



THE SUSTAINABLE DEVELOPMENT GOALS OF THE UNITED NATIONS

In 2015, the United Nations published the SDGs consisting of 17 goals with 169 targets regarding social, environmental and economic aspects. They address states, civil society and the private sector. HUGO BOSS is responding to this call for more responsibility by carrying out projects and introducing measures that explicitly contribute to five goals the Company has identified for itself.



QUALITY EDUCATION

> **1,400 women** have been supported in getting back into the world of work at the production site in Izmir since project start (2018)

Supporting the UNICEF initiative **Schools for Africa** and **education projects** in Bangladesh

Awarding **162 scholarships** to pupils and university students in Turkey by the HUGO BOSS Education Association (2018)

→ **Society**



DECENT WORK AND ECONOMIC GROWTH

The **protection of health and the prohibition of discrimination** for all ~ 14,700 employees is anchored in the HUGO BOSS Health & Safety Commitment and in the HUGO BOSS Code of Conduct

~ **129,000 employees** of active finished goods suppliers are covered by a comprehensive **Social Compliance Program**

Improving working conditions for women in Southern India by engaging in an initiative by the Partnership for Sustainable Textiles

→ **Employees, Partners**



RESPONSIBLE CONSUMPTION AND PRODUCTION

Use of at **least 60% recycled materials in paddings** for all clothing lines and accessories

Use of minimum **90% sustainable cotton** until 2025 (~ 7,360 t based on the quantities used in 2018)

Definition of **circular design principles** for all collection developments planned by 2020

Natural capital valuation based on LCAs for all product categories and development of sustainable product solutions

→ **Products**



CLIMATE ACTION

Saving **Ø 1,500 MWh** of electricity per year by introducing energy efficiency measures in own production sites and distribution centers (starting 2017)

Use of ~ **31,000 MWh** certified green electricity per year, thereby saving **13,000 t CO₂** (2018)

Creation of ~ **732,000 kWh** of electricity with Company-owned photovoltaic systems (2018)

By 2025 all stores will be built or renovated according to our **sustainable store concept**, which includes LED lighting and heat recovery systems to conserve energy

→ **Environment**



PARTNERSHIPS FOR THE GOALS

Improving social and labor standards in the supply chain by cooperating with the Fair Labor Association (FLA) and the Partnership for Sustainable Textiles

Optimizing the environmental management in fabric and trimmings production by cooperation with the Zero Discharge of Hazardous Chemicals (ZDHC), the Better Cotton Initiative (BCI) and the Leather Working Group (LWG)

Commitment to the vision of a **climate neutral fashion industry** by 2050 through active participation in the Fashion Industry Charter for Climate Action

→ **We, Partner, Products**