## RAW MATERIAL ASSESSMENT

We analyze and prioritize our materials using a volume-based scale approach. Cotton and polyester are our most used materials and in the center of this analysis. The assessed criteria are Climate Change, Water and Biodiversity & Land. All information contained below is based on third-party standards and studies, which are summarized accordingly. To understand the valuation please refer to the legend below.

HUGO BOSS internal valuation of impact and effects							
Low negative impact	-	Low to neutral positive effect	+				
Negative impact		Positive effect	++				
High negative impact		High positive effect	+++				

COTTON: Cotton accounts for 57% of our production volume. Our preferred cotton is sourced from regenerative agriculture or recycled materials, as outlined in the analysis below.									
General		Cotton in general has rather low greenhouse gas emissions compared to other fibers.		Water depletion in cotton cultivation depends on the local climate conditions. In dry areas irrigation technology can help to reduce the water footprint.		With only 3% of the world's agricultural area, cotton has a rather limited impact on biodiversity. The applied agriculture practice can still have an impact on local biodiversity and land use change.			
		Source_		Source		Source			
Conventional cotton	-	The production of conventional cotton generates the highest greenhouse gas emissions among the various types of cotton evaluated. The emissions are roughly 2 $k_gCO_2e/kg$ material (according to industry standards).	-	Water depletion can become an issue under certain climatic conditions if irrigation technologies or water- saving initiatives, such as water productivity, are not implemented.		For conventional cotton, restrictions on land use changes, as well as any biodiversity safeguarding measures, are only regulated by the national laws of each countries.			
		Source		Source		Source_			
Other recognized standards	-	Other recognized cotton standards slightly improve the impact on climate as compared to conventional cotton, with roughly 1kgCO2e/kg material (according to industry standards).	+	The various recognized cotton standards are based on water consumption reduction measures or rely on rain-fed systems.	-	Most other recognized standards have minimal restrictions on pesticide use, impacting biodiversity and land use change.			
		Source.		Source		Source			
Certified organic cotton	-	Certified organic cotton slightly improves the impact on climate as compared to other recognized cotton standards, with roughly 1 kgCo <sub>2</sub> e/kg material (according to industry standards). Additionally, the soil has the potential to better absorb carbon, when using organic practices.	+	Good soil quality achieved through organic practices enhances resilience and performs better during drought and floods.	+	Depending on the specific organic agriculture practices applied, biodiversity conservation is included.			
		Source_		Source		Source			
Mechanically recycled cotton	÷	Due to only mechanical processing required (no agriculture practices are involved), the climate impact is even lower compared to the cotton types above. Emissions are roughly 0.4 kgCoz(ex/kg material (according to industry standards).	+++	Mechanically recycled cotton has little to no (indirect) water impact.	+++	Mechanically recycled cotton has little to no (indirect) impact on biodiversity and helps conserve land by reusing resources.			
		Source_		Source		Source			
Cotton from regenerative agriculture	++	Regenerative agriculture has the potential to absorb more CO2 than it emits.	+	Good soil quality achieved through regenerative practices enhances resilience, performing better during drought and floods, similar to organic cotton.	++	Conservation and restoration of biodiversity are part of regenerative principles.			
		Source.		Source		Source			

OLYESTER: Polyester accounts for 13% of our production volume. Our preferred polyester is sourced from closed-loop recycled and degradable sources. Besides, we evaluate biobased sources, such as Polylactic Acid (PLA), under diligent onsideration of raw material sources, fiber production as well as degradability aspects. Climate Change Water Biodiversity & Land Synthetic fibers, such as polyester, come from fossil iuel mining and shed microplastics that can end up ssil-based polyester relies on non-rene The main issue in polyester is water pollution. It eedstocks and, depending on the source (e.g., fracking), can have significant environmental side effects. Additionally, the energy used in its production (e.g., coal) can increase greenhouse gas emissions. comes from the release of microplastics during in the ocean and other ecosystems. At the end of production as well as during the use phase, and later when disposed in landfills. their lifecycle, the disposal of synthetic fibers can further impact biodiversity and potentially cause General nabitat loss. Source The production of raw fibers requires a rather Virgin polyester is derived from non-renewable, fossil ninimal use of water. However, washing release The extraction of fossil-based feedstock can based resources, contributing to climate change. Emissions are roughly 7 kgCO<sub>2</sub>e/kg material (according to industry standards). microplastics that can end up in rivers, lakes, and oceans. (Between 1.1 and 12 million fibers can be negatively impact biodiversity, soil quality and land 'irgin polyester eleased per wash cycle of 2 kg of clothing.) ource The production of closed-loop chemically recycled The production of raw fibers requires a rather minimal use of water. However, washing releases microplastics that can end up in rivers, lakes, and Polyseter requires energy, water, and chemicals. However, transitioning from virgin PET filament to chemically recycled PET filament yarn can achieve a Chemically closed-loop recycled polyester has a limited impact on biodiversity and helps conserve Polyester chemically recycled reduction in greenhouse gas emissions. Emissions are roughly 5 kgCO<sub>2</sub>e/kg material (according to industry standards). oceans. (Between 1.1 and 12 million fibers can be biodiversity and land by reusing resources. (closed-loop) eleased per wash cycle of 2 kg of clothing.) Source ource ource The production of closed-loop chemically recycled hoppedation of about hop aremating regulation of about the production of about the production of the product of Chemically closed-loop recycled polyester has a limited impact on biodiversity and helps conserve Polyester chemically recycled chemically recycled PET filament yarn can achieve a Adding additives allows the fiber to degrade biodiversity and land by reusing resources. Besides (closed-loop) and degradable according to standards from ASTM and/or ISO (e.g. ISO 24187) reduction in greenhouse gas emissions. Emissions are roughly 5 kgCO<sub>2</sub>e/kg material (according to industry standards). according to ASTM D6691-17 (equivalent to ISO). the degradability has a postive environmental effect ource ource ource ource oplastics such as PLA have the potential for low The impact depends on the source of the raw The total water consumption and pollution depends preenhouse gas emissions compared to the fos no general no general Bioplastics such as Polylactic material. It's potential degradability can have a based counterparts. Emissions range from -1.0 to 1.7 + evaluation mainly on the different fiber production. evaluation Acid (PLA) positive effect. aCO<sub>2</sub>e/ka material accordina to research. possible ve possible ve