



¹ Unless otherwise stated, all figures refer to the year 2023.

² Related to the total sourcing volume.

³ HUGO BOSS rates suppliers according to four equally weighted criteria: Vendor turnover, relevance for HUGO BOSS, company structure and strategy alignment with regard to sustainability. In the management area, country risks in particular are evaluated. Suppliers are classified as strategic if they achieve a total result of at least 80%. (Fulfillment of the minimum requirements in the areas of environment, social aspects and corporate governance leads to a higher rating in this area).