumergoodsforum.com
- The Good Cashmere Standard
thegoodcashmerestandard.org

- TicinoModa (Committee member)
The yearly payment (incl. membership fee) from HUGO BOSS to Ticino Moda amounts to CHF 61.630
ticinomoda.ch
- United Nations Framework Convention on Climate Change (UNFCCC)
unfccc.int
- Verein Deutscher Textilveredlungsfachleute e. V. (VDTF) (supporting member)
vdtf.de
- Zero Discharge of Hazardous Chemicals (ZDHC)
roadmaptozero.com

External standards and agreements

- Signatory of the Charter of Diversity
charta-der-vielfalt.de
- Signatory of the Women's Empowerment Principles
weps.org
- Signatory of the Fashion Industry Charter for Climate Action of the UNFCCC
unfccc.int
- Signatory of the 2020 Circular Fashion System Commitment of the Global Fashion Agenda (GFA)
globalfashionagenda.com
- Commitment to protect forests in cooperation with Canopy
canopyplanet.org
- Global Social Compliance Programme (GSCP) standard for environmental audits of the Consumer Goods Forum
theconsumergoodsforum.com
- ISO 9001, ISO 14001, ISO 14041, ISO 45001 and ISO 50001