

HUGO BOSS

HUGO BOSS operates numerous management systems in conformity with internationally recognized standards. These include the environmental and energy management system according to DIN EN ISO 14001 and ISO 50001, the occupational health and safety management system according to ISO 45001 and the quality management system according to ISO 9001.

Subsidiary	Sites	Country	Management system standard	Certified since
HUGO BOSS AG	Headquarters Metzingen	Germany	ISO 50001 ISO 9001	2012 1999
HUGO BOSS AG	Own retail stores	Germany and Austria	ISO 50001	2016
HUGO BOSS AG	Distribution Center Filderstadt	Germany	ISO 50001	2014
HUGO BOSS AG	Distribution Center I Metzingen	Germany	ISO 50001	2012
HUGO BOSS AG	Distribution Center II Metzingen	Germany	ISO 50001	2019
HUGO BOSS AG	Distribution Center Wendlingen	Germany	ISO 50001	2012
HUGO BOSS AG	Warehouse Raw Material Metzingen	Germany	ISO 50001	2012
HUGO BOSS AG	Warehouse Bad Urach	Germany	ISO 50001	2012
HUGO BOSS AG	Outlet Metzingen, Kanalstraße Outlet Metzingen, HUGO-BOSS-Platz	Germany	ISO 50001	2012 2019
HUGO BOSS AG	Showroom Düsseldorf	Germany	ISO 50001	2016
HUGO BOSS AG (Austria)	Site Salzburg	Austria	ISO 50001	2016
HUGO BOSS AG (Switzerland)	Headquarters Zug and own retail stores	Switzerland	ISO 50001	2017
HUGO BOSS Belgium Retail B.V.B.A.	Own retail stores	Belgium	ISO 50001	2017
HUGO BOSS Benelux B.V. y CIA, S.C.	Own retail stores	Spain	ISO 50001	2017
HUGO BOSS Benelux Retail B.V.	Own retail stores	Netherlands and Luxembourg	ISO 50001 ISO 50001	2017 2019
HUGO BOSS Finland Oy	Own retail stores	Finland	ISO 50001	2017
HUGO BOSS France SAS	Headquarters Paris and own retail stores	France	ISO 50001	2017
HUGO BOSS Hellas LLC	Own retail stores	Greece	ISO 50001	2017
HUGO BOSS International Markets AG Branch Poland	Own retail stores	Poland	ISO 50001	2017
HUGO BOSS Ireland Ltd.	Own retail stores	Ireland	ISO 50001	2017
HUGO BOSS Italia S.p.A.	Own retail stores	Italy	ISO 50001	2017
HUGO BOSS Magazacilik Ltd. Sti.	Own retail stores	Turkey	ISO 50001	2017
HUGO BOSS Nordic ApS	Own retail stores	Denmark	ISO 50001	2017
HUGO BOSS Portugal & Companhia	Own retail stores	Portugal	ISO 50001	2017
HUGO BOSS Rus LLC	Own retail stores	Russia	ISO 50001	2017
HUGO BOSS Scandinavia AB	Own retail stores	Sweden	ISO 50001	2017
HUGO BOSS Scandinavia NUF Branch Norway	Own retail stores	Norway	ISO 50001	2017
HUGO BOSS Shoes & Accessories Italia S.p.A.	Production Morrovalle	Italy	ISO 14001 ISO 45001 ISO 50001	2015 2018 2021
HUGO BOSS Shoes & Accessories Poland Sp. Z o.o.	Production Radom	Poland	ISO 14001	2017
HUGO BOSS Textile Industry Ltd.	Production Izmir	Turkey	ISO 14001 ISO 50001	2014 2014
HUGO BOSS Ticino S.A.	Headquarters Coldrerio	Switzerland	ISO 50001	2015
HUGO BOSS UK Ltd.	Headquarters London and own retail stores	United Kingdom	ISO 50001	2017

Whenever possible, HUGO BOSS strives to obtain sustainability certification from the German Sustainable Building Council (Deutsche Gesellschaft für nachhaltiges Bauen e.V. - DGNB) for the construction of its own new locations. Selected key retail stores are certified in accordance with internationally recognized certification systems for the classification of sustainable buildings.

Subsidiary	Sites	Country	Certificate	Certified since
HUGO BOSS AG	Administration building D15 Headquarters Metzingen	Germany	DGNB Platinum	2013
HUGO BOSS AG	Distribution center Filderstadt	Germany	DGNB Platinum	2014
HUGO BOSS AG	BOSS Outlet Metzingen for the building	Germany	DGNB Platinum	2020
	BOSS Outlet Metzingen for the interior spaces	Germany	DGNB Platinum	2020
HUGO BOSS Retail Inc.	BOSS Store, Boston	USA	LEED Gold	2018
HUGO BOSS Retail Inc.	BOSS Outlet, Denver	USA	LEED Certified	2019

Status: November 2021