

Metzingen, December 16, 2025

HUGO BOSS SECURES SYNDICATED LOAN TO DRIVE STRATEGY EXECUTION STRENGTHENING FINANCIAL INDEPENDENCE FOR LONG-TERM PROFITABLE GROWTH

HUGO BOSS has secured a revolving credit facility with a sustainability component to ensure the successful execution of its 'CLAIM 5 TOUCHDOWN' strategy. The conditions for the EUR 600 million loan are linked to the fulfillment of clearly defined sustainability criteria. The syndicated loan was considerably oversubscribed and aims at providing the company with additional financial flexibility.

"This successful transaction highlights the strong trust our lenders place in our company and its long-term potential," says Yves Müller, Chief Financial Officer and Chief Operating Officer of HUGO BOSS. "The loan commitment ensures the financial strength we need to drive our strategic priorities. Additionally, the integration of sustainability criteria underscores our commitment to aligning financial decisions with our ESG ambitions."

The syndicated loan is classified as sustainable finance and as such fulfills key ESG criteria. The credit margin will be reviewed annually and is linked to the achievement of HUGO BOSS' ESG targets. These targets include reducing greenhouse gas (GHG) emissions in Scope 1 and Scope 2 by 2030, covering direct and indirect emissions from company-owned or directly controlled facilities. In addition, HUGO BOSS aims to lower Scope 3 emissions by 2030, addressing other indirect emissions across the value chain, such as those from raw materials, goods production and transportation.

The loan has a term of five years and includes two options to extend the term by one more year in each case, plus an option to increase the credit amount by up to EUR 300 million. It will replace the existing syndicated loan of HUGO BOSS totaling EUR 600 million with immediate effect.

The loan syndicate comprises eleven international banks. The transaction was coordinated by Commerzbank, BNP Paribas, and LBBW as joint coordinators and active bookrunners. BNP Paribas acted as documentation agent and sustainability coordinator. LBBW

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accompanies the financing as facility agent. Also involved are Bank of America, Bank of China, BBVA, Deutsche Bank, DZ Bank, Goldman Sachs, HSBC and ING.

If you have any questions, please contact

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