

# RESPONSIBLE PRODUCT POLICY

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# RESPONSIBLE STYLE REQUIREMENTS EFFECTIVE FROM FW20

HUGO BOSS has always used high-quality materials and processing techniques – as a prerequisite for ensuring long-lasting products. Wherever quality aspects permit it, we make sure to choose more sustainable materials. HUGO BOSS has formulated roadmaps with time targets for our most frequently used materials as well as the RESPONSIBLE Product Policy that sets out precise requirements for all materials that must be met in order to be considered responsible.

## Today. Tomorrow. Always. RESPONSIBLE

We are committed to reducing our impact on the environment for the generations to come.

Garments produced using more sustainable raw materials are labelled **RESPONSIBLE**. With a dedicated hangtag and flag in E-Com, our customers can easily identify them.

The main fabric or material of these products must be comprised of a minimum of **60%** more sustainable materials\* which follow known standards and have wherever possible verifiable third-party certifications.

\*Either the raw material is a more sustainable one or the way how the resources are generated.



**BOSS** stands for impeccable style, uncompromising quality and a responsible approach to the world around us. We work continually to reduce our environmental impact and support society, helping to protect our planet for the generations to come.



A more sustainable world begins with a change in attitude. **HUGO** is created for those who lead rather than follow. We work continually to reduce our environmental impact, in order to help protect our planet.

# RESPONSIBLE PRODUCT POLICY

## RESPONSIBLE STYLE REQUIREMENTS

V 2.0  
August 2020



### BASIC REQUIREMENTS FOR PRODUCTION OF RESPONSIBLE STYLES

Living document: the guideline will regularly be updated, evaluated and adapted in the light of the latest discoveries, minimum requirements will be enhanced over time.

- ✓ Social Compliance: HUGO BOSS Social Audit Result must be 'Good' or 'Satisfying'
- ✓ Signed HUGO BOSS-RSL Compliance
- ✓ Styles have to be PFC free
- ✓ Suppliers should be committed to the ZDHC MRSL Programme (by acceptance of the MRSL letter)

**RESPONSIBLE** products must be comprised of a minimum of **60%** more sustainable and certified raw materials\*, which follow known standards and have wherever possible verifiable third-party certifications\*\*.

\*For the main fabric of the outer shell according to the material composition. \*\*Proof through certified fabric supplier & fabric.

#### PLANT BASED FIBERS

##### COTTON

- ✓ Certified organic agricultural standards ((EC) No 834/2007)
- ✓ Organic certified by TE OCS
- ✓ Cotton made in Africa
- ✓ COTTONFORLIFE (Filmar)
- ✓ Recot2
- ✓ The Egyptian Cotton Project (UNIDO declaration)
- ✓ Recycled cotton certified by TE GRS or RCS

##### KAPOK

Must be combined with other certified organic fiber due to quality reasons and its short staple length.

##### PNEAPPLE LEAF FIBER

- ✓ Piñatex®

##### HEMP

- ✓ Certified organic agricultural standards ((EC) No 834/2007)
- ✓ Organic certified by TE OCS
- ✓ European Flax®

##### LINEN

- ✓ Certified organic agricultural standards ((EC) No 834/2007)
- ✓ Organic certified by TE OCS
- ✓ Recycled linen certified by TE GRS or RCS
- ✓ Masters of Linen®
- ✓ Terre de Lin
- ✓ European Flax®

#### SYNTHETIC FIBERS

- ✓ Recycled Polyester & Polyamide/Nylon certified by TE GRS or RCS
- ✓ REPREVE®

##### Initiative with clear social and environmental approach

- ✓ Social Plastic® by Plastic Bank®
- ✓ SEAQUAL INITIATIVE

#### ANIMAL BASED FIBERS

##### SHEEPS WOOL

- ✓ Certified organic agricultural standards ((EC) No 834/2007)
- ✓ Organic certified by TE OCS
- ✓ Recycled wool certified by TE GRS or RCS
- ✓ TE RWS
- ✓ ZQ Merino
- ✓ NATIVA Precious Fiber
- ✓ Authentico

##### SILK

- ✓ Certified organic agricultural standards ((EC) No 834/2007)
- ✓ Organic silk certified by TE OCS
- ✓ Recycled silk certified by TE GRS or RCS

##### LEATHER

- ✓ Leather tanneries must be certified as Leather Working Group Gold
- ✓ Or leather tanneries must be certified as Leather Working Group Silver + application of low impacting methods like:
  - wetgreen®/Olivenleder®
  - X-crust

#### CELLULOSE MAN MADE FIBERS

##### VISCOSE

- ✓ certified according to CanopyStyle Audit Report - minimum 20 points

##### Trademarks by Lenzing AG

- ✓ TENCEL™ (TENCEL™ Lyocell, TENCEL™ Modal)
- ✓ TENCEL™ x REFIBRA™
- ✓ LENZING™ ECOVERO™

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The **RESPONSIBLE** raw material requirements must be met to add additional requirements for processing and treatment methods\* for the main material of the outer shell.

\*Proof through certified fabric supplier & fabric.

### RESPONSIBLE Packaging requirements

- ✓ Minimized material usage
- ✓ Recyclable or re-usable packaging
- ✓ Recycled and/or certified materials
- ✓ Compliance with packaging RSL

RESPONSIBLE dyeing means using low-impact methods, for a cleaner planet.

#### MORE SUSTAINABLE DYEING

At least 80% (weight) of chemicals match ZDHC conformance level 2 or higher, and the remaining part of the chemicals complies with ZDHC conformance level 1. <https://www.roadmaptozero.com/input>

#### NATURAL DYEING

Dyestuff and additives extracted from natural raw material – no synthetic chemicals are allowed.

#### INNOVATIVE MORE SUSTAINABLE DYEING

Dyeing methods that have fact based reduction on water and/or greenhouse gas emission and meet the criteria of more sustainable dyeing

#### NO DYE

Skip the dyeing step within the production process.