

Metzingen, April 27, 2023

HUGO BOSS SIGNS THE PAKISTAN ACCORD ON WORKPLACE SAFETY IN THE TEXTILE AND GARMENT INDUSTRY (PAKISTAN ACCORD)

HUGO BOSS has signed the Pakistan Accord, underscoring its deep and longstanding commitment to the protection of health and safety of garment workers.

As a binding agreement of company and trade union signatories, the Pakistan Accord is an extension of Bangladesh's 2021 International Accord for Health and Safety in the Textile and Garment Industry. The International Accord is based on the Bangladesh Accord on Fire and Building Safety, established in 2013, resulting from the dramatic tragedy of the Rana Plaza building collapse.

"At HUGO BOSS, we are committed to respecting human rights and safe working standards along our entire value chain and apply this throughout our organization", says Yves Müller, CFO and COO of HUGO BOSS AG. "We take the fair and ethical treatment of our employees, suppliers, and partners worldwide very seriously and look forward to supporting the improvement of labor conditions in Pakistan through implementing the Pakistan Accord."

In the past, HUGO BOSS signed the International Accord together with about 190 other garment brands and unions and now additionally committed to the Pakistan Accord.

The Pakistan Accord includes all key International Accord features, and promotes workplace and building safety for an initial period of three years through:

- Independent inspections
- Remediation
- An independent complaints mechanism
- Training programs for employees.

Together with its fellow signatories, HUGO BOSS will provide funds to support the successful implementation of the Pakistan Accord and help uphold and improve occupational health and safety measures in Pakistan's garment and textile sector.

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PRESS RELEASE

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