



**HUGO BOSS**

# **HUGO BOSS RESPONSIBLE**

**2022/2023**



# TODAY.

At HUGO BOSS, we strive to maximize our positive impact:

- climate protection
- animal welfare
- chemical management
- high social standards
- a more circular economy

# TOMORROW.

**Some of our goals for our products, people and society, and the environment.**

**Product:**

- $\geq 60\%$  of our product range consists of RESPONSIBLE styles by 2025
- 80% of our products will be part of the circular economy by 2030

**Raw Material:**

- 100% sustainably sourced cotton by 2025
  - 100% sustainably sourced leather by 2025
- and we support regenerative farming practices...

**Supply Chain:**

- 100% paper and plastic packaging from recycled and/or certified material by 2025
- 100% of our finished goods suppliers are featured in one of the two best levels in social audits by 2025
- 50% reduction of CO<sub>2</sub> emissions mainly from transport, production and raw materials production by 2030

Find out [more](#).



## We support regenerative farming practices!

Regenerative farming can be practiced in different ways depending on the region, soil and type of crop. However, there are four key principles that we apply to define regenerative farming.



Soil has a great potential for carbon sequestration. Regenerative agriculture puts a special focus on restoring and maintaining soil health while increasing organic matter.



When farming in a regenerative way, the natural environment for all kinds of animals and microspecies is respected.



As for all our products, we pay the highest attention to animal welfare when it comes to regenerative agriculture.



By committing long term to the farmers, crops can be planned in a more sufficient manner leading to a fair and safe income.

# ALWAYS.

**For our RESPONSIBLE products, we always use more sustainable resources.**

When products are labelled RESPONSIBLE, the following criteria apply:

- ✓ Made of at least 60% more sustainable raw materials
- ✓ Strict ethical standards in accordance with the HUGO BOSS Supplier Code of Conduct
- ✓ Compliance with the HUGO BOSS [Restricted Substances List](#)
- ✓ Compliance with the HUGO BOSS [Animal Welfare Policy](#)
- ✓ Responsible use of chemicals in the production process and wastewater management in accordance with the [ZDHC MRSL Programme](#)



OUR MORE SUSTAINABLE  
**RAW  
MATERIALS**

## MATERIALS RATING BASED ON THEIR IMPACT ON OUR PLANET

RESPONSIBLE		STANDARDS	TO BE PHASED OUT	WE NEVER USE
<b>HERO</b>	<b>BASIC</b>	<b>OUR MINIMUM REQUIREMENTS</b>	<b>WE START REDUCING AND PHASE OUT WHERE POSSIBLE</b>	<b>MATERIALS WE NEVER USE IN OUR COLLECTION</b>
<ul style="list-style-type: none"> <li>✓ Regenerative Cotton</li> <li>✓ Regenerative Wool</li> <li>✓ HeiQ AeonIQ</li> <li>✓ Canopy Next Gen</li> <li>✓ Circulose (Renewcell)</li> <li>✓ SeacellTM</li> <li>✓ Lenzing RefibraTM</li> <li>✓ Recycled Wool</li> <li>✓ Recycled Viscose</li> <li>✓ Recycled Cotton</li> <li>✓ Linen</li> <li>✓ Hemp</li> <li>✓ Kapok</li> </ul>	<ul style="list-style-type: none"> <li>✓ Certified organic cotton</li> <li>✓ Cotton made in Africa</li> <li>✓ Other certified cotton</li> <li>✓ Organic cotton in conversion</li> <li>✓ The Egyptian Cotton Project</li> <li>✓ FTC Cashmere</li> <li>✓ Certified Wool</li> <li>✓ Traceable Wool</li> <li>✓ Certified Mohair</li> <li>✓ Certified Cashmere</li> <li>✓ Canopy certified (Modal ,Lyocell Viscose)</li> <li>✓ TencelTM Lyocell</li> <li>✓ TencelTM Modal</li> <li>✓ Recycled Polyester from Textile Waste</li> <li>✓ Recycled Nylon</li> <li>✓ LWG Gold</li> <li>✓ Olivenleder + LWG Silver</li> </ul>	<ul style="list-style-type: none"> <li>✓ Mulesing free wool</li> <li>✓ Better Cotton Mass balance</li> <li>✓ LWG Leather Working Group silver &amp; bronze or comparable standards</li> </ul>	<ul style="list-style-type: none"> <li>- Conventional cotton</li> <li>- Conventional wool</li> <li>- Recycled Polyester from PET Bottles</li> <li>- Virgin Polyester/ Polyamide/PU</li> <li>- Conventional Man-Made cellulosic</li> </ul>	<ul style="list-style-type: none"> <li>X Non certified Mohair</li> <li>X Angora</li> <li>X Exotic fur</li> <li>X Exotic leather</li> <li>X Down from live plucking</li> </ul>

# RENEWABLE COTTON

We have developed a more sustainable cotton program for all our RESPONSIBLE products.

## **Regenerative Cotton**

HUGO BOSS farm to brand program, fostering soil health, biodiversity and social fairness

## **Certified Organic Cotton**

Organic certified according IFOAM Family of Standards

## **Organic Cotton In Conversion**

Organic certified according IFOAM Family of Standards

## **RESPONSIBLE Cotton**

Cleaner Cotton, Fairtrade, ISCC, The REEL Cotton Programme, MyBMP

## **Cotton made in Africa**

We receive Cotton made in Africa in a mass balance system

## **Certified Recycled Cotton**

GRS, RCS



# **RENEWABLE** **NATURAL FIBERS**

For us, natural fibers are considered more sustainable as fewer pesticides and fertilizers are needed compared to the cultivation of other raw materials.

## **Linen**

European Flax®, Masters of Linen, Terre de Lin®

## **Hemp**

European Flax®

## **Certified Organic Linen**

Organic certified according IFOAM Family of Standards

## **Certified Organic Hemp**

Organic certified according IFOAM Family of Standards

## **Certified Recycled Linen**

GRS, RCS

## **Certified Recycled Hemp**

GRS, RCS

**RENEWABLE**  
**MAN MADE**  
**CELLULOSE**

By using certified cellulosic materials, we ensure respectful treatment of virgin and endangered forests.

**Canopy Hot Button 20points**

Company standard for all HUGO BOSS products

**Trademarks**

Lenzing AG Trademarks, Piñatex®, SeaCell™

**Certified Recycled Cellulose**

Canopy Next Gen, GRS, RCS

**Cupro**

Bemberg certified

**HeiQ AeoniQ**

HUGO BOSS investment and strategic partnership to scale AeoniQ and to long term replace polyester in our collections



**RENEWABLE**  
**ANIMAL BASED**

For us, responsibly sourced means mulesing free and meeting the standards of the five freedoms of animal welfare.

**Regenerative Wool**

HUGO BOSS farm to brand program, fostering soil health, biodiversity, animal welfare and social fairness

**RESPONSIBLE Wool**

RWS, ZQ Merino, Authentico, NATIVA

**Recycled Wool**

GRS, RCS

**RESPONSIBLE Cashmere**

The Good Cashmere Standard, Mongolian Sustainable Cashmere Platform

**RESPONSIBLE Mohair**

RMS

# **RECYCLED** **SYNTHETICS**

By using recycled materials,  
our aim is to save resources  
by making use of existing plastic.

## **Recycled Polyester from PET Bottles (excluded from SR24 onwards)**

GRS, RCS, SEAQUAL, REPREVE®, Plasticbank®

## **Recycled Polyester from Textile Waste**

HUGO BOSS Letter of Conformity

## **Certified Recycled Nylon**

GRS, RCS, Econyl



**HUGO BOSS**

**OUR MORE SUSTAINABLE**  
**PROCESSES**

# RESPONSIBLE DYEING

Responsible dyeing means using low-impact methods, for a cleaner planet.

## **More sustainable dyeing**

AVITERA®, Cadira ® Reactive, IndiDye

## **Natural dyeing (extracted from natural raw materials)**

ZETATERRA

## **No dye**

Our no dye products have not been dyed at all. This way, we save water and avoid using additional chemicals.

# **RESPONSIBLE TANNING**

Our RESPONSIBLE leather is sourced from certified tanneries using low-impact methods, for a reduced impact on the environment.

## **Leather Raw Material**

For all our leather products we only use skins and hides which are by-products of the food industry.

## **Leather Working Group gold**

### **Olivenleder®**

Only used with LWG gold or silver

**TODAY. TOMORROW. ALWAYS.**